

**PROFESSIONAL MANAGEMENT ASSOCIATION  
SALARY SCHEDULE  
JULY 1, 2021 - JUNE 30, 2022**

GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	90 months	120 months	180 months
									7.5 Year Anniversary	10 Year Anniversary	15 Year Anniversary
7 SPECIAL PROJECTS MANAGER ASSESSING TECHNICIAN	\$44,133.21	\$46,339.87	\$48,656.87	\$51,089.71	\$53,644.19	\$54,180.64	\$55,128.80	\$56,231.37	Annual		
	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51	\$27.78	\$28.27	\$28.84	37.5 hrly		
	\$21.22	\$22.28	\$23.39	\$24.56	\$25.79	\$26.05	\$26.50	\$27.03	40 hrly		
8 WEBMASTER	\$46,341.18	\$48,658.24	\$51,091.15	\$53,645.71	\$56,328.00	\$56,891.28	\$57,886.88	\$59,044.61	Annual		
	\$23.76	\$24.95	\$26.20	\$27.51	\$28.89	\$29.18	\$29.69	\$30.28	37.5 hrly		
	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$27.35	\$27.83	\$28.39	40 hrly		
9 OFFICE MANAGER ASSOCIATE PLANNER WELFARE CASE TECH. DEPUTY PARKING CLERK LAND USE COMPLIANCE AGENT ADMINISTRATIVE ASST. I ASSESSING ADMINISTRATIVE ASST. I GIS SPECIALIST GIS STORMWATER TECHNICIAN	\$48,420.06	\$50,841.06	\$53,383.11	\$56,052.27	\$58,854.88	\$59,443.43	\$60,483.69	\$61,693.37	Annual		
	\$24.83	\$26.07	\$27.38	\$28.74	\$30.18	\$30.48	\$31.02	\$31.64	37.5 hrly		
	\$23.28	\$24.44	\$25.66	\$26.95	\$28.30	\$28.58	\$29.08	\$29.66	40 hrly		
11 ADMINISTRATIVE ASST. II DEPUTY TAX COLLECTOR II PURCHASING COORDINATOR APPRAISER I FINANCE ASSISTANT WATER QUALITY SPECIALIST	\$53,328.33	\$55,994.74	\$58,794.48	\$61,734.21	\$64,820.92	\$65,469.12	\$66,614.83	\$67,947.13	Annual		
	\$27.35	\$28.72	\$30.15	\$31.66	\$33.24	\$33.57	\$34.16	\$34.84	37.5 hrly		
	\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$31.48	\$32.03	\$32.67	40 hrly		
12 ACCOUNTANT I SCADA TECH PROCESS INSTRUMENTATION TECH	\$56,205.33	\$59,015.60	\$61,966.38	\$65,064.70	\$68,317.93	\$69,001.11	\$70,208.63	\$71,612.81	Annual		
	\$28.82	\$30.26	\$31.78	\$33.37	\$35.03	\$35.39	\$36.00	\$36.72	37.5 hrly		
	\$27.02	\$28.37	\$29.79	\$31.28	\$32.85	\$33.17	\$33.75	\$34.43	40 hrly		
13 ACCOUNTANT II ASST. BLDG CODE INSPECTOR APPRAISER II DEPUTY LBRY DIR. FIRE PREVENT OFFICER ZONING ENFORCEMENT OFFICER HOUSING SPECIALIST RESD. CONTS. INSP. OFFICER PUBLIC INFORMATION OFFICER LAND USE COMPLIANCE/ASST. PLANNER SOLID WASTE SUSTAINABILITY COORD. PARKING CLERK ASSISTANT ASSESSOR LIBRARIAN II BUSINESS ADMINISTRATOR	\$58,733.99	\$61,670.69	\$64,754.23	\$67,991.94	\$71,391.54	\$72,105.45	\$73,367.30	\$74,834.64	Annual		
