



MEMORANDUM OF AGREEMENT

NOW COME the undersigned parties, the City of Portsmouth, New Hampshire ("the City"), the Portsmouth Fire Commission ("the Commission") and Deputy Fire Chief James B. Heinz ("the Employee"), and hereby agree as follows:

1. The Employee's current Employment Contract for the position of Deputy Fire Chief expires on June 30, 2020.
2. The City, the Commission and the Employee all agree to extend, and do hereby extend the Employee's current Employment Contract from June 30, 2020 to September 16, 2020.
3. Other than the duration/term as modified by this Memorandum of Agreement, no others provisions in the Employee's current Employment Contract will change.

Dated: 9-10-19



City of Portsmouth

Dated: 9-10-19



Portsmouth Fire Commission

Dated: 9-10-19



James B. Heinz