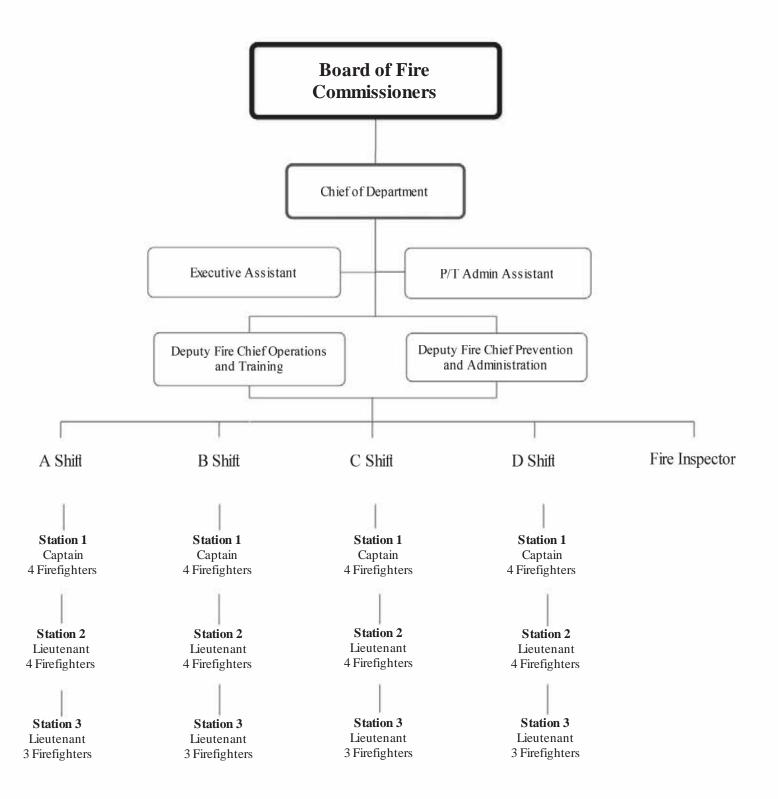
Fire Department



MISSION:

Provide quality emergency, life safety, and prevention services for our citizens, businesses and visitors, with the highest level of valor, integrity, commitment, teamwork, and community involvement.

VISION:

The vision of the Portsmouth Fire Department is to be a recognized leader in the fire service, respected by our citizens for anticipating and responding to their ever changing needs. The department will embrace new technologies and techniques, focusing on training and education to provide the highest level of customer services and satisfaction in a professional and caring manner.

<u>BUDGET COMMENTS</u> DEPARTMENT REQUEST AND CITY MANAGER RECOMMENDED BUDGET:

The City Manager's recommended budget for the Fire Department is \$7,757,108, an increase of \$226,030 or 3.0% over FY14. The Fire Department submitted a budget to the City Manager of \$7,807,210, an increase of \$276,132 or 3.67% over FY14.

With the anticipation of a Holiday Premium from HealthTrust to be received in FY15, City Manager's recommended budget includes a reduction to the health insurance premium appropriation of \$50,102 bringing the Health insurance appropriation for the Fire Department from 7.28% budget increase to the Guaranteed Maximum Rate (GMR) increase provided by HealthTrust of 2.6%.

BUDGET SUMMARY OF EXPENDITURES:

	FY13	FY13	FY14	FY15 DEPARTMENT	FY15 CITY MANAGER
	BUDGET	ACTUAL	BUDGET	REQUEST	RECOMMENDED
FIRE DEPARTMENT					
SALARIES	3,153,792	2,964,016	3,258,256	3,361,552	3,361,552
PART-TIME SALARIES	57,477	56,639	58,345	55,348	55,348
COMMISSIONER STIPEND	3,600	3,600	3,600	3,600	3,600
OVERTIME	575,000	715,363	536,591	581,000	581,000
HOLIDAY	130,412	117,601	129,129	132,719	132,719
LONGEVITY	23,845	23,278	25,192	29,638	29,638
CERTIFICATION STIPENDS	281,449	252,511	276,268	287,413	287,413
RETIREMENT	961,646	930,801	1,180,919	1,226,682	1,226,682
HEALTH INSURANCE	1,018,101	1,018,101	1,070,561	1,148,498	1,098,396
DENTAL INSURANCE	69,246	60,444	70,077	70,077	70,077
INSURANCE REIMBUR SEMENT	46,979	49,609	60,403	64,143	64,143
LEAVE AT TERMINATION	70,084	70,084	70,084	70,084	70,084
WORKERS' COMPENSATION	231,342	231,342	232,230	213,898	213,898
LIFE AND DISABILITY	20,652	18,196	20,763	20,600	20,600
OTHER BENEFITS	103,738	96,295	106,356	108,260	108,260
Contractual Obligations	6,747,363	6,607,878	7,098,774	7,373,512	7,323,410
TRAINING/EDUCATION/CONFERENCES	17.000	19.352	17.000	26.000	26.000
UTILITIES	124,881	110,574	124,881	125,000	125,000
CONTRACTED SERVICES	20,500	19,549	20,000	20,000	20,000
ADVERTISING	500	1,440	500	500	500
PRINTING	400	106	400	400	400
PROFESSIONAL ORGANIZATION DUES	11,648	10,469	11,648	11,648	11,648
OTHER OPERATING	232,958	385,864	257,875	250,150	250,150
Other Operating	407,887	547,353	432,304	433,698	433,698
TOTAL	7,155,250	7,155,231	7,531,078	7,807,210	7,757,108

GOALS & OBJECTIVES

Goal 1: The Department will maintain and strengthen reliable delivery of essential emergency and non-emergency services.

Objectives:

- Arrive on scene within 7 minutes of initial dispatch 90% of the time for all requests for emergency services.
- Ensure that the deployment and distribution of personnel, apparatus and fire stations supports equal coverage to all areas of the city.
- Leverage available technology and research opportunities to improve the department's ability to provide essential services.
- Goal 2: The Department will promote the safety of employees and the community through comprehensive education and training.

Objectives:

- Encourage employee health, safety, wellness and fitness through education and prevention programs.
- Maintain effective training programs and state-of-the-art equipment.
- Implement fire prevention and public education initiatives that focus on the city's high risk populations.
- Goal 3: The Department will minimize the risk of life and property loss through proactive planning, education and enforcement of safe practices.

Objectives:

- Conduct plans review on 100% of construction or renovation projects involving fire protection or fire alarm features.
- Implement fire and injury prevention initiatives through public education that focus on the city's high risk populations.
- Ensure compliance with applicable fire and life safety laws, codes and standards through annual inspections of 100% of the City's place of assembly occupancies.
- Goal 4: The Department will provide effective, efficient and customer-centered services.

Objectives:

- Promote opportunities to receive honest input and feedback from citizens, business owners and elected officials on operations of the Department.
- Respond to 100% of all concerns related to life safety hazards within 2 business days of receipt.
- Maintain 90% customer satisfaction level.
- Identify process improvements and implement cost-saving changes.

ESSENTIAL SERVICES:

Fire Protection -

• Fire response and mitigation services – (2) staffed engines, (1) staffed ladder truck, (2) staffed ambulances.

Emergency Medical Services-

- Ambulance response and transport (2) staffed units, (1) reserve unit.
- Advanced (EMT-Intermediate and Paramedic) level response and care.

Hazardous Materials and Disaster Response-

- Initial hazardous materials response, identification and containment services Certified HM operations, decontamination and technician level personnel. Support to and from Regional HAZ-MAT team.
- Special rescue: building collapse, confined space, heights rescue and mass casualty response NH FST Certified Technical and Confined Space Rescue personnel.

Marine and Waterfront Fire and Medical Response-

• Fire, medical and environmental response and mitigation services – (1) Fire Boat, available year round, staffed through on-duty personnel.

Community Services-

- Investigation and safety services through on-duty and staff personnel.
- Includes, but not limited to, wires down, odor investigations, burn permits, burst pipes, flooded basements, lift assists and evaluation of minor medical issues.

Fire Prevention and Inspection-

• Life safety, Fire education, occupancy inspection, fire code enforcement, fire investigation services – (1) Deputy Fire Chief, (1) Fire Inspector. Division also responsible for the City's municipal fire alarm system and supervising the part-time Fire Alarm Superintendent.