	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61	\$36.98	\$37.62	\$38.38	37.5 hrly		
	\$28.24	\$29.65	\$31.13	\$32.69	\$34.32	\$34.67	\$35.27	\$35.98	40 hrly		
14 PLANNER I ASSET MANAGEMENT COORDINATOR	\$61,670.42	\$64,753.94	\$67,991.64	\$71,391.22	\$74,960.78	\$75,710.39	\$77,035.32	\$78,576.03	Annual		
	\$31.63	\$33.21	\$34.87	\$36.61	\$38.44	\$38.83	\$39.51	\$40.30	37.5 hrly		
	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04	\$36.40	\$37.04	\$37.78	40 hrly		
15 GIS COORDINATOR ASST. COMMUNITY DEV. DIRECTOR DEPUTY ASSESSOR AUDITOR ENTERPRISE ACCOUNTANT ELECTRICAL INSPECTOR PLUMBING/MECHANICAL INSPECTOR  ENVIRONMENTAL COMPLIANCE COORDINATOR COMMUNICATIONS SUPERVISOR COMMUNITY DEVEL. COORD. WELFARE ADMINISTRATOR FINANCE APPLICATION SPECIALIST HEALTH INSPECTOR	\$64,693.42	\$67,928.09	\$71,324.50	\$74,890.72	\$78,635.26	\$79,421.61	\$80,811.49	\$82,427.72	Annual		
	\$33.18	\$34.83	\$36.58	\$38.41	\$40.33	\$40.73	\$41.44	\$42.27	37.5 hrly		
	\$31.10	\$32.66	\$34.29	\$36.01	\$37.81	\$38.18	\$38.85	\$39.63	40 hrly		
16 ASSIST BUILDING INSPECTOR FACILITY PROJECT MGR FIRE MARSHALL DEPUTY ASSESSOR II PRINCIPAL PLANNER TRANSPORTATION PLANNER PLANS EXAMINER/ASST. BUILDING INSPECTOR ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER ASST. ENGINEER WATER RESOURCE ENGINEER GIS MANAGER	\$67,899.57	\$71,294.55	\$74,859.28	\$78,602.24	\$82,532.36	\$83,357.68	\$84,816.44	\$86,512.77	Annual		
	\$34.82	\$36.56	\$38.39	\$40.31	\$42.32	\$42.75	\$43.50	\$44.37	37.5 hrly		
	\$32.64	\$34.28	\$35.99	\$37.79	\$39.68	\$40.08	\$40.78	\$41.59	40 hrly		

GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
17 PARKING MANAGER	\$71,260.20	\$74,823.21	\$78,564.37	\$82,492.59	\$86,617.22	\$87,483.39	\$89,014.35	\$90,794.63	Annual
CONTROLLER	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	\$44.86	\$45.65	\$46.56	37.5 hrly
COMMUNICATIONS MANAGER	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$42.06	\$42.80	\$43.65	40 hrly
COMMUNITY DEVELOPMENT DIRECTOR/ASST FOR SPECIAL PROJECTS ECONOMIC DEVELOP MGR IT MANAGER									
18 WELFARE DIRECTOR	\$74,797.52	\$78,537.39	\$82,464.26	\$86,587.47	\$90,916.85	\$91,826.02	\$93,432.97	\$95,301.63	Annual
ASST. LIBRARY DIRECTOR	\$38.36	\$40.28	\$42.29	\$44.40	\$46.62	\$47.09	\$47.91	\$48.87	37.5 hrly
ASSISTANT CITY MANAGER	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$44.15	\$44.92	\$45.82	40 hrly
