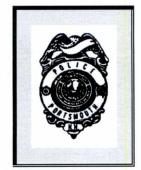
BOARD of **POLICE COMMISSIONERS**

of the

City of Portsmouth, N.H.



Chairman Joseph J. Onosko...Commissioner Jim Splaine...Commissioner Stefany Shaheen

"Providing Citizen Oversight of Your Police Department"

NOTICE: The Police Commission has a dedicated phone number at the police department. You can call the Commissioners at 603-610-7471 and leave a message regarding your concerns, along with your name and a telephone number. The Commissioners will be advised of your message and someone will return your call in a timely fashion. You can also email the Commissioners directly through the Police Department webpage, by clicking on "Police Commission", and then clicking on any of the Commissioners' names.

PUBLIC NOTICE OF POLICE COMMISSION MEETING

DATE: LOCATION & TIME: March 7, 2019 (Thursday)

4:00 p.m., Wm. Mortimer Conference Room, Police Dept. 5:30 p.m., Eileen Dondero Foley Council Chambers, City Hall **Please see important note on the start time:**

NOTE: The meeting will start at 4:00 p.m. in the Wm. Mortimer Room. It is anticipated the Commission will go into a non-public session immediately, as provided for under RSA 91-A:3 II (a-e & i). The public session will then resume in Council Chambers whenever the non-public session is finished, which should be at or about 5:30 p.m.

Police Commission Agenda Monthly Meeting March 7th, 2019 Page 2 of 3

I. <u>CALL TO ORDER</u>

II. <u>PLEDGE OF ALLEGIANCE</u>

III. <u>ACCEPTANCE OF THE MINUTES OF THE MEETING</u> <u>HELD ON</u>:

February 5th, 2019. (Anticipated Action: A motion will be made to accept the minutes of the February 5th meeting.)

IV. PUBLIC COMMENT

Individual comment is limited to five minutes.

V. <u>NEW BUSINESS</u>:

A. <u>POLICE COMMISSION</u>:

Commissioner Onosko:

- 1. Goodwin arbitration award
- 2. Court ruling to keep Goodwin award sealed
- 3. Union negotiations update
- 4. Car & Body Camera Subcommittee update

B. <u>CHIEF OF POLICE</u>:

- 1. Acceptance of Donations
- 2. Personnel Recognitions
- 3. Accreditation Update
- 4. Monthly Traffic Stats
- 5. Financial Report Karen Senecal
 - a. Grant Applications Update
 - b. Facilities Report

C. PATROL DIVISION:

This report is included in the commission packet.

VI. <u>COURT OFFICE REPORT</u> This report is included in the commission

This report is included in the commission packet.

VII. <u>MISCELLANEOUS/OTHER BUSINESS</u>: None

VIII. <u>NEXT REGULAR MEETING</u>: The next Commission meeting is scheduled for Tuesday, March 26th, 2019 at the usual 4:30/5:30 start time. (See note at the beginning of this agenda for a start time explanation.) Please Police Commission Agenda Monthly Meeting March 7th, 2019 Page 3 of 3

check the meetings calendar on the city's website as the date approaches for cancellations or changes to the time or meeting location.

NOTICE to members of the public who are hearing impaired: If you wish to attend a meeting and need assistance, please contact Human Resources Director Dianna Fogarty at 431-2000 ext. 7270 prior to the scheduled meeting. Thank You.

Kathe Leosque

(Posted on Wednesday March 6th, 2019) Јозерћ Ј. Опозко, Chair of the Commission

MINUTES OF PREVIOUS MEETING(S)

PORTSMOUTH POLICE COMMISSION

MINUTES OF THE FEBRUARY 1st, 2019 SPECIAL POLICE COMMISSION MEETING

9:30 a.m. Call to Order, Wm. Mortimer Conference Room, PPD

Commissioner Joseph J. Onosko, Chair Commissioner Jim Splaine Commissioner Stefany Shaheen

I. CALL TO ORDER

The Chair called the February 1st, 2019 special police commission meeting to order at 9:35 a.m. in the Wm. Mortimer Conference Room, in the Portsmouth Police Department. The following people were present: Commissioners Onosko, Splaine, and Shaheen.

II. NON PUBLIC SESSION

Action: Commissioner Shaheen moved to go into a non-public session as provided for under RSA 91-A:3 II (a), (c), and (e)

Seconded by Commissioner Onosko.

On a Roll Call Vote: The motion passed unanimously to enter non-public session as provided for under RSA 91-A:3 II as follows:

Commissioner Onosko:	"Aye."
Commissioner Splaine:	"Aye."
Commissioner Shaheen:	"Aye."

The Commission went into non-public session at 9:35 a.m.

The public session resumed in the Wm. Mortimer Conference Room at 11:40 a.m.

Present during public session: Commissioners Onosko, Splaine and Shaheen.

III. MOTION TO ADJOURN

There being no further business before the Commission, the Chair asked for a motion to adjourn.

Action: Commissioner Shaheen moved to adjourn the February 1, 2019 special police commission meeting.