Emergency Management-

- Local and regional emergency preparedness, response, recovery and mitigation for man-made and natural disasters.
- Radiological emergency response program (Seabrook Station) and regional health planning.
- (1) Fire Chief: Emergency Management Coordinator, support from (2) officers and city staff.

PERFORMANCE MEASURES:

Response Times

	2011	2012	2013
Category			
Percentile Response Times 90%			
First EMS Unit D1 and 4	8	8	8
First EMS Unit D2	8	9	9
First EMS Unit D3 (5 and 6)	10	10	10
First Fire Unit D1 and 4	7	8	8
First Fire Unit D2	7	8	6.6
First Fire Unit D3 (5 and 6)	8	10	8

Response Time: from initial notification to arrival of first unit (turn out + travel time) Critical Ambulance Response: 911 response, treated at ALS level, lights and sirens Critical Fire: structure fire, smoke in building, smoke coming from building Customer Satisfaction 2013

	Average	
Aspects of Service	Rating	
Prompt Response	4.61	92.2%
Courteous Personnel	4.59	91.8%
Professional Appearance	4.56	91.2%
Knowledgeable	4.49	89.8%
Demonstrated Concern	4.51	90.2%
Answered Questions	4.49	89.8%
Problem Solving /Improved Situation	4.59	91.8%
Service Appropriate/Helpful	4.53	90.6%
Overall Satisfaction	4.56	91.2%

Rating Scale: 5 (Strongly Agee) to 1 (Strongly Disagree)

OVERVIEW OF ACTIVITY – CALENDAR YEAR 13

Total Number of Emergency Incidents: 4333*

Fire Services:	2521

Fire / Explosion	90
Rescue Call	1319
Hazardous Condition	173
Service Call	175
Good Intent	208
False Call	493
Severe Weather / Natural	24
Special Type / Complaint	9
Other:	30

Emergency Medical Services: 3131

Emergency Transports 2211 Service Calls / Non-Transports 920

^{*}Represents total of both fire services emergency services activity minus Rescue Call; which is also contained in the emergency medical services total

POSITION SUMMARY SCHEDULE

	FY 13	FY 14	FY 15
Fire Chief	1	1	1
Assistant Fire Chief	1	1	0
Deputy Fire Chief	1	1	2
Fire Inspector	1	1	1
Exec. Assistant	1	1	1
Shift Captain	4	4	4
Shift Lieutenant	8	8	8
Firefighter / Paramedic	15	16	16
Firefighter / EMT-Intermediate	22	21	21
Firefighter / EMT	7	7	7
Total Full Time Positions	61	61	61
Part-time Positions			
P/T Account Clerk	1	1	1
P/T Fire Alarm Supervisor	1	1	1
P/T Mechanic	_1	1	1
Total Part-time Positions	3	3	3