ASSISTANT PLANNING DIRECTOR ASSISTANT ENGINEER/PLANNING SCADA MANAGER									
19 TAX ASSESSOR	\$78,506.59	\$82,431.92	\$86,553.52	\$90,881.20	\$95,425.26	\$96,379.51	\$98,066.15	\$100,027.47	Annual
COMMERCIAL ASSESSOR	\$40.26	\$42.27	\$44.39	\$46.61	\$48.94	\$49.43	\$50.29	\$51.30	37.5 hrly
RECREATION DIRECTOR	\$37.74	\$39.63	\$41.61	\$43.69	\$45.88	\$46.34	\$47.15	\$48.09	40 hrly
PARKING & TRANS ENGINEER REVENUE ADMINISTRATOR CONTROLLER/ENTERPRISE ACCOUNTANT									
20 CHIEF BUILDING INSPECTOR	\$82,395.66	\$86,515.44	\$90,841.21	\$95,383.28	\$100,152.44	\$101,153.96	\$102,924.16	\$104,982.64	Annual
DEPUTY FINANCE DIRECTOR	\$42.25	\$44.37	\$46.59	\$48.91	\$51.36	\$51.87	\$52.78	\$53.84	37.5 hrly
DEPUTY HEALTH OFFICER	\$39.61	\$41.59	\$43.67	\$45.86	\$48.15	\$48.63	\$49.48	\$50.47	40 hrly
21 CITY ENGINEER	\$86,490.32	\$90,814.83	\$95,355.58	\$100,123.36	\$105,129.52	\$106,180.82	\$108,038.98	\$110,199.76	Annual
CITY ENGINEER/WATER/SEWER	\$44.35	\$46.57	\$48.90	\$51.35	\$53.91	\$54.45	\$55.40	\$56.51	37.5 hrly
FACILITY PROJECT ENGINEER/MGR	\$41.58	\$43.66	\$45.84	\$48.14	\$50.54	\$51.05	\$51.94	\$52.98	40 hrly
PROJECT MANAGER FOR ENG & OPERATIONS WATER RESOURCES MANAGER WASTE WATER OPERATIONS MGR									
22 LIBRARY DIRECTOR	\$90,815.37	\$95,356.14	\$100,123.95	\$105,130.15	\$110,386.66	\$111,490.52	\$113,441.61	\$115,710.44	Annual
PARKING DIRECTOR	\$46.57	\$48.90	\$51.35	\$53.91	\$56.61	\$57.17	\$58.18	\$59.34	37.5 hrly
HEALTH OFFICER	\$43.66	\$45.84	\$48.14	\$50.54	\$53.07	\$53.60	\$54.54	\$55.63	40 hrly
23 PLANNING DIRECTOR	\$95,354.77	\$100,122.51	\$105,128.63	\$110,385.06	\$115,904.32	\$117,063.36	\$119,111.97	\$121,494.21	Annual
ENGINEERING SUPERVISOR	\$48.90	\$51.34	\$53.91	\$56.61	\$59.44	\$60.03	\$61.08	\$62.30	37.5 hrly
	\$45.84	\$48.14	\$50.54	\$53.07	\$55.72	\$56.28	\$57.27	\$58.41	40 hrly
24 ASSESSOR	\$100,026.44	\$105,027.77	\$110,279.15	\$115,793.11	\$121,582.77	\$122,798.59	\$124,947.57	\$127,446.52	Annual
	\$51.30	\$53.86	\$56.55	\$59.38	\$62.35	\$62.97	\$64.08	\$65.36	37.5 hrly
	\$48.09	\$50.49	\$53.02	\$55.67	\$58.45	\$59.04	\$60.07	\$61.27	40 hrly
25 FINANCE DIRECTOR	\$105,027.43	\$110,278.81	\$115,792.75	\$121,582.38	\$127,661.50	\$128,938.12	\$131,194.53	\$133,818.43	Annual
DEPUTY PUBLIC WORKS DIRECTOR	\$53.86	\$56.55	\$59.38	\$62.35	\$65.47	\$66.12	\$67.28	\$68.62	37.5 hrly
	\$50.49	\$53.02	\$55.67	\$58.45	\$61.38	\$61.99	\$63.07	\$64.34	40 hrly

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set