

BOARD of POLICE COMMISSIONERS

of the

City of Portsmouth, N.H.



Chairman John F. Golomb...Commissioner Brenna Cavanaugh...Commissioner Joseph J. Onosko

"Providing Citizen Oversight of Your Police Department"

NOTICE: The Police Commission has a dedicated phone number at the police department.

You can call the Commissioners at 603-610-7471 and leave a message regarding your concerns, along with your name and a telephone number. The Commissioners will be advised of your message and someone will return your call in a timely fashion. You can also email the

Commissioners directly through the Police Department webpage, by clicking on "Police Commission", and then clicking on any of the Commissioners' names.

PUBLIC NOTICE OF POLICE COMMISSION MEETING

DATE: December 9th, 2015 (Wednesday)
LOCATION &
TIME: 5:00 p.m., City Council Chambers, Portsmouth City Hall

The Board anticipates meeting for a non-public session as appropriate under RSA 91-A.

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ACCEPTANCE OF THE MINUTES OF THE MEETINGS HELD ON:**
October 26th, and November 13th, 2015 (Anticipated Action: A motion will be made to accept the minutes.)
- IV. PUBLIC COMMENT**
Individual comment is limited to three minutes.

V. UNFINISHED BUSINESS: None.

VI. NEW BUSINESS:

A. POLICE COMMISSION:

1. Personnel items that require action:
 - a. Resignation of Officer Garrett Drew. (Anticipated Action: A motion will be made to accept the resignation of Officer Garrett Drew.)
 - b. Motion to make the Investigative Summary of the Tideview Group Findings Concerning Anonymous Allegations of Misconduct by City of Portsmouth Police Commissioner Brenna Cavanaugh public. (Anticipated Action: A motion will be made to make the findings public.)
 - c. Process for retaining interim chief.
2. Informational Item - PSSG Contract
3. Report from Kym Craven re: Timeline & Meeting Schedule for Executive Search for a permanent Chief of Police
4. Commissioner Cavanaugh – PSSG Contract
5. Commissioner Onosko – Request for Ruling from City Attorney Robert Sullivan (Request is part of the meeting packet)

B. CHIEF OF POLICE:

1. Baseball-style cards for individual officers – Officer Rochelle Jones
2. Financial Report
 - a. False Alarm Fees
 - b. Transfer of Property (Anticipated Action: A motion will be made to transfer the used SUV from the rolling stock of the Portsmouth Police Department to the Seacoast Emergency Response Team.) *- Looking for a vote to approve transfer.*
 - c. Summary of Financial Report

C. PATROL DIVISION:

This report is included in the commission packet.

VII. COURT OFFICE REPORT

This report is confidential, and is included in the commission packet.

VIII. NEXT REGULAR MEETING: The 2016 police commission meeting schedule is still under construction as the meeting day is being moved from Wednesdays to Tuesdays and the meeting time is being changed. It is anticipated the January meeting will take place on Tuesday, January 12th, with

the business portion of the meeting commencing at or about 5:00 p.m.

All of our Commissioners are working professionals, and work schedules sometimes necessitate changes in the meeting schedule. Please check the website as the meeting date approaches. The January commission meeting will take place in the Eileen Dondero Foley Council Chambers; the business portion of the meeting will begin at or about 5:00 p.m. after the finish of the non-public session, if a non-public session is called.

IX. MISCELLANEOUS/OTHER BUSINESS – None

X. MOTION TO ADJOURN

(Anticipated Action: Chairman Golumb will ask for a motion to adjourn the meeting.)

NOTICE to members of the public who are hearing impaired: If you wish to attend a meeting and need assistance, please contact Human Resources Director Dianna Fogarty at 431-2000 ext. 7270 prior to the scheduled meeting. Thank You.

Kathy Lenz

(Posted on Monday, December 7th, 2015)
Brenna Cavanaugh, Clerk of the Commission

MINUTES
OF
PREVIOUS
MEETING(S)

PORTSMOUTH POLICE COMMISSION
MINUTES OF THE NOVEMBER 13TH, 2015 SPECIAL MEETING

4:30 p.m. Public Session – Conference Room ‘A’, City Hall

John F. Golumb, Chairman
Brenna Cavanaugh
Joseph J. Onosko

- I. CALL TO ORDER:** The November 13th, 2015 special police commission public session was called to order at 4:30 p. m. in Conference Room ‘A’ of city hall. (An audio tape of this meeting can be found on the city’s ‘Meetings Calendar’ page of the city’s website.)

Present during the public session: Commissioners Golumb, Cavanaugh, and Onosko, Mayor Robert Lister, City Manager John Bohenko, City Attorney Robert Sullivan, Exec. Assistant Kathleen Levesque, members of the public and the press.

- II. PLEDGE OF ALLEGIANCE:** Commissioner Onosko led a moment of silence and the Pledge of Allegiance.

III. NEW BUSINESS:

The Chair asked for a motion to go into non-public session as provided for in RSA 91-A:3, II(c).

Commissioner Onosko said he felt the commission should remain in public session for this discussion, and explained why. No motion was brought forward to go into non-public session.

(Kathleen Levesque excused herself from the meeting due to a family medical emergency; there was a brief recess while tape recorders were secured and set up to record the public session.)

The chair called the meeting back to order, and introduced Mr. Alan Gould of Municipal Resources, Inc. (MRI). Mr. Gould made a presentation to the commission on the elements of an MRI nationwide executive search for a permanent chief of police, and gave the commission information on the firm’s

ability to provide an interim chief of police if one was requested. Mr. Gould answered questions from the commission.

The Chair then introduced Ms. Kym Craven of Public Safety Strategies Group (PSSG). Ms. Craven also made a presentation to the commission on the components of a PSSG nationwide executive search for a permanent chief of police. Ms. Craven also addressed the subject of an interim police chief, introducing retired Nashua Police Chief Rick Bailey as their candidate for that role. Mr. Bailey spoke to the commission about his background and answered their questions.

The Chair thanked Mr. Gould and Ms. Craven for their presentations.

Action: Commissioner Onosko moved to hire retired Manchester Police Chief Dave Mara as the interim chief starting in January, but beginning in a transitional role immediately, and paid salary and benefits for the remainder of 2015, based on the current chief's salary, and consistent with New Hampshire retirement stipulations."

Seconded by Commissioner Cavanaugh.

The Chair indicated the item was not on the agenda. Commissioner Onosko cited RSA-91 and wording from page 10 of a document authored by New Hampshire Attorney General Joseph Foster regarding agenda items.

There was further discussion among the commission, the mayor, and the city manager about whether or not a contract for such services would have to go before the city council. Commissioner Onosko read the motion aloud again.

Attorney Sullivan said that employment agreements of top level department heads go before the city council.

Discussion ensued amongst the manager, the city attorney and the commissioners covering hiring aspects and transparency. Commissioner Onosko returned to address the motion saying there had been a second.

There continued to be disagreement between the Chair and Commissioner Onosko about the appropriateness of bringing the motion forward as it was not on the agenda.

The city attorney indicated if an agenda is posted, it needs to be followed, unless by a two-thirds majority a motion is passed to suspend the rules. The

issues of a contract needing to go before the city council, and there not having been a process to identify and interview several candidates was again raised by the Chair; the discussion continued.

Mayor Lister said he wanted it to be clear to the commissioners the council assumes that people have been vetted, had background checks, etc.

The Chair asked the city attorney to address the order of the motions. Attorney Sullivan instructed the commission it would first have to make a motion to suspend the rules to allow discussion of a non-agenda item. Once that motion passes, discussion of Commissioner Onosko's motion would be proper.

Action: Commissioner Onosko moved to suspend the rules and put the motion forward.

Seconded by Commissioner Cavanaugh.

On a Voice Vote: The motion passed by a two-thirds vote, with the Chair opposing.

The city attorney indicated the motion to hire Dave Mara was not properly before the commission for discussion. Commissioner Onosko indicated he had already voted 'yes'. The city attorney explained at the time of that vote, the motion was not properly before the commission. The confusion was cleared up, and the city manager asked Attorney Sullivan if he would read back the motion, which he did.

Action: The City Attorney read Commission Onosko's motion to hire retired Manchester Police Chief Dave Mara as the interim chief starting in January, but beginning in a transitional role immediately, and paid salary and benefits for the remainder of 2015, based on the current chief's salary, and consistent with New Hampshire retirement stipulations."

The city manager asked if Dave Mara was in the New Hampshire Retirement System, and Commissioner Onosko indicated that he was, and he would be working 32 hours a week in this position. There was a short discussion on proration.

Seconded by Commissioner Cavanaugh.

There was additional discussion about when Mr. Mara would start employment and if the contract had to go in front of the council. The Chair reiterated the

contract had to go in front of the city council, and Commissioner Onosko felt it did not. The city manager asked if the commission would be entering into a contract with Mr. Mara. Commissioner Cavanaugh said a meeting with Attorney Closson was needed to work out the details. The city manager indicated Mr. Mara would not be able to start until an agreement was in place.

There was a lively cross-discussion, and Mr. Bohenko suggested the commission might wish to take a recess; Commissioner Onosko indicated the commission would not be recessing and called for a vote.

The Manager observed that he had never seen anything like this.

The Chair indicated it was not appropriate for Commissioner Onosko to call for a vote. The Chair called for a vote, asking, 'All in favor?'