25 MAX FIREFIGHTER MILLER, G. 51,449 26 C/D FIREFIGHTER MORSE, S 44,166 27 MAX FIREFIGHTER O'BRIEN, J. 51,449 28 MAX FIREFIGHTER O'BOOD, R. 51,449 29 MAX FIREFIGHTER PUTNEY, C. 51,449 30 MAX FIREFIGHTER REGONINI, D. 51,449 31 MAX FIREFIGHTER RICHARDS, R. 49,951 32 MAX FIREFIGHTER RIVET, M. 51,449 33 MAX FIREFIGHTER RYLL, B. 51,449 34 MAX FIREFIGHTER SCHOLTZ, A. 51,449 35 MAX FIREFIGHTER SUTTON, P. 51,449 36 MAX FIREFIGHTER SVLVESTER, J. 49,951 37 MAX FIREFIGHTER TRIVIGNO, P. 51,449 39 MAX FIREFIGHTER TRIVIGNO, P. 49,951 40 MAX FIREFIGHTER WARD, K. 51,449 41 MAX FIREFIG		GRADE	Job Description	Name	Department Request FY15
2 22 DIE DEPUTY FIRE CHIEF 3 22 DIG DEPUTY FIRE CHIEF 4 13 F DIE DEPUTY FIRE CHIEF 4 13 F EXECUTIVE ASSIGNATY 4 13 F FIRE OFFICER - CAPTAIN 5 55.384 1	FII	RE DEPAI	RTMENT		
F	2 3	22 D/E 22 B/C	DEPUTY FIRE CHIEF DEPUTY FIRE CHIEF	ROEDIGER, C HEINZ, J. FREEMAN, T.	90,051 86,916 61,066
F FIRE OFFICER CAPTAIN HOGAN M 7,1133	1	F	FIRE OFFICER - CAPTAIN	GERMAIN, T.	71,133
1	3 4 5 6 7 8 9	F F E/F A/B C C C C	FIRE OFFICER - CAPTAIN FIRE OFFICER - CAPTAIN FIRE OFFICER - CAPTAIN FIRE INSPECTOR - CAPTAIN FIRE OFFICER - LIEUTENANT	HOGAN, M. MURPHY, R. SMITH, K. HOWE, P CONDON,R GIONET,J GORDON,P LAMONTAGNE, T. LULEK, B.	71,133 71,133 70,638 58,140 62,214 62,214 60,402 62,214
1 C/D FIREFIGHTER ALVINO, T. 45,888 2 B/C FIREFIGHTER ANDERSON, S. 43,146 3 M/X FIREFIGHTER BASSETT, R. 51,449 4 M/X FIREFIGHTER CASEY, D. 49,951 5 M/X FIREFIGHTER CASEY, D. 49,951 6 M/X FIREFIGHTER CASEY, D. 49,951 6 M/X FIREFIGHTER CASE, S. 51,449 7 C/D FIREFIGHTER CASE, S. 51,449 8 C/D FIREFIGHTER CASE, S. 49,951 10 A/B FIREFIGHTER DAME, T. 43,641 11 E/F FIREFIGHTER ECAMILLAL 40,198 11 E/F FIREFIGHTER ECAMILLAL 40,198 11 E/F FIREFIGHTER ECAMILLAL 40,198 11 M/X FIREFIGHTER GARNON, R. 51,149 13 M/X FIREFIGHTER GARNON, R. 51,149 14 M/X FIREFIGHTER GARNON, R. 51,449 15 B/C FIREFIGHTER GARNON, R. 51,449 16 B/C FIREFIGHTER GARNON, R. 51,449 17 B/C FIREFIGHTER GARNON, R. 51,449 18 B/C FIREFIGHTER GARNON, R. 51,449 19 M/X FIREFIGHTER GARNON, R. 51,449 10 M/X FIREFIGHTER GARNON, R. 51,449 11 M/X FIREFIGHTER GARNON, R. 51,449 12 M/X FIREFIGHTER GARNON, R. 51,449 13 M/X FIREFIGHTER GARNON, R. 51,449 14 M/X FIREFIGHTER GARNON, R. 51,449 15 B/C FIREFIGHTER GARNON, R. 51,449 16 M/X FIREFIGHTER GARNON, R. 51,449 17 B/C FIREFIGHTER GARNON, R. 51,449 18 M/X FIREFIGHTER GARNON, R. 51,449 19 M/X FIREFIGHTER GARNON, R. 51,449 20 B/C FIREFIGHTER GARNON, R. 51,449 20 B/C FIREFIGHTER GARNON, R. 51,449 21 B/C FIREFIGHTER GARNON, R. 51,449 22 M/X FIREFIGHTER GARNON, R. 51,449 23 M/X FIREFIGHTER GARNON, R. 51,449 24 B/C FIREFIGHTER GARNON, R. 51,449 25 B/C FIREFIGHTER GARNON, R. 51,449 26 C/D FIREFIGHTER GARNON, R. 51,449 27 M/X FIREFIGHTER GARNON, R. 51,449 28 M/X FIREFIGHTER GARNON, R. 51,449 29 M/X FIREFIGHTER GARNON, R. 51,449 20 M/X FIREFIGHTER GARNON, R. 51,449 21 B/C FIREFIGHTER GARNON, R. 51,449 22 M/X FIREFIGHTER GARNON, R. 51,449 23 M/X FIREFIGHTER GARNON, R. 51,449 24 M/X FIREFIGHTER GARNON, R. 51,449 25 M/X FIREFIGHTER GARNON, R. 51,449 26 M/X FIREFIGHTER GARNON, R. 51,449 27 M/X FIREFIGHTER GARNON, R. 51,449 28 M/X FIREFIGHTER GARNON, R. 51,449 29 M/X FIREFIGHTER GARNON, R. 51,449 20 M/X FIREFIGHTER GARNON, R. 51,449 21				WAITE, B.	
MAX	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 38 39 39 39 39 39 39 30 30 30 30 30 30 30 30 30 30 30 30 30	B/C MAX MAX MAX B/C D/E C/D A/B E/F MAX MAX B/C MAX B/C MAX B/C MAX B/C MAX B/C MAX B/C MAX MAX B/C MAX	FIREFIGHTER FIREFI	ANDERSON, S BASSETT, R. CASEY, D. CHASE, S. CHOUINARD, S. COLE, T DAME, T DETWEILER, E ESCAMILLA, L EGAN, S GAGNON, R. GALLAGHER, S. GOODWIN, J. GOSSELIN, B GRAY, J. GRISWOLD, T HERRHOLZ, M. KENNEWAY, S. LACAILLADE, W LAMONICA, A MCDONAGH MCKENDRY, P. MERCALDI, I MILLER, G. MORSE, S O'BRIEN, J. OSGOOD, R. PUTNEY, C. REGONINI, D. RICHARDS, R. RIVET, M. RYLL, B. SCHOLTZ, A. SMITH, S. SUTTON, P. SYLVESTER, J. TAPPIN, E. TRIVIGNO, P. WADE, B. WARD, K.	43,146 51,449 49,951 51,449 49,951 43,717 48,491 43,761 40,198 51,181 51,449 51,449 43,761 51,449 41,864 43,673 51,449 44,166 51,449
TOTAL FIREFIGHTERS 2,159,984	43	MAX	FIREFIGHTER	YOUNG, S.D.	
TOTAL FIREFIGHTERS & OFFICERS 3,005,168	44	MAX	FIREFIGHTER		51,449 2,159,984
TOTAL FULL-TIME PERSONNEL 3,361,552					•
PART-TIME PERSONNEL 1 P.T. MECHANIC IN-HOUSE 18,000 2 P.T. FIRE ALARM IN-HOUSE 20,900 3 PT ADMINISTRATIVE ASST. WRIGHT, G. 19,448				TOTAL FIREFIGHTERS & OFFICERS	3,005,168
1 P.T. MECHANIC IN-HOUSE 18,000 2 P.T. FIRE ALARM IN-HOUSE 20,900 3 PT ADMINISTRATIVE ASST. WRIGHT, G. 19,448			PART-TIME PERSONNEL	TOTAL FULL-TIME PERSONNEL	3,361,552
TOTAL PART-TIME PERSONNEL 58,348	2		P.T. FIRE ALARM	IN-HOUSE	20,900
				TOTAL PART-TIME PERSONNEL	58,348