Seconded by Commissioner Onosko.

On a Voice Vote: The motion passed to adjourn the February 1st, 2019 special police commission meeting at 11:40 a.m.

Kathe

Respectfully Submitted By Kathleen Levesque, Executive Assistant Commissioner Jim Splaine, Acting, Clerk of the Commission Jím Splaíne

PORTSMOUTH POLICE COMMISSION

MINUTES OF THE FEBRUARY 5TH, 2019 POLICE COMMISSION MEETING

5:30 p.m. Public Session - Eileen Dondero Foley Council Chambers

Joseph J. Onosko, Chair Jim Splaine Stefany Shaheen

I. <u>CALL TO ORDER</u>: The February 5th, 2019 monthly Police Commission meeting was called to order at 4:40 p.m. in the Wm. Mortimer Room of the police department for the purpose of going into non-public session.

The Chair called for a motion to go into non-public session under the provisions of RSA 91:A, 3-II (a), "Dismissal, promotion or compensation of any public employee...", (c), "Matters which, if discussed in public, would likely affect adversely the reputation of any person...", and (i), "consideration of matters related to the preparation for...emergency functions..."

Action: Commissioner Splaine moved to enter non-public session for the purposes delineated above.

Seconded by Commissioner Onosko.

On a Roll Call Vote: The motion passed as follows:

Commissioner Onosko:	"Aye."
Commissioner Splaine:	"Aye."
Commissioner Shaheen:	"Aye."

The motion passed to go into non-public session at 4:40 p.m.

The public session was called back to order at 5:52 p.m. in the Eileen Dondero Foley Council Chambers. (An archived video of the meeting is available on the city's website.)

The following people were present: Commissioners Onosko, Splaine, and Shaheen, Chief Robert Merner, Admin. Manager Karen Senecal, Exec. Assistant Kathleen Levesque.

Chairman Onosko welcomed former city councilor Stefany Shaheen to her appointment as a Portsmouth Police Commissioner.

Commissioner Shaheen thanked the Chair and said she was looking forward to working with theCommission. She also took a moment to honor the memory of Rev. Dr. Hilson.

The Chair joined her in taking time to honor the memory of Dr. Hilson, sharing some personal memories, as did Commissioner Splaine.

II. <u>PLEDGE OF ALLEGIANCE:</u> Commissioner Shaheen led the Pledge of Allegiance.

III. ACCEPTANCE OF THE MINUTES:

The Chair asked for a motion to accept the minutes.

Action: Commissioner Shaheen moved to accept the minutes of the October 23rd, 2018 as written.

Seconded by Commissioner Splaine.

On a Voice Vote: The motion passed to accept the minutes of the October 23rd, 2018 meeting as written.

IV. <u>UNFINISHED BUSINESS</u>: None.

V. <u>NEW BUSINESS:</u>

A. POLICE COMMISSION:

- 1. Commissioner Onosko:
 - a. Welcome Commissioner Shaheen to the Board
 - b. Recognition of Rev. Dr. Arthur Hilson's Commission Service
 - c. Election of Commission Chair for 2019 In accordance with the City Charter, the Commission voted to appoint a Chair of the Commission:

Police Commission Meeting February 5th, 2019

> Action: Commissioner Splaine nominated Commissioner Onosko to serve as Chair of the Commission for the 2019 calendar year. Seconded by Commissioner Shaheen.

There being no other nominations for Commission Chair, Action: Commissioner Shaheen moved to appoint Commissioner Joseph Onosko to serve as Chair of the Police Commission for the 2019 calendar year. Seconded by Commissioner Splaine. On a Roll Call Vote: The motion passed to appoint Commissioner Joseph Onosko to serve as Chair of the Police Commission for the 2019 calendar year. The vote was as follows:

Commissioner Shaheen 'Aye' Commissioner Splaine 'Aye' Commissioner Onosko 'Abstain'

Election of the Clerk of the Commission: Action: Commissioner Shaheen nominated Commissioner Splaine to serve as Clerk of the Commission for the 2019 calendar year.

Seconded by Commissioner Onosko.

There being no other nominations for Clerk of the Commission, Action: The Chair called the question to appoint

Commissioner Splaine to serve as Clerk of the Commission for the 2019 calendar year.

On a Roll Call Vote: The motion passed to appoint

Commissioner Splaine to serve as Clerk of the Commission for the 2019 calendar year. The vote was as follows:

Commissioner Onosko	'Aye'
Commissioner Splaine	'Abstain'
Commissioner Shaheen	'Aye'

NOTE: The Chair suspended the agenda to provide an opportunity for public comment and acceptance of the minutes.

VI. <u>PUBLIC COMMENT:</u> (The following is a brief summary of each person's comments and represents the speaker's personal opinion. The entire meeting can be

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viewed online by going to the City's website and scrolling down the home page of the City's website to "Recent Meeting Broadcast", or "City YouTube Channel..." which is in the blue box just below it.)