On a Voice Vote: The motion passed by a two-thirds majority, with the Chair opposing.

Opposing discussion continued. The city manager asked if the meeting was over. The Chair asked for a motion to adjourn. Commissioner Cavanaugh indicated she wished to move to choose Public Safety Strategies Group to do the permanent search.

Attorney Sullivan indicated he wished to make a statement as to how he felt the commission should proceed so there is clarity on what is going to be done. He suggested the motion that was just passed be provided to Attorney Tom Closson, who is the city's labor attorney, so he could begin the negotiation of an agreement under which Mr. Mara would be retained.

The Chair asked Commissioner Cavanaugh about her motion.

Action: Commissioner Cavanaugh moved the commission work with PSSG for a permanent chief's position. The city manager said she might want to add to the motion this would be subject to negotiations with the commission on a fee structure (with PSSG).

Seconded by Chairman Golumb. The chair asked if there should be discussion.

Commissioner Onosko said he was opposed to selecting an organization at this point in time, having only vetted two organizations. He suggested the commission might just do the nationwide search on its own, indicating he had

gone through 125-150 resumes in the course of hiring people for UNH, and the commission might save the city a lot of money. He said he was not opposed to hiring an organization though.

The city attorney indicated he was trying to keep some minutes of the proceeding, and asked if Commissioner Cavanaugh's motion had been seconded.

The Chair said he was going to second the motion, but was waiting to see if Commissioner Onosko would. Commissioner Onosko indicated he would not second the motion.

Seconded by Chairman Golumb.

On a Voice Vote: The motion passed by a two-thirds majority, with Commissioner Onosko opposing, to retain Public Safety Strategies Group to conduct a nationwide executive search for a permanent chief of police.

Commissioners Cavanaugh and Golumb spoke briefly about PSSG's work. Commissioner Cavanaugh said we should amend the motion to make it contingent upon the fee structure and negotiations.

The Chair indicated to Commissioner Cavanaugh that if she wanted to make a motion, he would have the second.

Commissioner Onosko encouraged the other commissioners not to support the motion at this time. He said he felt the interim Chief should participate in the selection of the organization and that there was no hurry to do this.

The Chair recognized the Mayor, who wished to speak. The mayor said this (process) was, "totally out of whack from the way we usually do municipal business...", and suggested the three commissioners needed, "...to go someplace, have a glass of wine, and have a conversation..."

The city manager added that it was very unusual not to have (the candidate) have a conversation with the entire commission. He said he has been present since the start of the meeting and listened to the presentations of the prospective vendors, and never expected the motion that was put forward to come up. He added that he'd never seen anything like it in his career.

Mr. Bohenko went on to summarize the events of the meeting saying, two vendors were interviewed here, then a name came up without an interview; one

of the commissioners interviewed the individual, then hires the individual without the community seeing or meeting that individual.

Commissioner Cavanaugh said the community would have that opportunity with the permanent chief. She went on to say 'business as usual' had gotten us to the current situation, so they did things differently tonight.

Mr. Bohenko reiterated he had never seen anything like it.

The Chair said there was a motion on the floor, and called for a vote.

On a Voice Vote: The motion passed by a two-thirds majority, with Commissioner Onosko opposing, to retain Public Safety Strategies Group to conduct a nationwide executive search for a permanent police chief, subject to the fee structure and negotiations.

The city manager requested that his office be copied on the fee fact sheet that would be developed with the help of Karen Senecal. He also indicated his office was available to provide whatever help was requested.

The Chair asked if there was anything further before he requested a motion to adjourn.

The city manager asked if the commissioner planned to bring Mr. Mara in so the City Manager and the Mayor could meet him at some point. Commissioner Onosko indicated that could happen on Wednesday at the police commission meeting. The city manager said it would be nice to have a copy of Mr. Mara's resume. Commissioner Onosko said he would get the manager a copy.

IV. MOTION TO ADJOURN

There being no further business before the commission, the Chair asked for a motion to adjourn.

Action: Commissioner Cavanaugh moved to adjourn the November 13th, 2015 Special Meeting of the Police Commission.
Seconded by Commissioner Onosko.

On a Voice Vote: The motion passed to adjourn the November 13th,
2015 Special Meeting of the Police Commission at 5:48 p.m.

Kathie

*Respectfully Submitted By Kathleen Levesque, Executive Assistant
Reviewed By Commissioner Cavanaugh, Clerk of the Commission*

Brenna CAVANAUGH

PORTSMOUTH POLICE COMMISSION
MINUTES OF THE OCTOBER 26TH, 2015 MONTHLY POLICE
COMMISSION MEETING

6:00 p.m. Public Session – Conference Room ‘A’, City Hall

John F. Golumb, Chairman
Brenna Cavanaugh
Wayne Lehman

- I. **CALL TO ORDER:** The October 26th, 2015 monthly police commission public session was called to order at 6:05 p.m. in Conference Room ‘A’ in city hall.

Present during the public session: Commissioners Golumb, Cavanaugh, and Lehman, Mayor Robert Lister, City Manager John P. Bohenko (the manager excused himself at 6:30 p.m. to attend the Assessment 101 meeting in Council Chambers), Chief Stephen DuBois, Acting Deputy Chief Frank Warchol, City Attorney Robert Sullivan, Admin. Manager Karen Senecal, Exec. Assistant Kathleen Levesque, members of the public and the press.

- II. **PLEDGE OF ALLEGIANCE:** The Acting Deputy led the Pledge of Allegiance.

- III. **ACCEPTANCE OF THE MINUTES OF THE MEETINGS HELD ON:** September 28th, October 7th, and October 20th.

Action: Commissioner Cavanaugh moved to accept the minutes of the September 28th, October 7th interim minutes & the October 20, 2015 final minutes.

Seconded by Commissioner Lehman.

On a Voice Vote: The motion passed to accept the minutes of the September 28th, October 7th interim minutes & the October 20, 2015 final minutes.

Chief DuBois asked the Chair if the rules could be suspended to go directly to the recognitions, awards, and donation.

Action: Commissioner Lehman moved to suspend the rules to address the recognitions, awards, and donation.

Seconded by Commissioner Cavanaugh.

On a Voice Vote: The motion passed to suspend the rules to address the recognitions, awards, and donation.

B. CHIEF OF POLICE

- 1. Recognition of Detective Joshua McCain**
- 2. Medal award presentation to Officer Charley Raizes**
- 3. Donation of patrol bike LED equipment by Steve Bakula of Pedal Power Cycle.**

At the conclusion of the recognitions, the Chair gave Mayor Lister the floor. The mayor spoke for a few moments on the example set by the officers recognized tonight. He emphasized the fact that this is the type and caliber of work done everyday by the officers of the Portsmouth Police Department. The Mayor thanked the officers in the room for the work they do everyday. When he finished his remarks, Commissioner Lehman spoke on behalf of the commission to also thank the officers.

Chief DuBois gave some background information on the position of acting deputy chief. He said in late spring, the department started the search process after the resignation of the deputy; it was subsequently put on hold. It was started up again at the beginning of the summer, but was put on hold again after Commissioner Howe stepped down, and has been on hold until now. With the Chief leaving his office at the end of the year, he felt it was important to get someone in place to assume some of the deputy's duties, and to take on some of the chief's duties as well during the period of transition. That appointment occurred last week.

IV. UNFINISHED BUSINESS: None.

V. PUBLIC COMMENT SESSION

Public comment is limited to three minutes.

Ms. Bess Mosley – 302 Springbrook Circle – Ms. Mosley said that in just eight or nine days we may well have a new police commission. She feels the only honorable way for the commission to proceed tonight is for the commission to table any new business until after the election.

Ms. Jane Zill – 27 Shaw Road – Ms. Zill asked that any business related to the selection of a new deputy chief and chief be tabled until the election takes place. She indicated Commissioner Lehman said the process is already taking place. Ms. Zill asked that it cease. She referred to having been the person who originally requested the police commission put information up on the city's website about

how to directly contact Mr. Michael Pardue. Mr. Pardue is the investigator looking into a letter that made allegations about Commissioner Cavanaugh, that was anonymously written to the commission. Ms. Zill requested the commission rewrite the current information, because she feels the current statement make it appear the anonymous letter has merit against the commissioner.

Please rewrite current info. on the website. She added the event referred to in the letter is 13 years past the statute of limitations.

Ms. Kathleen Logan – 21 Blossom Street – Ms. Logan also said the statement on the website appears to be looking for information against the commissioner. She feels this gives Portsmouth a black eye in the eyes of anyone in the country looking at our website to consider applying for the chief's job. The fact the information is still up there give the appearance the commission has a lack of will to conclude the matter.

The city manager asked the commission if there was a need for the information to still be up on the website. Commissioner Lehman deferred to the city attorney. Attorney Sullivan said it was his opinion there was no need for the information to remain up on the website.

Action: Commissioner Lehman moved to take down the contact information related to the investigation of the anonymous letter.

Commissioner Cavanaugh said she would abstain because she felt it was inappropriate for her to vote, being the subject of the letter.

Seconded by Commissioner Golumb.

Action: Commissioner Lehman asked for discussion, saying he was fine with Commissioner Cavanaugh voting on this. Commissioner Lehman said when he came on the commission two months' ago, he said the investigation should be closed. Commissioner Cavanaugh voted to have the original investigation done, so Commissioner Lehman felt it would be appropriate for her to vote on whether or not to take the information down.

