The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-833-385-9056 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	For PCP-referred benefits: <b>\$0</b> individual/ <b>\$0</b> family. For self-referred benefits: <b>\$250</b> individual/ <b>\$500</b> family.	<ul> <li>Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u>, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>.</li> </ul>		
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Deductible</u> does not apply to PCP-referred benefits or <u>prescription drugs</u> . Only self-referred benefits are subject to an overall <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, out-of-network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. BlueChoice. See <u>www.anthem.com</u> or call 1- 833-385-9056 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for		

		some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. For PCP-referred benefits your PCP must provide a <u>referral</u> for services from a <u>specialist</u> . No <u>referral</u> is required for self-referred benefits.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Y	Limitations, Exceptions, &	
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Other Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	20% <u>coinsurance</u>	none
If you visit a health	<u>Specialist</u> visit	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% <u>coinsurance</u> (unless at in-network facility or an out-of-network emergency department)	none
	Imaging (CT/PET scans, MRIs)	No charge	20% <u>coinsurance</u> (unless at in-network facility or an out-of-network emergency department)	none

Common		What You W	Limitations, Exceptions, &	
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail service.
	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	Limitations may apply to specific drugs and programs. You pay the PCP-referred
	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	benefit <u>copay</u> when using a CVS Caremark participating pharmacy.
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service), <u>deductible</u> does not apply.	Not covered	Specialty drugs are available through preferred mail service only.
If you have outpatient	Facility fee (e.g., ambulatory surgical facility)	No charge	20% coinsurance	none
surgery	Physician/surgeon fees	No charge	20% <u>coinsurance</u> (unless at in-network facility)	none
	Emergency room care	\$100 <u>copay</u> per visit, <u>deductible</u> does not apply	Covered as In-Network	Copay waived if admitted
If you need immediate medical attention	Emergency medical transportation	No charge	Covered as In-Network	none
	<u>Urgent care</u>	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Covered as In-Network	none
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% <u>coinsurance</u>	Precertification required for self-referred hospital stay (or \$500 penalty may apply)
	Physician/surgeon fees	No charge	20% <u>coinsurance</u> (unless at in-network facility)	none

Common		What You	Limitations, Exceptions, &		
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$20 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient No charge	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u> (unless at in-network facility)	none	
	Inpatient services	No charge	20% <u>coinsurance</u> (unless at in-network facility)	Precertification required for self-referred hospital stay (or \$500 penalty may apply)	
If you are pregnant	Office visits	\$20 <u>copay</u> for initial visit, <u>deductible</u> does not apply	20% coinsurance	Copay applies only to initial visit	
	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u> (unless at in-network facility)	Maternity care may include tests and services described	
	Childbirth/delivery facility services	No charge	20% coinsurance	elsewhere in the SBC (i.e. ultrasound.)	
	Home health care	No charge	20% coinsurance	none	
If you need help recovering or have other special health needs	Rehabilitation services	No charge	20% <u>coinsurance</u> (unless at in-network facility)	none	
	Habilitation services	No charge	20% <u>coinsurance</u> (unless at in-network facility)	none	
	Skilled nursing care	No charge	20% <u>coinsurance</u> (unless at in-network facility)	Maximum of 100 days per member per year.	
	Durable medical equipment	20% coinsurance	20% coinsurance	none	
	Hospice services	No charge	20% <u>coinsurance</u> (unless at in-network facility)	none	
If your child needs dental or eye care	Children's eye exam	No charge	20% coinsurance	Limited to one exam per year.	
	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

## Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u> .)					
<ul><li>Acupuncture</li><li>Cosmetic surgery</li></ul>	<ul><li>Long-term care</li><li>Non-Emergency/Urgent Care when traveling</li></ul>	<ul><li>Private duty nursing</li><li>Routine foot care unless medically necessary</li></ul>			
Dental check-up	outside the U.S.	Weight loss programs			
Other Covered Services (Limitations may apply	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
<ul> <li>Bariatric surgery</li> <li>Chiropractic care (35 visits per year)</li> <li>Infertility treatment</li> <li>Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)</li> <li>Infertility treatment</li> <li>Routine eye care (Adult) (limit of one exam every two years)</li> </ul>					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

\* For more information about limitations and exceptions, see the plan or policy document at www.healthtrustnh.org.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.——



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$0Specialist copayment\$20Hospital (facility) coinsurance0%Other coinsurance0%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$20 0% 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$20 0% 0%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes serv like: <u>Primary care physician</u> office visits (includisease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter	uding	This EXAMPLE event includes set like: Emergency room care (including medica Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy	ıl supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing Deductibles	\$0	In this example, Joe would pay: Cost Sharing Deductibles	\$0	In this example, Mia would pay: Cost Sharing Deductibles	\$100

Cost Sharing			
Deductibles	\$0		
<u>Copayments</u>	\$30		
<u>Coinsurance</u>	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$90		

What isn't covered

**C**opayments

Coinsurance

Limits or exclusions

The total Joe would pay is

\$1,000

\$0

\$20

\$1,020

**C**opayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$200

\$30

\$0

\$330