


AMENDMENT TO CURRENT EMPLOYMENT AGREEMENT

NOW COME the Fire Commission, City of Portsmouth, New Hampshire (“the Commission”) and Todd Germain (“the Employee”) and hereby agree as follows:

1. The Employee is employed as the Fire Chief for the City of Portsmouth, New Hampshire.
2. The Commission and the Employee are parties to an Employment Agreement that covers the period July 15, 2019 through June 30, 2022 (“the Current Employment Agreement”).
3. The parties agree to extend the Current Employment Agreement until August 31, 2022.
4. Effective July 1, 2022, the Employee will be entitled to an increase of 2.05% to his current base wage rate, in accordance with the rolling ten-year average of the CPI-U for the Boston-Cambridge-Newton region.
5. If the Portsmouth Professional Management Association (“PMA”) negotiates an increase to base wage rates for July 1, 2022 that exceeds 2.05%, the Employee will be entitled to an additional increase to his base wage rate that is equal to the difference between 2.05% and the increase negotiated by PMA.
6. The remaining terms of the Current Employment Agreement are unchanged.

Dated: 6/22/2022



Fire Commission
City of Portsmouth, New Hampshire

Dated: 6/22/2022



Todd Germain

Approved by the City Council for the City of Portsmouth, New Hampshire.

Dated: 6/21/2022



Kelli J. Barnaby
City Clerk

6/29/2022