Commissioner Cavanaugh said she felt it was inappropriate to ask anyone to weigh in on their own investigation, and asked Attorney Sullivan for his input. Attorney Sullivan indicated he has spoken to investigator Mike Pardue and Mr. Pardue was close to concluding the investigation and would not be taking any more public input. So he repeated his position that there was no need for the contact information to remain up on the city's website.

Commissioner Lehman reconfirmed with the Chair that since there were two votes, could the commission close it (take down the information).

The Chair said he had seconded the motion to take the paragraph down.

Commissioner Cavanaugh asked the Chair, if she could ask a question. She asked if the motion passed, would that mean the investigation would just be closed, or would the commission have the opportunity to read the report.

The city attorney said that was a fair point. The Chair responded that his understanding was the commission was just voting whether or not to take the paragraph down off the website.

Attorney Sullivan spoke to Commissioner Cavanaugh's question, saying since the commission itself commissioned the investigation into the letter, it would only be reasonable for the commission to receive the resulting report for review before it decided what would be done with the report.

The city manager said his point was just to take the paragraph down off the website, as requested by people in the audience. The Chair affirmed that was the motion.

**Commissioner Lehman suggested they amend the motion to take the paragraph down from the website.
Seconded by Commissioner Golumb.**

The city attorney clarified the motion now before the commission was to take the paragraph down from the website.

**Commissioner Lehman repeated his vote in the affirmative.
Commissioner Golumb repeated his second.
The motion carried.**

Chief DuBois said he would take it down tomorrow.

VI. NEW BUSINESS:

A. POLICE COMMISSION:

Personnel items that require action:

1. Accept the resignation of Katie Tovar.

Action: Commissioner Cavanaugh moved to accept the resignation of Dispatcher Katie Tovar which was effective October 14th, 2015.

Seconded by Commissioner Lehman.

On a Voice Vote: The motion passed to accept the resignation of Dispatcher Katie Tovar which was effective October 14th, 2015.

2. Accept the notice of retirement from Captain Mike Schwartz, effective November 16th, 2015

Action: Commissioner Cavanaugh moved to accept the notice of retirement from Captain Mike Schwartz, which is effective November 16th, 2015.

Seconded by Commissioner Lehman.

On a Voice Vote: The motion passed to accept the notice of retirement from Captain Mike Schwartz which is effective November 16th, 2015.

3. Develop a draft document addressing procedures and deadlines for development of the PC meeting agenda for commission review.

Action: Commissioner Cavanaugh moved the commission direct Executive Assistant Kathe Levesque to develop a draft document addressing procedures for assembling the PC agenda for the commission to review. Commissioner Cavanaugh said she was making the motion for discussion.

Commissioner Cavanaugh asked for more information from the Chair on this item. The Chair explained he wanted the procedure for assembling the agenda for commission meetings to look more like the city councils process. Commissioner Cavanaugh said she thought there already was a process, and Kathe Levesque explained the agenda item was just to have whatever the commission decides it wants the process to look like put into writing. There is presently no written process. The city manager directed the commission to the city's rules and order to see what the city submission process looks like. He said his office would work with Kathe Levesque to develop something for the commission to consider.

Chairman Golumb asked if there was any more discussion; there was no further discussion. The Chair asked for a vote on item #3.

On a Voice Vote: The motion carried to have a draft document developed addressing procedures and deadlines for development of the PC meeting agenda for commission review.

B. CHIEF OF POLICE, (cont'd with #4)

4. Chief DuBois introduced Lt. Maloney who was to review the new Citizen Complaint and IA procedure at the request of the commission. Lt. Maloney is the supervisor of the Personnel & Training Department.

Lt. Maloney explained that in late spring he was tasked with revising and updating the current policy. He ultimately ended up incorporating the citizen complain policy into the revised IA policy. Lt. Maloney attended a class taught by FBI LEEDA, which is the FBI's continuing education arm. The instructor was a retired FBI agent and a retired chief of police out of Florida. He is also an adjunct professor with the International Association of Chiefs of Police. The lieutenant explained that a good policy can't be overly restrictive or unworkable. He said our policy allows for anonymous complaints; a person doesn't have to come in, and doesn't have to fill out a specific form in order to make their complaint; it can be written on a napkin and we will take it. He said the policy needs to be able to handle both routine and unusual complaints.

Lt. Maloney said a lot of our policy comes directly from CALEA standards. Lt. Maloney expanded on a highlighted list of CALEA standards that are contained in the revised Portsmouth policy. In addition to CALEA language, we added internal investigations language to this same policy. At the conclusion of his presentation, the lieutenant answered questions from the commission.

Chief DuBois asked acting deputy Frank Warchol to talk about the meeting taking place tomorrow with representatives from the Arlington, Mass. police department. We are looking at what Arlington has put in place to address opiate addiction and the resulting untimely deaths. Arlington's is a version of the Gloucester program which was in the news several month's ago. He said Sergeant Dave Keaveny has become very involved in this work for the department. Deputy Warchol said that Portsmouth's framework is in the very beginning stages. We want to see if this is something that can be put into place in Portsmouth. Frank outlined some of the elements we are looking at bringing to Portsmouth. He added that notwithstanding, these measures, criminal investigations will continue against those who are

manufacturing, transporting and selling the drugs. The deputy said this has always been a complicated issue. He then answered questions from the commission.

Mayor Lister said he would be interested in meeting with Frank after Frank meets with Arlington PD. The Mayor said some councilors have talked about having a forum involving the hospital and other agencies, and he feels it would be prudent to involve the police department.

5. Financial Report – Karen Senecal briefed the commission and answered questions.

4. **Commissioner Cavanaugh** moved to accept the donation of patrol bike LED equipment by Steve Bakula of Pedal Power Cycle.

Seconded by Commissioner Lehman.

On a Voice Vote: The motion passed to accept the donation of patrol bike LED equipment by Steve Bakula of Pedal Power Cycle.

Chairman Golumb returned to item #2 under commission business, which was to confirm the status of the two non-voting commission members and whether they were to be seated on or off the dais. The chair said he would like some discussion on this. Commissioner Lehman thought the commission should leave the decision on where to sit up to the mayor and the manager. Commissioner Cavanaugh said she was okay with whatever was decided as long as it was in compliance with the charter.

The chair asked the city attorney to weigh in. Attorney Sullivan said in order to be in compliance with the law, it just needs to be very clear the mayor and the manager are not part of the commission. He said he sees their presence as more of a liaison between the commission and the council. Under the charter, neither the mayor nor the manager have any direct authority to take action on commission business. However, it is not unprecedented for elected officials to consult with the manager or the mayor on a wide variety of items.

Commissioner Cavanaugh felt participation in the meetings is another matter. Attorney Sullivan reiterated that as long as it is understood they are liaisons, not commissioners, there is no issue.

Action: Commissioner Cavanaugh moved to accept the division reports and place a copy on file.

Seconded by Commissioner Lehman, who noted in seconding the motion that several areas of crime are all down again, and the department is to be congratulated.

On a Voice Vote: The motion passed to accept the division reports and place a copy on file.

- VII. **PATROL DIVISION** - Contained in the commission packet, not covered in the meeting.
- VIII. **COURT OFFICE REPORT** - Contained in the commission packet, confidential document, not covered in the meeting.

IX. MISCELLANEOUS

Commissioner Cavanaugh said a gentleman emailed the commissioners asking why the department was not enforcing the Uber ordinance. She asked the Chief or acting deputy to speak to this issue. Chief DuBois gave background on the status of this law. He explained the importance of crafting the wording that will be used on summonses issued in connection with the new ordinance. Frank added additional information, and the city attorney further addressed the matter, saying Portsmouth has developed an entirely unique approach, one which is not being taken anywhere else by anyone else. The Portsmouth ordinance is remarkably simple, being only four pages. The objective is to insure that when a person gets into a car in Portsmouth, they can be assured the driver has had a background check, and the vehicle is insured.

- X. **NEXT MEETING:** The next police commission meeting is scheduled for Wednesday, November 18th, 2015. The meeting will start at 5:00 p.m. in council chambers, and it is anticipated the commission will go into a non-public session immediately, as provided for under RSA 91-A. The public session will then resume in the Eileen Dondero Foley Council Chambers at or about 6:00 p.m.

XI. MOTION TO ADJOURN

There being no further business before the commission, the chair asked for a motion to adjourn.

Action: Commissioner Lehman moved to adjourn the October 26th, 2015 monthly Police Commission Meeting.

Seconded by Commissioner Cavanaugh.

On a Voice Vote: The motion passed to adjourn the October 26th, 2015 monthly Police Commission Meeting at 7:20 p.m.

