


**PORTSMOUTH BOARD OF EDUCATION
And
PORTSMOUTH SCHOOL DISTRICT PARAEducATORS**

MEMORANDUM OF AGREEMENT

1. The Portsmouth Board of Education ("the Board") and the Portsmouth School District Paraeducators ("the Union") are parties to a collective bargaining agreement ("the CBA").
2. The Board and the Union are currently negotiating a successor CBA.
3. To aid immediately in recruitment and retention, the Board and the Union have agreed that effective upon the final approval of this Memorandum of Agreement, base wages for all members of the bargaining unit will be increased by four percent (4%), effective the first full pay period after mutual ratification.
4. This Memorandum of Agreement is to address a specific situation only and it is not intended to create any precedent or binding past practice between the Board and the Union.

Dated: 1/30/23


Nancy Clayburgh, President
Portsmouth Board of Education

Dated: 1/30/23


Portsmouth School District Paraeducators

Approved by the Portsmouth City Council: January 23rd, 2023