



CITY OF PORTSMOUTH

DIVERSITY, EQUITY, AND INCLUSION WORKING GROUP

Nancy Colbert Puff, Steve Butzel, Juliet Walker, Kelly Harper, Vincent Hayes, Tracy Gora, Jane Ferrini, Jessica Griffin, Nicole Cloutier, Eliza Gilmore, Katie Czajkowski, Laura Horwood-Benton, , Elise Annunziata, Brinn Sullivan, Jordan Wells, Brian Goetz,...

Agenda

Wednesday, January 27, 2021

Zoom Meeting, 10 am

- I. Introductions/Welcome to New Members
- II. Acceptance of Minutes from 1/6/21
- III. Progress Updates on Goals
 1. Using broad employee input, develop a values statement for the organization to be used in recruitment and retention efforts.
 - Review revised email introduction
 - Review revised Question #1
 2. Begin to offer monthly luncheon series “Sometimes It Takes a Story...” to all employees to promote discussions on DEI.
 - Discuss schedule/topics
 3. Identify/assemble resources to begin developing a framework.
 - CIP Adoption – February 8 public hearing, March 8 adoption
 - New ICMA guidance “Governing for Equity”
 4. Engage with partners to develop resources and identify educational/outreach opportunities beyond the City’s internal employee pool.
 - Schedule invited guests for future meetings?
- IV. Other?