Kathe

Respectfully Submitted By Kathleen Levesque, Executive Assistant

Reviewed By Commissioner Cavanaugh, Clerk of the Commission

Brenna Cavanaugh

**POLICE COMMISSION – NEW BUSINESS
DECEMBER 9TH, 2015 MEETING**

VI. NEW BUSINESS:

A. POLICE COMMISSION:

1. Personnel items that require action:
 - a. Resignation of Officer Garrett Drew. (Anticipated Action: A motion will be made to accept the resignation of Officer Garrett Drew.)
 - b. Motion to make the Investigative Summary of the Tideview Group Findings Concerning Anonymous Allegations of Misconduct by City of Portsmouth Police Commissioner Brenna Cavanaugh public. (Anticipated Action: A motion will be made to make the findings public.)
 - c. Process for retaining interim chief.
2. Informational Item - PSSG Contract
3. Report from Kym Craven re: Timeline & Meeting Schedule for Executive Search for a permanent Chief of Police
4. Commissioner Cavanaugh – PSSG Contract
5. Commissioner Onosko – Request for Ruling from City Attorney Robert Sullivan (Request is part of the meeting packet)

December 5, 2015

The Portsmouth Police Commission Requests a Ruling by Attorney Sullivan:

Over the past few months there have been discussions of the conflict between state law and the City Charter of Portsmouth, so much so that Attorney Sullivan at a City Council meeting described it as a "charter crisis":

<http://www.seacoastonline.com/article/20150818/news/150819155>

Recently, Commissioner-elect Joe Plaia shared with me two state statutes that clearly conflict with city practices. We request that Attorney Sullivan clarify what is the legal practice for the city going forward.

1) RSA 105-C: 6 Compensation states that, *"Police commissioners shall serve without compensation but shall be reimbursed for all actual expenses incurred in the discharge of official duties."*

Unfortunately, going forward this seems to require that Portsmouth's police commissioners can no longer accept \$100 per month in compensation. Will non-payment affect our indemnity coverage through the city and, if so, how can we work around this?

2) Requiring City Council approval of a specific contract between the Police Commission and any PPD employee appears to be in violation of state statute, and does not appear as a requirement anywhere in the City Charter.

RSA 105-C: 4 Duties; Powers states that, *"It shall be the duty of the police commissioners to appoint such police personnel, including police officers, staff, constables and superior officers, as they deem necessary **and to fix such persons' compensation.**"*

The final six words of **RSA 105C** above are highlighted in bold because going forward it seems to suggest that City Council approval is not required for individual contracts authorized by the Police Commission. (Presumably, that is why, in the end, the current chief's separation agreement was not approved by the Council, nor was the payout earlier to the deputy chief.)

In addition, nowhere in our City Charter does it suggest Council approval is needed for individual PD contracts. Instead, Council approval appears to be limited to the PD's overall annual budget. After that, all budget decisions are left to the discretion of the Police Commission as an independent charter department:

ANNUAL BUDGET

The Police Commission shall, beginning in January of 1992 (and annually thereafter), hold a public hearing prior to the finalization of its budgetary considerations so as to discover the will of the people with respect to such matters. The Commission shall then submit its annual budget request to the City Council in accordance with the remaining provisions of this Charter. The salaries and benefits of all officers and employees of the Police Department shall be considered by the Commission through timely discussion with the recognized bargaining units of said officers and employees. The Commission shall utilize such negotiator as shall be provided by this Charter, or in the absence of a Charter provision, by the City Council. The Commissioners shall then recommend the agreed upon

settlement to the City Council for final approval or denial. Should it be denied, the Commission would then be required to enter into further discussion with the recognized bargaining units until such time as a settlement is reached and ultimately ratified by the City Council.

As a point of comparison, consider Rochester's City Charter that is consistent with state law **RSA 105C**:

"SECTION 24: DUTIES OF POLICE COMMISSION: *It shall be the duty of the Board of Police Commissioners authorized hereunder to appoint such police officers, constables, and superior officers as it may in its judgment deem necessary and to fix their compensation."*

Sincerely,

Joe Onosko, Police Commissioner

CHIEF'S REPORT

BOARD of POLICE COMMISSIONERS

*of the
City of Portsmouth, N.H.
December 9th, 2015*



*POP Officer Rochelle Jones will update the commission on
The Baseball-Style Police Officer Cards*

FY10 Alarm Call Fees Charged

Period	Call 1		Call 2		Call 3		Call 4		Call 5		Call 6		Call 7		Call 8		Call 9		Calls 10-15		Calls 16-20		Calls 20-25		Calls 26+		TOTAL # Allowed Calls	TOTAL # Billable Calls
	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge		
07/01/09 - 06/30/10	420	\$0.00	230	\$0.00	129	\$0.00	84	\$0.00	53	\$0.00	35	\$0.00	23	\$0.00	15	\$0.00	13	\$0.00	24	\$0.00	5	\$0.00	0	\$0.00	0	\$0.00	779	252
<p style="text-align: center;">TOTAL CHARGES \$29,250.00</p>																												

FY11 Alarm Call Fees - Approved

Period	Call 1		Call 2		Call 3		Call 4		Call 5		Call 6		Call 7		Call 8		Call 9		Calls 10-15		Calls 16-20		Calls 21-25		Calls 26+		TOTAL # Allowed Calls	TOTAL # Billable Calls
	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge		
07/01/09 - 06/30/10	424	\$0.00	215	\$0.00	124	\$0.00	84	\$0.00	65	\$0.00	35	\$0.00	25	\$0.00	16	\$0.00	10	\$0.00	36	\$0.00	2	\$0.00	0	\$0.00	0	\$0.00	763	273
<p style="text-align: center;">TOTAL CHARGES \$32,300.00</p>																												

FY12 Alarm Call Fees - Approved

Period	Call 1		Call 2		Call 3		Call 4		Call 5		Call 6		Call 7		Call 8		Call 9		Calls 10-15		Calls 16-20		Calls 20-25		Calls 26+		TOTAL # Allowed Calls	TOTAL # Billable Calls
	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge		
07/01/11 - 06/30/12	390	\$0.00	209	\$0.00	126	\$0.00	82	\$0.00	57	\$0.00	46	\$0.00	33	\$0.00	27	\$0.00	16	\$0.00	19	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	725	280
<p style="text-align: center;">TOTAL CHARGES \$30,125.00</p>																												

FY13 Alarm Call Fees - Approved

Period	Call 1		Call 2		Call 3		Call 4		Call 5		Call 6		Call 7		Call 8		Call 9		Calls 10-15		Calls 16-20		Calls 20-25		Calls 26+		TOTAL # Allowed Calls	TOTAL # Billable Calls
	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Calls	Billable	Calls	Billable	Calls	Billable		
07/01/12 - 06/30/13	354	\$0.00	195	\$0.00	117	\$0.00	74	\$5,550.00	51	\$3,825.00	41	\$3,075.00	36	\$3,600.00	24	\$3,600.00	14	\$2,800.00	46	\$13,800.00	12	\$4,800.00	6	\$3,000.00	3	\$3,000.00	666	307
<div style="border: 1px solid black; padding: 5px; display: inline-block;">TOTAL CHARGES *</div>																										973		

\$47,050.00

* Computer Glitch in IMC 2012 billing - Several bills had to be "allowed"/zero out due to the glitch.

FY14 Alarm Call Fees - Approved

Period	Call 1		Call 2		Call 3		Call 4		Call 5		Call 6		Call 7		Call 8		Call 9		Calls 10-15		Calls 16-20		Calls 20-25		Calls 26+		TOTAL # Allowed Calls	TOTAL # Billable Calls
	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Calls	Billable	Calls	Billable	Calls	Billable		
07/01/13 - 06/30/14	458	\$0.00	226	\$0.00	134	\$0.00	86	\$6,450.00	60	\$4,500.00	43	\$3,225.00	23	\$2,300.00	17	\$2,550.00	9	\$1,800.00	34	\$10,200.00	5	\$2,000.00	0	\$0.00	0	\$0.00	818	277
<div style="border: 1px solid black; padding: 5px; display: inline-block;">TOTAL CHARGES *</div>																										1095		
2047																												

\$33,025.00

FY15 Alarm Call Fees - Approved

Period	Call 1		Call 2		Call 3		Call 4		Call 5		Call 6		Call 7		Call 8		Call 9		Calls 10-15		Calls 16-20		Calls 21-25		Calls 26+		TOTAL # Allowed Calls	TOTAL # Billable Calls
	Allowed	No Charge	Allowed	No Charge	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Allowed	No Charge	Billable	Billable	Calls	Billable	Calls	Billable	Calls	Billable		
07/01/14 - 06/30/15	455	\$0.00	251	\$0.00	136	\$0.00	75	\$5,625.00	55	\$4,125.00	45	\$3,375.00	39	\$3,900.00	28	\$4,200.00	18	\$3,600.00	37	\$11,100.00	9	\$3,600.00	1	\$500.00	0	\$0.00	842	307
<div style="border: 1px solid black; padding: 5px; display: inline-block;">TOTAL CHARGES *</div>																										1149		
1528																												

\$40,025.00

2005 Homeland Security Equipment Grant

2015

The State has briefed the PPD on the handling of grant equipment and transfer requirements.

2009 - Grant vehicle traded in with permission from the state.

The state has supplied the PD with the necessary forms to complete the transaction.

1. **Equipment Usage: *This section MUST BE completed***

Equipment purchased with this grant funding is to be integrated into the daily operations of your community by applicable departments, and is not intended to be stored and utilized only for specific incidents.