Mr. Bill Downey, 67 Bow Street – Mr. Downey said that while he understands the union's position regarding the release of the arbitrator's decision in the Goodwin/Webber matter, he feels he is speaking for others in saying he really wants to see that report, and hoped that would be the decision of the judge.

There being no further public comment, the Chair closed the public comment session.

VII. ACCEPTANCE OF THE MINUTES:

Action: Commissioner Splaine moved to accept the minutes of the October 23rd, 2018 Commission meeting.

Seconded by Commissioner Shaheen.

On a Voice Vote: The motion passed to accept the minutes of the October 23rd, 2018 Commission meeting.

The Chair returned to the agenda.

V. <u>NEW BUSINESS:</u>

- 1. Commissioner Onosko, cont'd:
 - d. Selection of Ethics Committee Member Commissioner As per city ordinance Chapter 1, Article VIII, Section 1.804 A, by the casting of lots, the Commission designated a representative of the Police Commission to serve on the City's Ethics Committee should the committee be convened during the 2019 calendar year. Commissioner Splaine received the marked lot and will serve on the City's Ethics Committee if it is convened during 2019.
 - e. Changes to the Police Commission Quorum Requirements The Chair explained this was an issue raised by the city council at a recent meeting. The council talked about changing the city bylaws to allow for two commissioners to constitute a lawful quorum for the Commission to conduct business. The City Charter currently requires all three Commissioners to be present for a quorum to exist. The Police Commission had not been able to meet since the death of Rev. Dr. Arthur Hilson, because no quorum existed for the conduct of business until Commissioner Shaheen was appointed by the City Council.

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The Chair spoke in favor of the change. Commissioner Splaine also spoke in favor of the change. He said the council also spoke about expanding the number of Commissioners for each of the charter departments from three to five people.

Commissioner Shaheen spoke about the lack of a check and balance in changing the quorum size from three to two people. She said she would consider it further, but at first pass, would be more inclined to look at changing the size of the commission and making it larger before she would consider going from three to two people.

Such a change in the charter would be subject to a referendum vote of the residents.

- f. Update on the Goodwin Arbitration Ruling The Commissioner received a copy of the arbitration ruling in the fall of last year. The Portsmouth Herald requested the document be made public; the Police Commission joined the Herald's request to make the document public. The judge has not yet ruled on the request. Once the ruling is made, the Commission will decide whether to accept that ruling or appeal it.
- g. Update on Contract Negotiations with the Three Police Department Unions – Negotiations have begun with all three unions. We have a series of meetings scheduled over the course of the next two months.
- h. Update on the Dashboard/Body Cam Sub-Committee The sub-committee is up and running, and three meetings have been held. We will hear from police departments on both sides of this issue. The Chair reminded the viewers that we will have at least one, possibly two public forums once the committee's assessment has been developed. Chairman Onosko asked Chief Merner to comment as he has been part of the sub-committee as well.
- i. Update on the 2019-20 Police Budget The 2020 budget process which is normally just beginning now, started two months earlier. We were required to submit our proposed budget in November of 2018. After that presentation, we had a work session with the city council, discussing and explaining the new initiatives in the budget request. After which the city council had another meeting. They took the sum of the additional initiatives from all city

Police Commission Meeting February 5th, 2019

> departments, which totaled 1.4 million, and chopped \$500,000 off of that amount. The remaining dollars had to be distributed across all city departments.

Since the city changed the budget process, we really should have already had the public hearing that is scheduled for next Wednesday, 2/13, at 7:00 p.m. This is occurring 'after the fact' this year because of the City's changes to the budget calendar. Next year, the police commission hearing will be scheduled in a more timely fashion.

Chief Merner noted the PPD 'asks' this year are the same as they were last year, and they are need-based, not want-based. He noted one of the asks is for a crime analyst, and explained we have been working with the U.S. Army to obtain a crime analyst through a Federal National Guard program. Commissioner Shaheen asked Chief Merner if this program provided multi-year funding for the crime analyst position. The Chief indicated it would.

B. CHIEF OF POLICE

a. Chief Merner briefed the Commission on "Operation Golden Ticket", which began in February of 2018. This was a multi-state, multi-jurisdictional investigation into a very organized criminal enterprise operating in several states. They made the mistake of stealing a car in Portsmouth from Enterprise Rent a Car, which put Portsmouth Police Detective Eric Widerstrom on the case. The work done by Det. Widerstrom on the car thefts was instrumental in providing a major break in these cases. The defendants are responsible for tens of thousands of dollars from bank thefts, atm thefts, automobiles, safes, and goods from convenience stores.

The work of Det. Widerstrom led to the identification of the individuals, along with 176 indictments, and 146 additional indictments. When we initially dealt with the car theft at Enterprise, we did not realize it would become part of a much larger case. The criminals were tripping alarms and then deliberately backing off the property in order to observe officer response times, officer tactics, etc. There were real officer safety

Police Commission Meeting February 5th, 2019

issues at stake for responding officers. This was a dangerous crew, and shows that Portsmouth, like anywhere else, is not immune to invasions by dangerous criminals.

