



CITY OF PORTSMOUTH

DIVERSITY, EQUITY, AND INCLUSION WORKING GROUP

Nancy Colbert Puff, Steve Butzel, Juliet Walker, Kelly Harper, Vincent Hayes, Tracy Gora, Jane Ferrini, Jessica Griffin, Nicole Cloutier, Eliza Gilmore, Katie Czajkowski, Laura Hornwood-Benton, , Elise Annunziata, Brinn Sullivan, Jordan Wells, Brian Goetz,...

Agenda

Wednesday, February 17, 2021

Zoom Meeting, 10 am

- I. Introductions/Welcome to New Members
- II. Acceptance of Minutes from 1/27/21
- III. Progress Updates on Goals
 1. Using broad employee input, develop a values statement for the organization to be used in recruitment and retention efforts.
 - Discuss survey distribution & responses to email questions
 - DiversityEquityandInclusion@cityofportsmouth.com
 - DEI Public Folder Calendar
 2. Begin to offer monthly luncheon series "Sometimes It Takes a Story..." to all employees to promote discussions on DEI.
 - Discuss proposed 6 month schedule:
 - March 4 – Steve Butzel
 - April 1 – Share Your Favorite Ethnic Recipe
 - May 6 - Every Name Has a Story – What is Yours?
 - June 3 – Nick Cracknell
 - July 1 – TBD
 - August 5 – Jane Ferrini
- IV. DEI TRANSITION:
 - Discuss Interim Leadership – agenda development, CM communication
 - Identify capacity for: meeting minutes, web site updates, zoom hosting
 - Schedule monthly staff training recommendations
- V. Other?