Demonstrate that this application builds on existing operational compatibility, is consistent with a long-term plan for your department or community, and is compatible and interoperable with existing equipment. List each discipline that will receive each piece of requested equipment. (Maximum 250 words)

Key:

LE - Law Enforcement
EMS - Emergency Medical Services
EMA - Emergency Management
FS - Fire Service
HZ - HAZMAT
PW - Public Works
PH - Public Health
HC - Health Care

LE – This 2005 Ford Expedition XLT Command Post Vehicle would be utilized in conjunction with other Portsmouth Police emergency vehicles, in responding to critical incidents within Portsmouth and the seacoast region. This Command Post Vehicle will be equipped with status boards, communications equipment, computer, hard copy reference materials, officer safety equipment and other related equipment that can be utilized in a radiological event or terrorist/WMD event. At a critical incident this command post would be utilized in conjunction with the Portsmouth Fire Department command post in the establishment of unified command, as stated in the incident command system protocols. This command post would also be available to all eleven Seacoast Emergency Response Team communities in the event of a critical incident / WMD event in their communities. This command post vehicle would greatly enhance the command and control capabilities of the Portsmouth police Department and surrounding communities.

What is your utilization plan for this equipment?
(Maximum 75 words – List each item separately)

This vehicle would be assigned to the on duty street supervisor ensuring a timely response to critical incidents of any nature. This vehicle would be utilized in events as the Seabrook Station EPZ, Terrorist / WMD events, major accidents, major fires and in support of the Seacoast Emergency Response Team. This command post would also be an asset to all surrounding communities that currently have mutual aid agreements with the Portsmouth Police Department.

Will this equipment be easily accessible by first responders, both local and adjacent communities?

Yes

No

Describe (Maximum 100 words)

The Portsmouth Police Department has mutual aid agreements with communities through out the New Hampshire seacoast region and with Kittery Maine. The Portsmouth Police Department is a member of the Seacoast Emergency Response Team, which includes eleven seacoast communities. As a SERT member community the Portsmouth Police Department maybe asked to assist other tactical teams through out state under RSA: 106. The Portsmouth Police Department also has a close working relationship with the New Hampshire State Police, New Hampshire Highway Patrol, New Hampshire Marine Patrol, New Hampshire Fish and Game, New Hampshire Port Authority, Pease Development Authority, United States Coast Guard, United States Secret Service and Federal Bureau of Investigation. This command post would be a great asset not only to the Portsmouth Police Department, but also to all the above listed agencies in the event of a terrorist / WMD event.

DEPRECIATION - Command Vehicle SUV

Straightline Method (SL)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Period	Period	Period	Period	Period	Period
	Ending	Ending	Ending	Ending	Ending	Ending
Date of Purchase	10/7/2009	10/7/2011	10/7/2012	10/7/2013	10/7/2014	10/7/2015
Reduction amount:	1/5th of orig	1/5th of orig	1/5th of orig	1/5th of orig	1/5th of orig	
Depreciation deduction amount	\$ 6,130.44	\$ 6,130.44	\$ 6,130.44	\$ 6,130.44	\$ 6,130.44	

Original Cost / Value	\$ 30,652.20	\$ 18,391.32	\$ 12,260.88	\$ 6,130.44	\$ -	\$ -
Useful life	5 years					

Sum of the Years Digits Method (SOYD)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Period	Period	Period	Period	Period	Period
	Ending	Ending	Ending	Ending	Ending	Ending
Date of Purchase	10/7/2009	10/7/2011	10/7/2012	10/7/2013	10/7/2014	10/7/2015
Reduction amount:	5/15ths of orig	4/15ths of orig	3/15ths of orig	2/15ths of orig	1/15th of orig	
Depreciation deduction amount	10,207.18	8,184.14	6,130.44	4,086.86	2,043.48	0.00

Original Cost / Value	\$ 30,652.20	\$ 20,445.02	\$ 12,260.88	\$ 6,130.44	\$ 2,043.48	\$ 0.00
Useful Life	5 Years					

Modified Accelerated Cost Recovery System Method (MACRS)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Period	Period	Period	Period	Period	Period
	Ending	Ending	Ending	Ending	Ending	Ending
Date of Purchase	10/7/2009	10/7/2011	10/7/2012	10/7/2013	10/7/2014	10/7/2015
Reduction amount:	20% of Original	32% of Original	19.20% of Original	11.52% of Original	5.76% of Original	
Depreciation deduction amount	6,130.44	9,808.70	5,885.22	3,531.13	3,531.13	1,765.57

Original Cost / Value	\$ 30,652.20	\$ 24,521.76	\$ 14,713.06	\$ 8,827.83	\$ 5,296.70	\$ 1,765.57
Useful Life	5 Years					



RON CURRIER'S HILLTOP CHEVROLET
 385 Route 108 P.O. Box 470 Telephone (603) 692-2121
 SOMERSWORTH, N.H. 03878

SOLD TO CITY OF PORTSMOUTH NH

ADDRESS 1 JUNKINS AVENUE PORTSMOUTH NH 03801
 HOME# 603-610-7400 WORK# 603-427-1510

YEAR	MAKE	MODEL	NEW OR USED	VEHICLE IDENT. OR SERIAL NO.
2009	CHEVROLET	TAHOE K150	N	1GNFK03089R262820
SALESMAN/HOUSE		HOUSE	INSURANCE COVERAGE INCLUDES	SALES NO. G0954
MILEAGE: 10		PUBLIC LIABILITY - AMT		G0954
FIRE & THEFT		PROPERTY DAMAGE - AMT		

PO # 09000474

Handwritten signature and date:
 10/17/2009

CUSTOMER # 6107400

CUSTOMER SIGNATURE

DATE

DISCLAIMER OF WARRANTIES:
 Unless a separate written document showing the terms of any dealer warranty or service contract is furnished by the seller to the buyer, the seller makes no warranties, either express or implied, with regard to this vehicle. Therefore, with respect to the seller the vehicle is sold "as is" and the entire risk as to quality or performance of the vehicle is with the buyer and/or manufacturer if a manufacturer supplied warranty is in effect. If the vehicle proves defective after purchase, the buyer (and/or manufacturer) and not the seller, shall assume the entire cost of repair.

USED CAR TRADED

YEAR	MAKE	MODEL	VEHICLE IDENT. OR SERIAL NO.
2005	FORD	EXPEDITION	1FMPU16545LA09832

DATE	INVOICE NO	STOCK NO
10/07/2009	29976	3994
SALESMAN NUMBER	SALE	
10 12 20		
DESCRIPTION		
P		
R		
I		
C		
E		
D		
F		
C		
A		
R		
USED CAR - RETAIL - WHOLE USED TRK - RETAIL - WHOLE CAR DEAL NO. 0029793 DOC. & TITLE FEE 905 TOTAL CASH PRICE 30652.20		
FINANCING INSURANCE 300 D DEPOSIT 220 A CASH ON DELIVERY 220 A TRADE IN - CAR 25077.20 STOCK # 5575.00 BALANCE OWED ON TRADE IN 300 A CONTRACTS IN TRANSIT 205		
TOTAL NA COST OF SALE - USED CAR RECONDITIONING - USED CAR - USED TRUCK VALUE 240 MILEAGE 1241 STOCK NO. 3994A		

Handwritten note: New SUV ← #26

DEPRECIATION - Command Vehicle SUV

*Original Made
TRADED-IN*

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
		Period	Period	Period	Period	Period	Period
		Ending	Ending	Ending	Ending	Ending	Ending
Straightline Method (SL)	1/20/2005	1/20/2006	1/20/2007	1/20/2008	1/20/2009	1/20/2010	1/20/2011
Date of Purchase		1/5th of orig	1/5th of orig	1/5th of orig	1/5th of orig	1/5th of orig	
Reduction amount:	Multiplier	\$ 5,356.60	\$ 5,356.60	\$ 5,356.60	\$ 5,356.60	\$ 5,356.60	
Depreciation deduction amount							

Original Cost / Value	\$ 26,783.00	\$ 21,426.40	\$ 16,069.80	\$ 10,713.20	\$ 5,356.60	\$ -	\$ -
Useful Life	5 years						

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
		Period	Period	Period	Period	Period	Period
		Ending	Ending	Ending	Ending	Ending	Ending
Sum of the Years Digits Method (SOYD)	1/20/2005	1/20/2006	1/20/2007	1/20/2008	1/20/2009	1/20/2010	1/20/2011
Date of Purchase		5/15ths of orig	4/15ths of orig	3/15ths of orig	2/15ths of orig	1/15th of orig	
Reduction amount:	Multiplier	8,918.74	7,151.06	5,356.60	3,570.98	1,785.53	0.00
Depreciation deduction amount							

Original Cost / Value	\$ 26,783.00	\$ 17,864.26	\$ 10,713.20	\$ 5,356.60	\$ 1,785.62	\$ 0.09	\$ -
Useful Life	5 Years						

Modified Accelerated Cost Recovery System Method (MACRS)

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
		Period	Period	Period	Period	Period	Period
		Ending	Ending	Ending	Ending	Ending	Ending
Date of Purchase	1/20/2005	1/20/2006	1/20/2007	1/20/2008	1/20/2009	1/20/2010	1/20/2011
Reduction amount:	Multiplier	20% of Original	32% of Original	19.20% of Original	11.52% of Original	11.52% of Original	5.76% of Original
Depreciation deduction amount		5,356.60	8,570.56	5,142.34	3,085.40	3,085.40	1,542.70