C. PATROL DIVISION:

a. This report will be included in the 2-26-19 commission meeting packet.

VIII. <u>COURT OFFICE REPORT:</u>

a. This report will be included in the 2-26-19 commission meeting packet.

IX. <u>MISCELLANEOUS/OTHER BUSINESS</u>: None.

X. <u>NEXT REGULAR MEETING:</u>

The next regular meeting may be rescheduled to 3/5 from 2/26 if the Chambers are available. At this time, the next Commission meeting is scheduled for Tuesday, February 26, 2019, with the public session beginning at 5:30 p.m. in the Eileen Dondero Foley Council Chambers. Please check the city website closer to the scheduled date for any changes.

XI. MOTION TO ADJOURN:

There being no further business before the Commission, the Chair asked for a motion to adjourn.

Action: Commissioner Splaine moved the February 5th, 2019 Police Commission Meeting be adjourned.

Seconded by Commissioner Shaheen.

On a Voice Vote: The motion passed to adjourn the February 5th, 2019 Monthly Police Commission Meeting at 6:52 p.m.

END OF MEETING

Kathe

Respectfully Submitted by Kathleen Levesque, Executive Assistant to the Chief of Police Reviewed By Commissioner Splaine,,Clerk of the Commission JIM Splaiwe

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PORTSMOUTH POLICE COMMISSION

MINUTES OF THE FEBRUARY 12TH, 2019 SPECIAL POLICE COMMISSION MEETING

6:30 p.m. Call to Order, Wm. Mortimer Conference Room, PPD

Commissioner Joseph J. Onosko, Chair Commissioner Jim Splaine Commissioner Stefany Shaheen

I. <u>CALL TO ORDER</u>

The Chair called the February 12th, 2019 special police commission meeting to order at 6:34 p.m. in the Wm. Mortimer Conference Room, in the Portsmouth Police Department. The following people were present: Commissioners Onosko, Splaine, and Shaheen, Chief Merner, and via teleconference, Attorney Thomas Closson.

II. NON PUBLIC SESSION

Action: Commissioner Shaheen moved to go into a non-public session as provided for under RSA 91-A:3 II (a).

Seconded by Commissioner Onosko.

On a Roll Call Vote: The motion passed unanimously to enter non-public session as provided for under RSA 91-A:3 II as follows:

"Aye."
"Aye."
"Aye."

The Commission went into non-public session at 6:34 p.m.

The public session resumed in the Wm. Mortimer Conference Room at 7:19 p.m.

Present during resumed public session: Commissioners Onosko, Splaine and Shaheen, and Chief Merner.

III. ADJOURNMENT

There being no further business before the Commission, the Chair asked for a voice vote to adjourn the February 12th, 2019 special police commission meeting.

The Voice Vote was unanimous to adjourn the meeting at 7:19 p.m.

Respectfully Submitted By Kathleen Levesque, Executive Assistant to the Chief of Police Commissioner Jim Splaine, Clerk of the Commission JíM Splaíne

Kathe

CHIEF'S REPORT

GRANTS & DONATIONS TO BE ACCEPTED:

B. CHIEF OF POLICE:

1. Donations:

The following donations were made in support of the Portsmouth Police Explorer Cadets:

- a. \$20 from Robert E. Nunn & Edith Nunn
- b. \$72 from David Ferland & Linda Cadieux
- c. \$20 from Janet Conroy & Martha Stavrou
- d. \$600 from Friends of the South End

(Anticipated Action: A motion will be made to accept the donations as listed and forward to the City Council for their action.)



THE PORTSMOUTH POLICE DEPARTMENT

Life Saving Medal

THIS IS TO CERTIFY THAT OFFICER CHRISTOPHER

WORTHINGTON has been awarded the Portsmouth Police Department Life Saving Medal for his actions on the evening of October 16, 2018, as per the following: Officer Worthington was on duty, working the evening shift. At approximately 5:24 p.m. several patrol units were dispatched to the area of 507 State Street for a report of a male who had collapsed and was suffering an unknown medical emergency. It was reported the victim was unconscious and a Good Samaritan was administering CPR. Officer Worthington had been enroute to another call, quickly realized he was the closest officer to the victim in distress, and diverted his response. He was on scene in less than two minutes.

Officer Worthington quickly assessed the man's condition as not breathing and without a pulse. He immediately retrieved the cruiser's Automatic External Defibrillator. While cutting away the victim's clothing, he instructed someone who had also stopped to help to get the AED out of its case. Officer Worthington affixed the AED pads to the male's chest and after directing the others to step away, and following the electronic prompts, administered a shock to the patient. He continued to perform CPR on the male until the Portsmouth Fire Department arrived on scene and took over life-saving measures.

Due to Officer Worthington's decisive actions and familiarity with life-saving equipment, the 63-year-old male ultimately survived and was re-united with his family.

The Life Saving Medal is presented to any member of this department who distinguishes him or herself by performing an extraordinary physical act, when the employee's direct actions result in the saving of a human life with disregard for personal safety, or renders lifesaving techniques using exceptional knowledge and behavior in the preservation of human life.