		FY13	FY13	FY14	FY15	FY15
		BUDGET	ACTUAL	BUDGET	DEPARTMENT REQUEST	CITY MANAGER RECOMMENDED
FIRE DE	PARTMENT					
FIRE FIGHTE 01-741-570-00						
011041	SALARIES UNIFORM PERSONNE	2,793,509	2,618,511	2,885,264	3,005,169	3,005,169
012033	PT SALARIES-VEHICLE MAINT	18,000	16,545	18,000	17,000	17,000
012054	PT SALARIES-ALARM MAINT O/T EMERGENCY RECALL	20,900	22,962	20,900 100.000	18,900	18,900
014031 014032	O/T EARNED TIME LV COVERA	100,000 403,000	152,098 420.821	364,591	100,000 400,000	100,000 400,000
014032	O/T DISABILITY LEAVE COVE	22,000	61,330	22,000	25,000	25,000
014034	O/T WORKERS COMP COVERAGE	10,000	19,404	10,000	12,000	12,000
014042	O/T-EDUCATION	40,000	57,813	40,000	40,000	40,000
015001	LONGEVITY	21,898	21,330	23,201	27,078	27,078
017001 018031	HOLIDAY PREMIUM PAY CERTIFICATION STIPEND	130,412 281,449	117,601 252,511	129,129 276,268	132,719 287,413	132,719 287,413
021001	INSURANCE-HEALTH	934,835	934,835	982,216	1,053,721	1.003.619
021101	INSURANCE-DENTAL	63,669	54,867	64,433	64,433	64,433
021501	INSURANCE-LIFE	3,520	2,983	3,516	3,534	3,534
021601	INSURANCE-DISABILITY	14,666	12,839	14,650	14,724	14,724
022001	SOCIAL SECURITY	1,296	1,363	1,296	1,172	1,172
022501 023003	MEDICARE RET-FIREFIGHTER	55,421 887,105	51,392	56,020 1,086,529	58,626	58,626 1,137,195
036001	PROF SERVICE-CLEANING	20,000	857,995 19,505	20,000	1,137,195 20,000	20,000
039071	FIRE PREVENTION	2,000	2,622	2,000	2,000	2,000
054050	TRAINING	8,000	5,505	8,000	8,000	8,000
068001	CLOTHING ALLOWANCE	34,200	30,805	35,200	34,200	34,200
068003	PROTECTIVE CLOTHING	25,585	44,803	25,585	20,000	20,000
074001	EQUIPMENT	4,000	11,482	4,000	6,000	6,000
TOTAL		5,895,465	5,791,918	6,192,798	6,488,884	6,438,782
039003 043015 054050 061002 074001	PROF/SERVICES-LICENSING REPAIRS-FIRE EQUIPMENT TRAINING MISCELLANEOUS SUPPLIES EQUIPMENT	3,000 7,800 8,000 19,557 2,000	3,059 7,705 11,303 17,890 415	3,000 7,800 8,000 19,557 2,000	3,000 8,000 8,000 17,000 2,000	3,000 8,000 8,000 17,000 2,000
Ambulance		40,357	40,371	40,357	38,000	38,000
FIRE ADMINIS 01-741-610-00						
011001	REGULAR SALARIES	360,283	345,505	372,992	356,383	356,383
011061	INSURANCE REIMBURSEMENT	46,979	49,609	60,403	64,143	64,143
012001 012041	PART TIME SALARIES COMMISSIONER STIPEND	18,577 3,600	17,132 3,600	19,445 3,600	19,448 3,600	19,448 3,600
014041	OVERTIME	-	3,899	3,000	4,000	4,000
015001	LONGEVITY	1,947	1,947	1,991	2,560	2,560
016001	LEAVE AT TERMINATION	70,084	70,084	70,084	70,084	70,084
021001	INSURANCE-HEALTH	83,266	83,266	88,345	94,777	94,777
021101	INSURANCE-DENTAL	5,577	5,577	5,644	5,644	5,644
021501 021601	INSURANCE DISABILITY	477 1,989	449 1,925	503 2,094	453 1,889	453 1,889
022001	INSURANCE-DISABILITY SOCIAL SECURITY	5,196	5,292	5,731	6,423	6,423
022501	MEDICARE	6,275	6,093	6,759	6,489	6,489
023001	RETIREMENT	5,423	5,893	7,473	6,639	6,639
023003	RET-FIREFIGHTER	69,118	66,913	86,917	82,848	82,848
026002	INSURANCE-WORKERS COMP	231,342	231,342	232,230	213,898	213,898
034101 034103	PAGERS TELEPHONE	- 1,366	2,500 1,373	- 1,366	1,400	1,400
034103	CELLULAR PHONES	8,000	8,217	10,520	11,000	1,400
035001	PROF SERVICE-MEDICAL EXAM	3,000	4,188	3,000	3,000	3,000
039070	PROFESSIONAL SERVICES	500	44	-	-	-
041002	ELECTRICITY	40,881	39,893	40,881	41,000	41,000
041101	NATURAL GAS	30,000	19,794	30,000	30,000	30,000
041205	WATER /SEWER FEES	8,500 2,300	11,978	8,500	17,000	17,000
041301	RUBBISH REMOVAL	2,300	-	-	-	-