Original Cost / Value	\$ 26,783.00	\$ 21,426.40	\$ 12,855.84	\$ 7,713.50	\$ 4,628.10	\$ 1,542.70	\$ -
Useful Life	5 Years						

Financial Reports
FY16 YEAR TO DATE SUMMARY
November 30, 2015

Appropriated Budget	YTD Expenses and Encumbrances	Available Balance	% of Budget Used
9,617,688	4,744,825	4,872,863	49.33%

Minus Annualized Expenditures

(155,203)	(155,203)	Leave at Termination
(1,490,798)	(1,490,798)	Health Insurance
(119,147)	(119,147)	Workers Compensation

ACTUALS

7,852,540	2,979,677	4,872,863	37.95%
------------------	------------------	------------------	---------------

% Through FY	42.31%
---------------------	---------------

Administrative Services Division

Financial Reports

By Division - FY16 YEAR TO DATE SUMMARY November 30, 2015

DEPARTMENT	% Through FY		NOVEMBER	Misc Recon	YEAR TO DATE EXPENSES	AVAILABLE BALANCE	% OF BUDGET USED	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
	Encumbered	EXPENSES								
Administration	846,705	59,295	624	(29,347)	272,159	574,546	32.14%		\$ 272,159	32.14%
Detectives-Gen/Narcotics	1,405,137	102,080	-	17,897	494,776	910,361	35.21%		\$ 494,776	35.21%
Detectives-Family Related	-	-	-	-	-	-	#DIV/0!		\$ -	#DIV/0!
Patrol	3,553,478	285,690	-	45,859	1,472,515	2,080,963	41.44%		\$ 1,472,515	41.44%
Personnel & Training	419,919	29,259	-	-	156,677	263,242	37.31%		\$ 156,677	37.31%
Communications Center	970,954	60,267	-	-	393,848	577,106	40.56%		\$ 393,848	40.56%
Information Sys.	122,530	7,196	-	-	43,008	79,522	35.10%		\$ 43,008	35.10%
Community Relations	3,835	383	-	-	3,188	647	83.14%		\$ 3,188	83.14%
Records	72,971	5,172	-	-	27,834	45,137	38.14%		\$ 27,834	38.14%
Crossing Guards	-	-	-	-	-	-	0.00%		\$ -	0.00%
Animal Control	21,170	1,380	-	-	8,909	12,261	42.08%		\$ 8,909	42.08%
Auxiliary	40,032	724	-	(724)	6,291	33,741	15.71%		\$ 6,291	15.71%
Canine	35,440	1,808	-	-	10,934	24,506	30.85%		\$ 10,934	30.85%
Emergency Response Team	34,617	2,452	-	-	5,800	28,817	16.75%		\$ 5,800	16.75%
Accident Team	-	-	-	-	-	-	0.00%		\$ -	0.00%
Field Training Officer	23,412	1,073	-	-	5,825	17,587	24.88%		\$ 5,825	24.88%
Explorer	-	-	-	-	-	-	0.00%		\$ -	0.00%
Fleet Maintenance	201,533	3,182	1,674	10,037	41,637	159,896	20.66%		\$ 41,637	20.66%
Major Benefits	1,865,955	7,302	-	(447)	1,801,425	64,530	96.54%		\$ (1,765,148)	1.94%
Anticipated Expt/Extrnl Fndng	-	-	-	-	-	-	#DIV/0!		\$ -	#DIV/0!
TOTALS	9,617,688	567,263	2,298	43,275	4,744,825	4,872,863	49.33%		\$ (1,765,148)	37.95%

Annualized Exp.

Leave at Term (155,203)
 Health Insurance (1,490,798)
 Workers Compensation (119,147)
 (1,765,148)

Adjusted Budget Totals w/o Annualized

7,852,540

4,872,863

37.95%

(155,203)
 (1,490,798)
 (119,147)
 (1,765,148)

2,979,677

4,872,863

37.95%



Administrative Services Division

Financial Reports

By Line Item -FY16 YEAR TO DATE SUMMARY November 30, 2015

Account	Title	% Through FY		NOVEMBER		Misc Recon		Year to Date Expenses	Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
		Budget	EXPENSES	EXPENSES	EXPENSES	External Funding Recon & Journal Entries (Nov)	EXPENSES						
011001	Regular Salaries	\$ 1,079,450	\$ 70,776	\$ -	\$ -	\$ (16,355)	\$ -	\$ 382,911	\$ 696,539	35.47%	0	382,911	35.47%
011041	Salaries Uniform Personnel	\$ 3,703,347	\$ 268,388	\$ -	\$ -	\$ -	\$ -	\$ 1,463,368	\$ 2,239,979	39.51%	0	1,463,368	39.51%
011061	Insurance Reimbursement	\$ 3,221	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 916	\$ 2,305	28.45%	0	916	28.45%
011063	Shift Differential	\$ 24,499	\$ 598	\$ -	\$ -	\$ -	\$ -	\$ 3,078	\$ 21,421	12.56%	0	3,078	12.56%
012001	Part Time Salaries	\$ 149,267	\$ 10,551	\$ -	\$ -	\$ (673)	\$ -	\$ 54,730	\$ 94,537	36.67%	0	54,730	36.67%
012041	Commissioner Stipend	\$ 3,600	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 2,200	38.89%	0	1,400	38.89%
014041	Overtime	\$ 446,640	\$ 38,411	\$ -	\$ -	\$ (9,765)	\$ -	\$ 211,937	\$ 234,703	47.45%	0	211,937	47.45%
014042	O/T Education	\$ 62,481	\$ 4,910	\$ -	\$ -	\$ -	\$ -	\$ 31,978	\$ 30,503	51.18%	0	31,978	51.18%
014055	Reimbursable O/T	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
014067	O/T Background Investigation	\$ 10,302	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ 1,256	\$ 9,046	12.19%	0	1,256	12.19%
015001	Longevity	\$ 35,963	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,963	0.00%	0	0	0.00%
016001	Leave At Termination	\$ 155,203	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,203	\$ -	100.00%	(155,203)	0	0.00%
017001	Holiday Premium Pay	\$ 149,982	\$ 38,741	\$ -	\$ -	\$ (1,229)	\$ -	\$ 77,103	\$ 72,879	51.41%	0	77,103	51.41%
018032	Training Stipend	\$ 1,125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,467	\$ (342)	130.40%	0	1,467	130.40%
018034	Education Stipend	\$ 17,460	\$ 615	\$ -	\$ -	\$ -	\$ -	\$ 1,116	\$ 16,344	6.39%	0	1,116	6.39%
018041	Court Witness Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	0	0	#DIV/0!
018042	Special Detail	\$ 52,609	\$ 2,092	\$ -	\$ -	\$ -	\$ -	\$ 7,789	\$ 44,820	14.81%	0	7,789	14.81%
019002	Anticipated Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
021001	Insurance-Health	\$ 1,490,798	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,490,798	\$ -	100.00%	(1,490,798)	0	0.00%
021101	Insurance-Dental	\$ 91,432	\$ 6,821	\$ -	\$ -	\$ (430)	\$ -	\$ 33,003	\$ 58,429	36.10%	0	33,003	36.10%
021501	Insurance-Life	\$ 3,230	\$ 319	\$ -	\$ -	\$ (17)	\$ -	\$ 1,547	\$ 1,683	47.90%	0	1,547	47.90%



Administrative Services Division

Financial Reports

By Line Item -FY16 YEAR TO DATE SUMMARY November 30, 2015

Account	Title	% Through FY		NOVEMBER 42,308%		Misc Recon		Year to Date Expenses	Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
		Budget	EXPENSES	EXPENSES	EXPENSES	External Funding Recon & Journal Entries (Nov)							
021601	Insurance-Disability	\$ 2,798	\$ 157	\$ -	\$ -	\$ -	\$ -	743	2,055	26.55%	0	743	26.55%
021602	Insurance-A&D	\$ 126	\$ 5	\$ -	\$ -	(0)	\$ -	26	100	20.34%	0	26	20.34%
021701	Insurance-LTD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	#DIV/0!	0	0	#DIV/0!
022001	Social Security	\$ 86,736	\$ 5,503	\$ -	\$ -	(42)	\$ -	30,713	56,023	35.41%	0	30,713	35.41%
022501	Medicare	\$ 82,205	\$ 5,977	\$ -	\$ -	(356)	\$ -	30,878	51,327	37.56%	0	30,878	37.56%
023001	Retirement	\$ 133,130	\$ 9,270	\$ -	\$ -	\$ -	\$ -	52,152	80,978	39.17%	0	52,152	39.17%
023002	Retirement-Officers	\$ 1,168,722	\$ 90,187	\$ -	\$ -	(6,751)	\$ -	455,802	712,920	39.00%	0	455,802	39.00%
025001	Unemployment Compensation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	#DIV/0!	0	0	#DIV/0!
026002	Insurance-Workers Comp	\$ 119,147	\$ -	\$ -	\$ -	\$ -	\$ -	119,147	-	100.00%	(119,147)	0	0.00%
033001	Prof Services-Temp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	#DIV/0!	0	0	#DIV/0!
034101	Pagers	\$ 206	\$ -	\$ -	\$ -	\$ -	\$ -	-	206	0.00%	0	0	0.00%
034103	Telephone	\$ 14,325	\$ 776	\$ -	\$ -	\$ -	\$ -	(688)	15,013	-4.80%	0	(688)	-4.80%
034104	Cellular Phones	\$ 21,792	\$ 1,904	\$ -	\$ -	\$ -	\$ -	7,785	14,007	35.72%	0	7,785	35.72%
034203	Computer/Software Maint.	\$ 87,223	\$ -	\$ -	\$ -	\$ -	\$ -	36,323	50,900	41.64%	0	36,323	41.64%
035003	Blood Alcohol Tests	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	#DIV/0!	0	0	#DIV/0!
039001	Professional Services	\$ 20,008	\$ 3,358	\$ -	\$ -	\$ -	\$ -	10,337	9,671	51.66%	0	10,337	51.66%
039009	Prof/Serv-Hiring	\$ 7,760	\$ 38	\$ -	\$ -	\$ -	\$ -	376	7,384	4.84%	0	376	4.84%
039070	Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	#DIV/0!	0	0	#DIV/0!
043010	Repairs-Vehicle by Outside	\$ 61,101	\$ 2,597	\$ -	\$ -	(382)	\$ -	13,622	47,479	22.29%	0	13,622	22.29%
043012	Repairs-Communication	\$ 1,706	\$ -	\$ -	\$ -	\$ -	\$ -	-	1,706	0.00%	0	0	0.00%
043018	Repairs-Equipment	\$ 10,017	\$ 321	\$ -	\$ -	\$ -	\$ -	621	9,396	6.20%	0	621	6.20%