ROBERT M. MERNER CHIEF OF POLICE

GIVEN UNDER MY HAND, MARCH 7, 2019

BOARD of POLICE COMMISSIONERS

of the City of Portsmouth, N.H. March 7th, 2019



Lt. Darrin Sargent & Accreditation Manager Jackie Burnett will be recognized by the Chief for their work to get the Department to the home stretch of the CALEA Accreditation process.

Accreditation Update For March 7th, 2019 Police Commission Meeting



In January of 2019, following a critical 3-year self-assessment of agency policies and practices, Portsmouth Police Department completed an onsite evaluation by a team of CALEA accreditation assessors. The department successfully proved compliance with over 400 nationally recognized standards that demonstrate professional excellence in law enforcement. The agency is slated to receive its accreditation award in May of 2019, elevating Portsmouth Police Department to the top 4% of all law enforcement agencies in the country. The department is committed to the continuation of the CALEA accreditation program as it helps to ensure officer safety as well as promote safety within our community through proper training, policy and service delivery. Traffic Stats For March 7th, 2019 Police Commission Meeting



Stats for January:

- \circ 669 motor vehicle stops
- o 60 summonses
 - 13 for speeding
- o 86 accidents

Financial Reports FY18 YEAR TO DATE SUMMARY January 31, 2019

Appropriated Budget	YTD Expenses and Encumbrances	Available Balance	% of Budget Use	ed
11,280,229	7,386,035	3,894,194		65.48%
Minus Annualized Expendi	tures			
(130,203) (1,658,908) (204,441)	(1,658,908)	Leave at Termination Health Insurance Workers Compensation		
	AC	TUALS		
9,286,677	5,392,483	3,894,194		58.07%
	4			
	[% Through FY		61.54%

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By Division - FY18 YEAR TO DATE SUMMARY January 31, 2019

bandary or, 2010		JANUARY	Encumbered	Misc Recon							
		61.54%								↓ I	•
DEPARTMENT	BUDGET	EXPENSES (3 Pay Periods)	EXPENSES	External Funding Recon & Journal Entries (Jan)	YEAR TO DATE EXPENSES	AVAILABLE BALANCE	% OF BUDGET USED	Minus Annualized Expenses	w/c	Expenditures Annualized Expenses	% of Adjusted Budget Used
Administration	1,090,983	134,622	1,990	(6,633)	648,419	442,564	59.43%		\$	648,419	59.43%
Detectives-Gen/Narcotics	1,558,599	181,612	-	(26,830)	919,641	638,958	59.00%		\$	919,641	59.00%
Detectives-Family Related		-	-	-	-	-	#DIV/0!		\$	-	#DIV/0!
Patrol	4,338,459	504,036	2,484	(364)	2,642,590	1,695,869	60.91%		\$	2,642,590	60.91%
Personnel & Training	482,769	37,820	11,448	-	250,063	232,706	51.80%		\$	250,063	51.80%
Communications Center	1,101,482	104,718	616	-	543,309	558,173	49.33%		\$	543,309	49.33%
Information Sys.	220,607	22,230	-	-	114,366	106,241	51.84%		\$	114,366	51.84%
Community Relations	3,927	373	-	-	6,535	(2,608)	166.40%		\$	6,535	166.40%
Records	79,287	8,190	-	-	44,768	34,519	56.46%		\$	44,768	56.46%
Crossing Guards		-	-	-	-	-	0.00%		\$	-	0.00%
Animal Control	23,490	2,526	-	-	13,664	9,826	58.17%		\$	13,664	58.17%
Auxiliary	43,154	2,564	435	-	20,032	23,122	46.42%		\$	20,032	46.42%
Canine	40,094	3,039	-	-	19,625	20,469	48.95%		\$	19,625	48.95%
Emergency Response Team	42,424	5,406	1,908	-	35,773	6,651	84.32%		\$	35,773	84.32%
Accident Team		-		-	-	-	0.00%		\$	-	0.00%
Field Training Officer	20,429	2,155	-	-	5,033	15,396	24.64%		\$	5,033	24.64%
Explorer	1,309	-	-	· .	1,765	(456)	0.00%		\$	1,765	0.00%
Fleet Maintenance	130,026	14,293	-	4,922	64,750	65,276	49.80%		\$	64,750	49.80%
Major Benefits	2,103,190	8,069	-	(845)	2,055,702	47,488	97.74%	\$ (1,993,552	\$	62,150	2.96%
Anticipated Exp/Extrnl Fndng				-	-	-	#DIV/0!	\$ -	\$	-	#DIV/0!
TOTALS	11,280,229	1,031,653	18,881	(29,751)	7,386,035	3,894,194	65.48%	\$ (1,993,552	\$	5,392,483	58.07%
Annualized Exp.					••••••••••••••••••••••••••••••••••••••						
Leave at Term Health Insurance Workers Compensation	(130,203) (1,658,908) (204,441) (1,993,552)				(130,203) (1,658,908) (204,441) (1,993,552)						