		FY13 BUDGET	FY13 ACTUAL	FY14 BUDGET	FY15 DEPARTMENT REQUEST	FY15 CITY MANAGER RECOMMENDED
043001	REPAIRS-STRUCTURAL	10,000	90,772	24,335	20,000	20,000
043012	REPAIRS-COMMUNICATION	5,000	6,786	7,406	6,000	6,000
043018	REPAIRS-EQUIPMENT	5,000	19.913	10,956	15.000	15,000
043019	REPAIRS-SCBA	6,000	12.534	8,000	6.000	6,000
043021	REPAIRS-FIRE ALARM SYS	6,000	6,198	6,000	6,000	6,000
043024	REPAIRS-VEHICLE	80,000	103,613	80,000	70,000	70,000
053001	ADVERTISING	500	1,440	500	500	500
054051	EDUCATION	-	, <u>-</u>	-	8,000	8,000
055050	PRINTING	400	106	400	400	400
056001	DUES PROFESSIONAL ORGANIZ	3,000	1,821	3,000	3,000	3,000
056005	DUES REGIONAL HAZMAT TEAM	8,648	8,648	8,648	8,648	8,648
057101	TRAVEL AND CONFERENCE	1,000	2,545	1,000	2,000	2,000
061002	MISCELLANEOUS SUPPLIES	18,000	17,571	18,000	18,000	18,000
061003	MEETING SUPPLIES	300	67	300	300	300
062001	OFFICE SUPPLIES	4,000	5,193	4,000	5,000	5,000
062004	PHOTO SUPPLIES	100	-	100	100	100
062501	POSTAGE	1,500	1,024	1,500	1,500	1,500
063601	DIESEL FUEL	54,000	50,888	54,000	54,000	54,000
064001	JANITORIAL SUPPLIES	4,200	3,695	4,200	5,000	5,000
067001	BOOKS & PERIODICALS	250	80	250	200	200
068001	CLOTHING ALLOWANCE	1,350	1,350	1,350	1,350	1,350
068002	CLOTHING	-	568	-	1,250	1,250
075001	FURNITURE AND FIXTURES	-	1,008	-	-	-
081031	FEMA REIMBURSEMENT	-	(5,296)	-	-	-
099006	COPIER LEASE	5,500	5,907	5,500	5,400	5,400
Fire Adminis	tration	1,219,428	1,322,943	1,297,923	1,280,326	1,280,326
FIRE	Total	7,155,250	7,155,231	7,531,078	7,807,210	7,757,108



