

**AFSCME 1386A
JULY 1, 2022 - JUNE 30, 2023**

Grade	POSITION	At Hire	6 Months from Hire	18 Months from Hire	30 Months from Hire	42 Months from Hire	10 Years Anniversary	20 Years Anniversary	
		A	B	C	D	E	F	G	
1	Desk Attendant/Lifeguard	\$31,992.25	\$33,591.86	\$35,271.45	\$37,035.03	\$38,886.78	\$39,956.16	\$41,054.96	Annual
		\$1,230.47	\$1,291.99	\$1,356.59	\$1,424.42	\$1,495.65	\$1,536.78	\$1,579.04	Bi-weekly
		\$16.41	\$17.23	\$18.09	\$18.99	\$19.94	\$20.49	\$21.05	37.5 hrly
		\$15.38	\$16.15	\$16.96	\$17.81	\$18.70	\$19.21	\$19.74	40 hrly
8	Custodian Leadman	\$44,785.71	\$47,025.00	\$49,376.25	\$51,845.06	\$54,437.31	\$55,934.34	\$57,472.53	Annual
		\$1,722.53	\$1,808.65	\$1,899.09	\$1,994.04	\$2,093.74	\$2,151.32	\$2,210.48	Bi-weekly
		\$21.53	\$22.61	\$23.74	\$24.93	\$26.17	\$26.89	\$27.63	40 hrly
9	Lab Technician	\$46,768.65	\$49,107.08	\$51,562.44	\$54,140.56	\$56,847.58	\$58,410.89	\$60,017.19	Annual
		\$1,798.79	\$1,888.73	\$1,983.17	\$2,082.33	\$2,186.45	\$2,246.57	\$2,308.35	Bi-weekly
		\$22.48	\$23.61	\$24.79	\$26.03	\$27.33	\$28.08	\$28.85	40 hrly
10	Assistant Foreman	\$49,315.82	\$51,781.61	\$54,370.69	\$57,089.23	\$59,943.69	\$61,592.14	\$63,285.92	Annual
		\$1,896.76	\$1,991.60	\$2,091.18	\$2,195.74	\$2,305.53	\$2,368.93	\$2,434.07	Bi-weekly
		\$23.71	\$24.90	\$26.14	\$27.45	\$28.82	\$29.61	\$30.43	40 hrly
10 W&S	Plant Operator Assistant Foreman (Water & Sewer)	\$49,075.26	\$51,529.02	\$54,105.47	\$56,810.74	\$59,651.28	\$61,291.69	\$62,977.21	Annual
		\$1,887.51	\$1,981.89	\$2,080.98	\$2,185.03	\$2,294.28	\$2,357.37	\$2,422.20	Bi-weekly
		\$23.59	\$24.77	\$26.01	\$27.31	\$28.68	\$29.47	\$30.28	40 hrly
10 1 LIC	Assistant Foreman (Water & Sewer License)	\$50,115.26	\$52,569.02	\$55,145.47	\$57,850.74	\$60,691.28	\$62,331.69	\$64,017.21	Annual
		\$1,927.51	\$2,021.89	\$2,120.98	\$2,225.03	\$2,334.28	\$2,397.37	\$2,462.20	Bi-weekly
		\$24.09	\$25.27	\$26.51	\$27.81	\$29.18	\$29.97	\$30.78	40 hrly
10 2 LIC	Assistant Foreman (Water & Sewer License)	\$51,155.26	\$53,609.02	\$56,185.47	\$58,890.74	\$61,731.28	\$63,371.69	\$65,057.21	Annual
		\$1,967.51	\$2,061.89	\$2,160.98	\$2,265.03	\$2,374.28	\$2,437.37	\$2,502.20	Bi-weekly
		\$24.59	\$25.77	\$27.01	\$28.31	\$29.68	\$30.47	\$31.28	40 hrly
11	Chemist Plant Operator Grade I	\$51,506.80	\$54,082.13	\$56,786.24	\$59,625.55	\$62,606.83	\$64,328.52	\$66,097.55	Annual
		\$1,981.03	\$2,080.08	\$2,184.09	\$2,293.29	\$2,407.96	\$2,474.17	\$2,542.21	Bi-weekly
		\$24.76	\$26.00	\$27.30	\$28.67	\$30.10	\$30.93	\$31.78	40 hrly
13	Engineering Technician Equipment Mechanic Plant Operator Grade II	\$57,006.96	\$59,857.31	\$62,850.18	\$65,992.69	\$69,292.32	\$71,197.86	\$73,155.80	Annual
		\$2,192.58	\$2,302.20	\$2,417.31	\$2,538.18	\$2,665.09	\$2,738.38	\$2,813.68	Bi-weekly
		\$27.41	\$28.78	\$30.22	\$31.73	\$33.31	\$34.23	\$35.17	40 hrly
	ASE Certification	\$58,046.96	\$60,897.31	\$63,890.18	\$67,032.69	\$70,332.32	\$72,237.86	\$74,195.80	Annual
		\$2,232.58	\$2,342.20	\$2,457.31	\$2,578.18	\$2,705.09	\$2,778.38	\$2,853.68	Bi-weekly
		\$27.91	\$29.28	\$30.72	\$32.23	\$33.81	\$34.73	\$35.67	40 hrly