Adjusted Budget Totals w/o Annualized

Exp. 9,286,677 5,392,483 3,894,194 58.07%

Financial Reports

By Line Item -FY18 YEAR TO DATE SUMMARY January 31, 2019

oundu	19 51, 2019		JANUARY	Encumbered	Misc Recon	T						
		% Through FY	61.538%	Elicumbered	MISC Recon	1					1	
Account	Title	Budget	EXPENSES (3 Pay Periods)	EXPENSES	External Funding Recon & Journal Entries (Jan)		∕ear to Date Expenses	Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
011001	Regular Salaries	\$ 1,319,499	\$ 138,706	\$ -	\$ -	\$	714,913	\$ 604,586	54.18%	(714,913	54.18%
011041	Salaries Uniform Personnel	\$ 4,269,943			\$ (18,014)	\$	2,576,472	\$ 1,693,471	60.34%		2,576,472	60.34%
011061	Insurance Reimbursement	\$ 12,000	\$-	\$ -	\$-	\$	7,333	\$ 4,667	61.11%	(7,333	61.11%
011063	Shift Differential	\$ 39,637	\$ 2,055	\$	\$ -	\$	15,835	\$ 23,802	39.95%		15,835	39.95%
012001	Part Time Salaries	\$ 119,647	\$ 11,410	\$-	\$ -	\$	61,234	\$ 58,413	51.18%	(61,234	51.18%
012041	Commissioner Stipend	\$ 3,600	\$ 300	\$ -	\$ -	\$	2,000	\$ 1,600	55.56%	(2,000	55.56%
014041	Overtime	\$ 464,909	\$ 60,505	\$ -	\$ (5,972)	\$	324,601	\$ 140,308	69.82%	(324,601	69.82%
014042	O/T Education	\$ 69,005	\$ 2,581	\$-	\$ -	\$	37,239	\$ 31,766	53.96%	(37,239	53.96%
014055	Reimbursable O/T	\$ -	\$ -	\$-	\$ -	\$	-	\$ -	#DIV/0!		0 0	#DIV/0!
014067	O/T Background Investigation	\$ 8,718	\$ 303	\$-	\$ -	\$	4,787	\$ 3,931	54.91%		4,787	54.91%
015001	Longevity	\$ 41,285	\$-	\$-	\$ (365)	\$	40,320	\$ 965	97.66%	(40,320	97.66%
016001	Leave At Termination	\$ 130,203	\$ -	\$-	\$ -	\$	130,203	\$ -	100.00%	(130,203	3) 0	0.00%
017001	Holiday Premium Pay	\$ 186,288	\$ 49,108	\$-	\$ (1,373))\$	128,477	\$ 57,811	68.97%	(128,477	68.97%
018030	Eval. Stipend	\$ -	\$-	\$-	\$ -	\$	-	\$ -	#DIV/0!	(0	#DIV/0!
018032	Training Stipend	\$ 2,295	\$-	\$ -	\$ -	\$	-	\$ 2,295	0.00%	(0	0.00%
018034	Education Stipend	\$ 62,989	\$ 181	\$-	\$ (200))\$	30,855	\$ 32,134	48.98%	(30,855	48.98%
018041	Court Witness Fees	\$ -	\$-	\$-	\$ -	\$	-	\$ -	0.00%	(0 0	#DIV/0!
018042	Special Detail	\$ 58,736	\$ 2,211	\$-	\$ (921)) \$	29,848	\$ 28,888	50.82%		29,848	50.82%
019002	Anticipated Expenses	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 	#DIV/0!		0	#DIV/0!
021001	Insurance-Health	\$ 1,658,908	\$-	\$-	\$ -	\$	1,658,908	\$ -	100.00%	(1,658,90	3) 0	0.00%
021101	Insurance-Dental	\$ 91,689	\$ 7,577	\$-	\$ (809))\$	51,141	\$ 40,548	55.78%		51,141	55.78%
021501	Insurance-Life	\$ 4,143	\$ 322	\$-	\$ (28))\$	2,208	\$ 1,935	53.29%		2,208	53.29%