Administrative Services Division

Financial Reports

By Line Item -FY16 YEAR TO DATE SUMMARY November 30, 2015

Account	Title	% Through FY		NOVEMBER 42.308%		Misc Recon	External Funding Recon & Journal Entries (Nov)	Year to Date Expenses	Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
		Budget	EXPENSES	EXPENSES	EXPENSES								
043024	Repairs-Vehicle	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
044002	Rental Other Equipment	\$ 9,936	\$ 296	\$ -	\$ -			\$ 1,511	\$ 8,425	15.21%	0	1,511	15.21%
048002	Property Insurance	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
053001	Advertising	\$ 2,703	\$ 49	\$ -	\$ -			\$ 1,738	\$ 965	64.29%	0	1,738	64.29%
054050	Training-Education	\$ 42,183	\$ 275	\$ -	\$ -			\$ 18,669	\$ 23,514	44.26%	0	18,669	44.26%
055050	Printing	\$ 5,328	\$ 118	\$ -	\$ -			\$ 784	\$ 4,544	14.72%	0	784	14.72%
056001	Dues Professional Organization	\$ 9,118	\$ 200	\$ -	\$ -			\$ 1,342	\$ 7,776	14.72%	0	1,342	14.72%
057101	Travel and Conference	\$ 11,959	\$ 654	\$ -	\$ -			\$ 3,731	\$ 8,228	31.20%	0	3,731	31.20%
057103	Court Mileage	\$ -	\$ (74)	\$ -	\$ -			\$ (184)	\$ 184	#DIV/0!	0	(184)	#DIV/0!
061002	Miscellaneous Supplies	\$ 15,388	\$ 857	\$ -	\$ -			\$ 3,263	\$ 12,125	21.21%	0	3,263	21.21%
061003	Meeting Supplies	\$ 1,232	\$ 17	\$ -	\$ -			\$ 72	\$ 1,160	5.85%	0	72	5.85%
062001	Office Supplies	\$ 8,068	\$ 221	\$ -	\$ -			\$ 923	\$ 7,145	11.44%	0	923	11.44%
062004	Photo Supplies	\$ 216	\$ -	\$ -	\$ -			\$ -	\$ 216	0.00%	0	0	0.00%
062005	Printing Supplies	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
062006	Motorola Portable Batteries	\$ 2,611	\$ -	\$ -	\$ -			\$ -	\$ 2,611	0.00%	0	0	0.00%
062007	Computer/Printer Supplies	\$ 13,380	\$ 199	\$ -	\$ -			\$ 1,057	\$ 12,323	7.90%	0	1,057	7.90%
062010	Copying Supplies	\$ 2,208	\$ (13)	\$ -	\$ -			\$ (13)	\$ 2,221	-0.60%	0	(13)	-0.60%
062501	Postage	\$ 5,807	\$ 180	\$ -	\$ -			\$ 1,265	\$ 4,542	21.79%	0	1,265	21.79%
063001	Tires and Batteries	\$ 8,489	\$ 314	\$ -	\$ -			\$ 1,811	\$ 6,678	21.33%	0	1,811	21.33%
063501	Gasoline	\$ 113,419	\$ 271	\$ -	\$ -			\$ 23,982	\$ 89,437	21.14%	0	23,982	21.14%
066001	Vehicle Repairs	\$ 5,430	\$ -	\$ -	\$ -			\$ 547	\$ 4,883	10.07%	0	547	10.07%



Administrative Services Division

Financial Reports

By Line Item -FY16 YEAR TO DATE SUMMARY November 30, 2015

Account	Title	NOVEMBER		Misc Recon	Year to Date Expenses	Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
		% Through FY	Encumbered							
066002	Vehicle Outfit	\$ 13,094	\$ -	\$ -	\$ 1,674	\$ 11,420	12.78%	0	1,674	12.78%
067001	Books and Periodicals	\$ 8,591	\$ 694	\$ -	\$ 1,212	\$ 7,379	14.11%	0	1,212	14.11%
068001	Clothing Allowance	\$ 53,160	\$ -	\$ (376)	\$ 50,187	\$ 2,973	94.41%	0	50,187	94.41%
068002	Clothing	\$ 14,680	\$ -	\$ -	\$ 121	\$ 14,559	0.82%	0	121	0.82%
069004	Chief's Expense	\$ 2,208	\$ 339	\$ -	\$ 359	\$ 1,849	16.25%	0	359	16.25%
072006	Construction	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
074001	Equipment	\$ 46,918	\$ -	\$ -	\$ 965	\$ 45,953	2.06%	0	965	2.06%
074003	Software	\$ 108	\$ -	\$ -	\$ 449	\$ (341)	415.74%	0	449	415.74%
075001	Furniture and Fixtures	\$ 3,843	\$ -	\$ -	\$ 2,693	\$ 1,150	70.07%	0	2,693	70.07%
076002	Vehicles Police	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
078001	Miscellaneous Costs (External)	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
081031	FEMA Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	0	0	#DIV/0!
091005	Transfer from Parking	\$ (80,000)	\$ -	\$ 46,154	\$ (33,846)	\$ (46,154)	42.31%	0	(33,846)	42.31%
091006	Transfer from School	\$ -	\$ -	\$ 23,077	\$ (16,923)	\$ 16,923	#DIV/0!	0	(16,923)	#DIV/0!
TOTAL		\$ 9,617,688	\$ 567,263	\$ 43,275	\$ 4,744,825	\$ 4,872,863	49.33%	(1,765,148)	2,979,677	37.95%

Annualized Exp.

Leave at Term	\$ (155,203)	\$ (155,203)
Health Insurance	\$ (1,490,798)	\$ (1,490,798)
Workers Compensation	\$ (119,147)	\$ (119,147)
	\$ (1,765,148)	\$ (1,765,148)

Adjusted Budget Totals w/o Annualized Exp. \$ 7,852,540

\$ 2,979,677 \$ 4,872,863

37.95%

PATROL DIVISION REPORT

Crime Comparison Report For the period ending 10/31/2015

Group A Crimes Against Persons

Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Kidnaping/ Abduction	2015	1	2	3				2						8
	2014				3			1	1					5
	Pct	n/a	n/a	n/a	n/a			+100%	n/a					+60%
Forcible Rape	2015	1	2	2	1		1				1			8
	2014	3		3	2	2	2		1	1				14
	Pct	-67%	n/a	-33%	-50%	n/a	-50%		n/a	n/a	n/a			-43%
Forcible Sodomy	2015					1								1
	2014													
	Pct					n/a								n/a
Forcible Fondling	2015				1	1	2	1	1		1			7
	2014			2	1		1	3	2	3	1			13
	Pct			n/a	0%	n/a	+100%	-67%	-50%	n/a	0%			-46%
Aggravated Assault	2015	7	2	3	1	2	1		4	1	1			22
	2014	6	1		3	1	2	1	1	2				17
	Pct	+17%	+100%	n/a	-67%	+100%	-50%	n/a	+300%	-50%	n/a			+29%
Simple Assault	2015	11	13	14	10	21	33	22	13	16	21			174
	2014	20	14	16	23	14	18	18	15	16	10			164
	Pct	-45%	-7%	-13%	-57%	+50%	+83%	+22%	-13%	0%	+110%			+6%
Intimidation	2015	16	7	7	5	10	6	11	11	10	12			95
	2014	18	11	10	7	7	12	14	11	7	5			102
	Pct	-11%	-36%	-30%	-29%	+43%	-50%	-21%	0%	+43%	+140%			-7%
Incest	2015									1				1
	2014			1							1			2
	Pct			n/a						n/a	n/a			-50%
Statutory Rape	2015		1					1						2
	2014	1		2										3
	Pct	n/a	n/a	n/a				n/a						-33%
Total Crimes Against Persons	2015	36	27	29	18	35	43	37	29	28	36			318
	2014	48	26	34	39	24	35	37	31	29	17			320
	Pct	-25%	+4%	-15%	-54%	+46%	+23%	0%	-6%	-3%	+112%			-1%