AFSCME 1386A

JULY 1, 2022 - JUNE 30, 2023

Grade	POSITION	Step C through E are in 12 month increments			10 Years	20 Years	
		C	D	E	Anniversary	Anniversary	
01	Parking Garage Attendant	\$35,220.68	\$36,981.71	\$38,830.80	\$39,898.64	\$40,995.86	Annual
		\$1,354.64	\$1,422.37	\$1,493.49	\$1,534.56	\$1,576.76	Bi-weekly
		\$16.93	\$17.78	\$18.67	\$19.18	\$19.71	40 hrly
02	Garage Attendant/Security Guard	\$36,947.88	\$38,795.28	\$40,735.04	\$41,855.25	\$43,006.27	Annual
		\$1,421.07	\$1,492.13	\$1,566.73	\$1,609.82	\$1,654.09	Bi-weekly
		\$17.76	\$18.65	\$19.58	\$20.12	\$20.68	40 hrly
04		\$40,662.62	\$42,695.76	\$44,830.54	\$46,063.38	\$47,330.13	Annual
		\$1,563.95	\$1,642.14	\$1,724.25	\$1,771.67	\$1,820.39	Bi-weekly
		\$19.55	\$20.53	\$21.55	\$22.15	\$22.75	40 hrly
05	Pool/Spa Technician Custodian Laborer	\$42,677.92	\$44,811.81	\$47,052.40	\$48,346.34	\$49,675.87	Annual
		\$1,641.46	\$1,723.53	\$1,809.71	\$1,859.47	\$1,910.61	Bi-weekly
		\$20.52	\$21.54	\$22.62	\$23.24	\$23.88	40 hrly
06	Sanitation Laborer Truck Driver I	\$44,792.32	\$47,031.94	\$49,383.53	\$50,741.58	\$52,136.97	Annual
		\$1,722.78	\$1,808.92	\$1,899.37	\$1,951.60	\$2,005.27	Bi-weekly
		\$21.53	\$22.61	\$23.74	\$24.39	\$25.07	40 hrly
07	Utility Mechanic Truck Driver II Recycling Truck Driver Dispatcher	\$47,009.80	\$49,360.29	\$51,828.30	\$53,253.58	\$54,718.06	Annual
		\$1,808.07	\$1,898.47	\$1,993.40	\$2,048.21	\$2,104.54	Bi-weekly
		\$22.60	\$23.73	\$24.92	\$25.60	\$26.31	40 hrly
08	Equipment Operator I	\$49,331.68	\$51,798.26	\$54,388.18	\$55,883.85	\$57,420.66	Annual
		\$1,897.37	\$1,992.24	\$2,091.85	\$2,149.38	\$2,208.49	Bi-weekly
		\$23.72	\$24.90	\$26.15	\$26.87	\$27.61	40 hrly
09	Equipment Operator II Electrician Master Carpenter Dispatcher II	\$51,756.64	\$54,344.47	\$57,061.69	\$58,630.89	\$60,243.24	Annual
		\$1,990.64	\$2,090.17	\$2,194.68	\$2,255.03	\$2,317.05	Bi-weekly
		\$24.88	\$26.13	\$27.43	\$28.19	\$28.96	40 hrly