Financial Reports

By Line Item -FY18 YEAR TO DATE SUMMARY January 31, 2019

	19 51, 2019		JANUARY	Encumbered	Misc Recon							
		% Through FY	61.538%								•	
Account	Title	Budget	EXPENSES (3 Pay Periods)	EXPENSES	External Funding Recon & Journal Entries (Jan)	Year to Date Expenses		Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
021601	Insurance-Disability	\$ 1,652	\$ 157	\$-	\$ -	\$ 1,08	1 \$	571	65.44%	0	1,081	65.44%
021602	Insurance-A&D	\$ 154	\$ 13	\$-	\$ (9)	\$ 7	4 \$	80	48.21%	0	74	48.21%
021701	Insurance-LTD	\$ -	\$ -	\$ -	\$ -	\$	- \$	-	#DIV/0!	0	0	#DIV/0!
022001	Social Security	\$ 99,360	\$ 10,174	\$ -	\$-	\$ 52,48	5 \$	46,875	52.82%	0	52,485	52.82%
022501	Medicare	\$ 97,246	\$ 10,941	\$ -	\$ (317)	\$ 56,13	4 \$	41,112	57.72%	0	56,134	57.72%
023001	Retirement	\$ 165,488	\$ 17,785	\$-	\$ -	\$ 85,48	5 \$	80,003	51.66%	0	85,485	51.66%
023002	Retirement-Officers	\$ 1,507,950	\$ 178,020	\$-	\$ (6,666)	\$ 924,34	7 \$	583,603	61.30%	0	924,347	61.30%
025001	Unemployment Compensation	\$ -	\$ -	\$-	\$ -	\$	- \$	-	#DIV/0!	0	0	#DIV/0
026002	Insurance-Workers Comp	\$ 204,441	\$ -	\$-	\$ -	\$ 204,44	1 \$	-	100.00%	(204,441)) 0	0.00%
033001	Prof Services-Temp	\$ -	\$-	\$-	\$ -	\$	- \$	-	#DIV/0!	0	0	#DIV/0
034101	Pagers	\$ 527	\$-	\$-	\$ -	\$	- \$	527	0.00%	0	0	0.00%
034103	Telephone	\$ 27,335	\$ 3,955	\$-	\$ -	\$ 21,20	2 \$	6,133	77.56%	0	21,202	77.56%
034104	Cellular Phones	\$ 24,066	\$ 1,965	\$-	\$-	\$ 11,3*	2 \$	12,754	47.01%	0	11,312	47.01%
034203	Computer/Software Maint.	\$ 130,380	\$ 5,614	\$-	\$-	\$ 31,20	2 \$	99,178	23.93%	0	31,202	23.93%
035003	Blood Alcohol Tests	\$ -	\$ -	\$-	\$-	\$	- \$		#DIV/0!	0	0	#DIV/0
039001	Professional Services	\$ 29,233	\$ 6,071	\$ -	\$ -	\$ 12,25	1 \$	16,982	41.91%	0	12,251	41.91%
039009	Prof/Serv-Hiring	\$ 8,468	\$ 119	\$ -	\$ -	\$ 2,58	8 \$	5,880	30.56%	0	2,588	30.56%
039070	Professional Services	\$ -	\$ -	\$-	\$ -	\$	- \$	-	#DIV/0!	0	0	#DIV/0
043010	Repairs-Vehicle by Outside	\$ 46,379	\$ 2,054	\$ -	\$ (1,572)	\$ 15,6	1 \$	30,768	33.66%	0	15,611	33.66%
043012	Repairs-Communication	\$ 1,862	\$-	\$ -	\$-	\$ 42	28 \$	1,434	22.99%	0	428	22.99%
043018	Repairs-Equipment	\$ 8,514	\$ -	\$-	\$-	\$ 1,8	37 \$	6,677	21.58%	0	1,837	21.58%
043024	Repairs-Vehicle	\$ -	\$ -	\$-	\$ -	\$	- \$	-	#DIV/0!	0	0	#DIN/0