Filters/Options Applied

Date Used Report Date used

Time Period

Crime Comparison Report For the period ending 10/31/2015

Group A Crimes Against Property

Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Robbery	2015	1	1				3		2		2			9
	2014						2							2
	Pct	n/a	n/a				+50%		n/a		n/a			+350%
Arson	2015					1				1				2
	2014					1					1			2
	Pct					0%				n/a	n/a			0%
Burglary/ Breaking and Entering	2015	2	3			6	2	7		4	3			27
	2014	3	1	5	2	5	5	4	5	6	5			41
	Pct	-33%	+200%	n/a	n/a	+20%	-60%	+75%	n/a	-33%	-40%			-34%
Extortion/ Blackmail	2015			1										1
	2014													
	Pct			n/a										n/a
Larceny (pick-pocket)	2015	1				1								2
	2014										1			1
	Pct	n/a				n/a					n/a			+100%
Larceny (purse snatching)	2015													
	2014		1			1								2
	Pct		n/a			n/a								n/a
Larceny (shoplifting)	2015	14	10	5	10	6	6	3	6	1	3			64
	2014	10	8	9	4	5	8	7	9	9	6			75
	Pct	+40%	+25%	-44%	+150%	+20%	-25%	-57%	-33%	-89%	-50%			-15%
Larceny (from building)	2015	13	6	12	13	10	9	8	6	5	5			87
	2014	20	7	12	15	14	7	13	12	12	13			125
	Pct	-35%	-14%	0%	-13%	-29%	+29%	-38%	-50%	-58%	-62%			-30%
Larceny (from coin operated machines)	2015													
	2014									1				1
	Pct									n/a				n/a
Larceny (from motor vehicles)	2015	5	2	4	7	7	5	10	5	2				47
	2014	6	9	12	7	5	7	18	7	15	8			94
	Pct	-17%	-78%	-67%	0%	+40%	-29%	-44%	-29%	-87%	n/a			-50%
Larceny (of motor vehicle parts)	2015		1	1	3	3		1	2	1				12
	2014	2		1	1	2	1	1	3	2	1			14
	Pct	n/a	n/a	0%	+200%	+50%	n/a	0%	-33%	-50%	n/a			-14%
Larceny (all other)	2015	6	2	7	2	6	5	10	18	10	11			77
	2014	5	6	6	12	12	12	7	9	10	5			84
	Pct	+20%	-67%	+17%	-83%	-50%	-58%	+43%	+100%	0%	+120%			-8%

Filters/Options Applied

Date Used	Report Date used
Time Period	

Crime Comparison Report For the period ending 10/31/2015

Group A Crimes Against Property

Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Motor Vehicle Theft	2015	2	1	2	2	2	3	1	2	1	1			17
	2014			2	1		4	1	1	1	4			14
	Pct	n/a	n/a	0%	+100%	n/a	-25%	0%	+100%	0%	-75%			+21%
Counterfeit/ Forgery	2015	1		1	1	1	3	4	2	1	1			15
	2014	4	1	4	4	1	2	2	1	4	4			27
	Pct	-75%	n/a	-75%	-75%	0%	+50%	+100%	+100%	-75%	-75%			-44%
Fraud (false pretense;swindle)	2015	4	3	4	5	6	5	3	3	6	5			44
	2014	6	3	4	3	2	3		4	3	2			30
	Pct	-33%	0%	0%	+67%	+200%	+67%	n/a	-25%	+100%	+150%			+47%
Fraud (credit/debit card;ATM)	2015	4	1	4	1	5	3	6	3	6	2			35
	2014	2	2	5	1		4	10	1	8	4			37
	Pct	+100%	-50%	-20%	0%	n/a	-25%	-40%	+200%	-25%	-50%			-5%
Fraud (impersonation)	2015	3	1	8	18	5	4	4	5	2	2			52
	2014	1			3	3	2	1	1	1	1			13
	Pct	+200%	n/a	n/a	+500%	+67%	+100%	+300%	+400%	+100%	+100%			+300%
Fraud (wire)	2015						1			1				2
	2014													
	Pct						n/a			n/a				n/a
Embezzlement	2015			1				2	1					4
	2014				1	2				2				5
	Pct			n/a	n/a	n/a		n/a	n/a	n/a				-20%
Stolen Property	2015	1		2	1	2		1	1	2	3			13
	2014	4	3	4	4	1		2	3	1	3			25
	Pct	-75%	n/a	-50%	-75%	+100%		-50%	-67%	+100%	0%			-48%
Destruction of Property/Vandalism	2015	11	5	16	16	25	31	24	23	22	7			180
	2014	34	17	18	18	19	30	23	20	17	18			214
	Pct	-68%	-71%	-11%	-11%	+32%	+3%	+4%	+15%	+29%	-61%			-16%
Total Crimes Against Property	2015	68	36	68	79	86	80	84	79	65	45			690
	2014	97	58	82	76	73	87	89	76	92	76			806
	Pct	-30%	-38%	-17%	+4%	+18%	-8%	-6%	+4%	-29%	-41%			-14%

Filters/Options Applied

Date Used Report Date used

Time Period

Crime Comparison Report For the period ending 10/31/2015

Group A Crimes Against Society

Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Drug/ Narcotic Violations	2015	4	9	9	10	4	6	10	12	5	13			82
	2014	6	6	13	9	10	16	19	10	13	19			121
	Pct	-33%	+50%	-31%	+11%	-60%	-63%	-47%	+20%	-62%	-32%			-32%
Drug Equipment Violations	2015				1									1
	2014		2											2
	Pct		n/a		n/a									-50%
Pornography/Obscene Material	2015							1	1		1			3
	2014							1	1					2
	Pct							0%	0%		n/a			+50%
Prostitution	2015		1						2					3
	2014		1	1										2
	Pct		0%	n/a					n/a					+50%
Assisting/Promoting Prostitution	2015													
	2014							1			1			2
	Pct							n/a			n/a			n/a
Weapon Law Violations	2015			1	1					1				3
	2014	2								1				3
	Pct	n/a		n/a	n/a					0%				0%
Total Crimes Against Society	2015	4	10	10	12	4	6	11	15	6	14			92
	2014	8	9	14	9	10	16	21	11	14	20			132
	Pct	-50%	+11%	-29%	+33%	-60%	-63%	-48%	+36%	-57%	-30%			-30%

Filters/Options Applied

Date Used Report Date used

Time Period

Crime Comparison Report For the period ending 10/31/2015

Group B Crimes

Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Bad Checks	2015	1		2	1		1		1	2	1			9
	2014			3		1				2	1			7
	Pct	n/a		-33%	n/a	n/a	n/a		n/a	0%	0%			+29%
Curfew/Loitering/Vagrancy	2015								1		2			3
	2014							1		1				2
	Pct							n/a	n/a	n/a	n/a			+50%
Disorderly Conduct	2015	7	2	6	2	3	8	3	5	3	8			47
	2014	5	2	4	10	6	9	6	6	5	4			57
	Pct	+40%	0%	+50%	-80%	-50%	-11%	-50%	-17%	-40%	+100%			-18%
Driving under Influence	2015	2	5	3	4	6	5	5	3	8	4			45
	2014	3	4	7	6	3	2	4	6	3	2			40
	Pct	-33%	+25%	-57%	-33%	+100%	+150%	+25%	-50%	+167%	+100%			+13%
Drunkenness	2015	8	7	11	14	11	10	16	17	11	21			126
	2014	4	12	6	11	20	12	12	9	11	17			114
	Pct	+100%	-42%	+83%	+27%	-45%	-17%	+33%	+89%	0%	+24%			+11%
Family Non Violent Offenses	2015	1	2	3	2	2	1			1	1			13
	2014	1		1		1	2	3	1		1			10
	Pct	0%	n/a	+200%	n/a	+100%	-50%	n/a	n/a	n/a	0%			+30%
Intox Law Violations	2015	1	4		2	1	4	4	6	3	3			28
	2014	2	2	2	2	1		4	5	3	1			22
	Pct	-50%	+100%	n/a	0%	0%	n/a	0%	+20%	0%	+200%			+27%
Runaways (under 18yr old)	2015	3	2	1				1	4		2			13
	2014	3		3	2	2	3	3	8	8	3			35
	Pct	0%	n/a	-67%	n/a	n/a	n/a	-67%	-50%	n/a	-33%			-63%
Trespass of Real Property	2015	1	3	1	8	6	3	4	5	5	5			41
	2014	7	2	3	8		3	7	2	4	2			38
	Pct	-86%	+50%	-67%	0%	n/a	0%	-43%	+150%	+25%	+150%			+8%
All Other Offenses	2015	34	16	18	27	20	15	17	24	21	18			210
	2014	29	20	28	22	16	31	27	19	29	24			245
	Pct	+17%	-20%	-36%	+23%	+25%	-52%	-37%	+26%	-28%	-25%			-14%
Total Group B Crimes	2015	58	41	45	60	49	47	50	66	54	65			535
	2014	54	42	57	61	50	62	67	56	66	55			570
	Pct	+7%	-2%	-21%	-2%	-2%	-24%	-25%	+18%	-18%	+18%			-6%

Filters/Options Applied

Date Used	Report Date used
Time Period	