AFSCME 1386A
JULY 1, 2022 - JUNE 30, 2023
WATER & SEWER

Grade	POSITION	Step C through E are in 12 month increments			10 Years	20 Years	
		C	D	E	Anniversary F	Anniversary G	
5 W&S	W/S Laborer	\$42,469.73	\$44,593.22	\$46,822.88	\$48,110.51	\$49,433.55	Annual
		\$1,633.45	\$1,715.12	\$1,800.88	\$1,850.40	\$1,901.29	Bi-weekly
		\$20.42	\$21.44	\$22.51	\$23.13	\$23.77	40 hrly
5 1 LIC	Laborer (Water or Sewer License)	\$43,509.73	\$45,633.22	\$47,862.88	\$49,150.51	\$50,473.55	Annual
		\$1,673.45	\$1,755.12	\$1,840.88	\$1,890.40	\$1,941.29	Bi-weekly
		\$20.92	\$21.94	\$23.01	\$23.63	\$24.27	40 hrly
5 2 LIC	Laborer (Water and Sewer License)	\$44,549.73	\$46,673.22	\$48,902.88	\$50,190.51	\$51,513.55	Annual
		\$1,713.45	\$1,795.12	\$1,880.88	\$1,930.40	\$1,981.29	Bi-weekly
		\$21.42	\$22.44	\$23.51	\$24.13	\$24.77	40 hrly
06 W&S	Meter Reader W/S Truck Driver I	\$44,573.82	\$46,802.51	\$49,142.64	\$50,494.06	\$51,882.65	Annual
		\$1,714.38	\$1,800.10	\$1,890.10	\$1,942.08	\$1,995.49	Bi-weekly
		\$21.43	\$22.50	\$23.63	\$24.28	\$24.94	40 hrly
6 1 LIC	Meter Reader (Water or Sewer License) W/S Truck Driver I (Water or Sewer License)	\$45,613.82	\$47,842.51	\$50,182.64	\$51,534.06	\$52,922.65	Annual
		\$1,754.38	\$1,840.10	\$1,930.10	\$1,982.08	\$2,035.49	Bi-weekly
		\$21.93	\$23.00	\$24.13	\$24.78	\$25.44	40 hrly
6 2 LIC	Meter Reader (Water and Sewer License) WS Truck Driver I (Water and Sewer License)	\$46,653.82	\$48,882.51	\$51,222.64	\$52,574.06	\$53,962.65	Annual
		\$1,794.38	\$1,880.10	\$1,970.10	\$2,022.08	\$2,075.49	Bi-weekly
		\$22.43	\$23.50	\$24.63	\$25.28	\$25.94	40 hrly
07W&S	W/S Utility Mechanic	\$46,780.48	\$49,119.51	\$51,575.48	\$52,993.81	\$54,451.14	Annual
		\$1,799.25	\$1,889.21	\$1,983.67	\$2,038.22	\$2,094.27	Bi-weekly
		\$22.49	\$23.62	\$24.80	\$25.48	\$26.18	40 hrly
7 1 LIC	W/S Utility Mechanic (1 License)	\$47,820.48	\$50,159.51	\$52,615.48	\$54,033.81	\$55,491.14	Annual
		\$1,839.25	\$1,929.21	\$2,023.67	\$2,078.22	\$2,134.27	Bi-weekly
		\$22.99	\$24.12	\$25.30	\$25.98	\$26.68	40 hrly
7 2 LIC	W/S Utility Mechanic (2 License)	\$48,860.48	\$51,199.51	\$53,655.48	\$55,073.81	\$56,531.14	Annual
		\$1,879.25	\$1,969.21	\$2,063.67	\$2,118.22	\$2,174.27	Bi-weekly
		\$23.49	\$24.62	\$25.80	\$26.48	\$27.18	40 hrly
08 W&S	Equipment Operator I	\$49,091.04	\$51,545.59	\$54,122.87	\$55,611.25	\$57,140.56	Annual
		\$1,888.12	\$1,982.52	\$2,081.65	\$2,138.89	\$2,197.71	Bi-weekly
		\$23.60	\$24.78	\$26.02	\$26.74	\$27.47	40 hrly
8 1 LIC	Equipment Operator I (Water or Sewer License)	\$50,131.04	\$52,585.59	\$55,162.87	\$56,651.25	\$58,180.56	Annual
		\$1,928.12	\$2,022.52	\$2,121.65	\$2,178.89	\$2,237.71	Bi-weekly
		\$24.10	\$25.28	\$26.52	\$27.24	\$27.97	40 hrly
8 2 LIC	Equipment Operator I (Water and Sewer License)	\$51,171.04	\$53,625.59	\$56,202.87	\$57,691.25	\$59,220.56	Annual
		\$1,968.12	\$2,062.52	\$2,161.65	\$2,218.89	\$2,277.71	Bi-weekly
		\$24.60	\$25.78	\$27.02	\$27.74	\$28.47	40 hrly
9 W&S	Equipment Operator II Camera Truck Operator	\$51,504.17	\$54,079.37	\$56,783.34	\$58,344.88	\$59,949.37	Annual
		\$1,980.93	\$2,079.98	\$2,183.97	\$2,244.03	\$2,305.74	Bi-weekly
		\$24.76	\$26.00	\$27.30	\$28.05	\$28.82	40 hrly
9 1 LIC	Equipment Operator II (Water or Sewer Lic Camera Truck Operator(Water or Sewer License)	\$52,544.17	\$55,119.37	\$57,823.34	\$59,384.88	\$60,989.37	Annual
		\$2,020.93	\$2,119.98	\$2,223.97	\$2,284.03	\$2,345.74	Bi-weekly
		\$25.26	\$26.50	\$27.80	\$28.55	\$29.32	40 hrly
9 2 LIC	Equipment Operator II(Water and Sewer License) Camera Truck Operator (Water and Sewer License)	\$53,584.17	\$56,159.37	\$58,863.34	\$60,424.88	\$62,029.37	Annual
		\$2,060.93	\$2,159.98	\$2,263.97	\$2,324.03	\$2,385.74	Bi-weekly
		\$25.76	\$27.00	\$28.30	\$29.05	\$29.82	40 hrly