Financial Reports

By Line Item -FY18 YEAR TO DATE SUMMARY January 31, 2019

	1 y 31, 2019		JANUARY	Encumbered	Misc Recon	1						
		% Through FY	61.538%	Lincumbered	Misc Recon	1					1	↓ ↓
Account	Title	Budget	EXPENSES (3 Pay Periods)	EXPENSES	External Funding Recon & Journal Entries (Jan)		Year to Date Expenses	Available Balance	% of Budget Used	Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Used
044002	Rental Other Equipment	\$ 10,844	\$ 863	\$-	\$-	\$	5,510	\$ 5,334	50.81%	(5,510	50.81%
048002	Property Insurance	\$ -	\$ -	\$-	\$-	\$	-	\$ -	#DIV/0!		0	#DIV/0!
053001	Advertising	\$ 3,450	\$ -	\$ -	\$ -	\$	892	\$ 2,558	25.85%		892	25.85%
054050	Training-Education	\$ 53,638	\$ 1,464	\$-	\$ -	\$	10,076	\$ 43,562	18.79%		10,076	18.79%
055050	Printing	\$ 5,816	\$ -	\$-	\$-	\$	2,651	\$ 3,165	45.58%		2,651	45.58%
056001	Dues Professional Organization	\$ 16,526	\$ 769	\$-	\$ -	\$	2,980	\$ 13,546	18.03%		2,980	18.03%
057101	Travel and Conference	\$ 25,031	\$ 655	\$-	\$ -	\$	16,131	\$ 8,900	64.44%		16,131	64.44%
057103	Court Mileage	\$ -	\$ 8	\$-	\$ -	\$	(24)	\$ 24	#DIV/0!) (24)	#DIV/0!
061002	Miscellaneous Supplies	\$ 19,404	\$ 919	\$-	\$-	\$	10,182	\$ 9,222	52.47%		10,182	52.47%
061003	Meeting Supplies	\$ 1,346	\$ 223	\$-	\$-	\$	2,120	\$ (774)	157.52%		2,120	157.52%
062001	Office Supplies	\$ 9,521	\$ 109	\$ -	\$ -	\$	3,308	\$ 6,213	34.74%		3,308	34.74%
062004	Photo Supplies	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	#DIV/0!		0 0	#DIV/0!
062005	Printing Supplies	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	#DIV/0!	(0 0	#DIV/0!
062006	Motorola Portable Batteries	\$ 8,908	\$ -	\$ -	\$ -	\$	-	\$ 8,908	0.00%	(0 0	0.00%
062007	Computer/Printer Supplies	\$ 13,748	\$ 123	\$ -	\$ -	\$	2,111	\$ 11,637	15.36%		2,111	15.36%
062010	Copying Supplies	\$ 2,410	\$ -	\$ -	\$ -	\$	-	\$ 2,410	0.00%	(0 0	0.00%
062501	Postage	\$ 6,337	\$ 998	\$ -	\$ -	\$	1,984	\$ 4,353	31.31%		1,984	31.31%
063001	Tires and Batteries	\$ 9,264	\$ -	\$ -	\$ -	\$	794	\$ 8,470	8.57%		794	8.57%
063501	Gasoline	\$ 55,759	\$ 11,899	\$-	\$ 6,494	\$	43,857	\$ 11,902	78.66%		43,857	78.66%
066001	Vehicle Repairs	\$ 4,336	\$ 339	\$ -	\$ -	\$	1,734	\$ 2,602	39.99%		1,734	39.99%
066002	Vehicle Outfit	\$ 14,288	\$ -	\$ -	\$ -	\$	2,754	\$ 11,534	19.27%		2,754	19.27%
067001	Books and Periodicals	\$ 9,923	\$ 377	\$ -	\$-	\$	3,033	\$ 6,890	30.56%		3,033	30,56%

Financial Reports

By Line Item -FY18 YEAR TO DATE SUMMARY January 31, 2019

				JANUARY	1	Encumbered	Misc Recon									
		% Thro	ugh FY	61.538%											+	
Account	Title	B	Budget	EXPENSES (3 Pay Periods)		EXPENSES	External Funding Recor & Journal Entries (Jan)	1	Year to Date Expenses		Available Balance	% of Budget Used		Minus Annualized Expenses	YTD Expenditures w/o Annualized Expenses	% of Adjusted Budget Us
					Т											
068001	Clothing Allowance	\$	61,897	\$ -	\$	-	\$	- \$	58,301	\$	3,596	94.19%	-	0	58,301	94.19
068002	Clothing	\$	14,700	\$ 315	\$	-	\$	- \$	7,082	\$	7,618	48.17%	_	0	7,082	48.17
069004	Chief's Expense	\$	2,410	\$ 247	\$	-	\$	- \$	823	\$	1,587	34.15%		0	823	34.15
072006	Construction	\$	-	\$-	\$	-	\$	- \$	-	\$	-	#DIV/0!	_	0	0	#DIV
074001	Equipment	\$	79,753	\$ 3,797	\$	12,956	\$	- \$	23,260	\$	56,493	29.16%	_	0	23,260	29.10
074003	Software	\$	6,730	\$ -	\$	-	\$	- \$	7,744	\$	(1,014)	115.07%		0	7,744	115.0
075001	Furniture and Fixtures	\$	7,641	\$ 120	\$	5,925	\$	- \$	5,592	\$	2,049	73.19%	_	0	5,592	73.1
076002	Vehicles Police	\$	-	\$ -	\$	-	\$	- \$	-	\$	-	#DIV/0!		0	0	#DIV
078001	Miscellaneous Costs (External)	\$	-	\$ -	\$	-	\$	- \$	-	\$	-	#DIV/0!		0	0	#DIV
081031	FEMA Reimbursement	\$	-	\$ -	\$	-	\$	- \$	-	\$	-	#DIV/0!		0	0	#DI\
091005	Transfer from Parking	\$	(60,000)	\$ (5,000) \$	-	\$	- \$	(35,000)	\$	(25,000)	58.33%	_	0	(35,000)	58.3
091006	Transfer from School	\$	-	\$ (4,102) \$	-	\$	- \$	(28,715)	\$	28,715	#DIV/0!		0	(28,715)	#DI\
	TOTAL	\$	11,280,229	\$ 1,031,653	\$	18,881	\$ (29,75	1) \$	7,386,035	\$	3,894,194	65.48%		(1,993,552)	5,392,483	58.0
	Annualized Exp.															
	Leave at Term	\$	(130,203)					\$	(130,203))						
	Health Insurance	\$	(1,658,908)					\$	(1,658,908))						
	Workers Compensation	\$ \$	(204,441) (1,993,552)					\$ \$	(204,441) (1,993,552)							
Adjusted	Budget Totals w/o Annualized Exp.	\$	9,286,677					\$	5,392,483	\$	3,894,194	58.07%				