EMERGENCY MANAGEMENT

MISSION:

The City of Portsmouth's Emergency Management Office (EMO) establishes policy, plans and procedures to insure the safety of the citizens of Portsmouth in the event of a large-scale emergency. This includes adequate inventories of emergency management supplies, and training City staff in their roles in the City's Emergency Management Team. The mission of the EMO has expanded recently as we prepare for potential pandemics and other large scale public health emergencies, working cooperatively with the Health, Police and School departments.

BUDGET COMMENTS:

The FY15 proposed budget for Emergency Management is \$11,751, an increase of \$1,751 or 17.51% over FY14. Increases or decreases annually depending on the schedule of training exercises and drills. These expenses would increase dramatically in the event of an actual emergency. Currently, the EMO and the Health Department are taking advantage of grants and State funding sources to continue the planning process.

BUDGET SUMMARY OF EXPENDITURES:

The EMO utilizes budget funds to augment State funding for our emergency plans and our primary and secondary Emergency Operations Center.

GOALS AND OBJECTIVES:

Goal:

Maintain and revise local emergency response plans to meet federal requirements for grant funding and emergency preparedness.

Objectives:

- Assist in maintaining school emergency plans
- Maintain the City's Emergency Plan including the All-Hazards Operational Plan and annexes
- Develop long-range recovery plans to address natural, technological and terrorism hazards

Goal:

Insure readiness of the City's Emergency Management team to respond to, coordinate and mitigate emergencies of a magnitude that would require activation of the Emergency Operations Center.

Objectives:

- Participate in monthly Emergency Services/Management meetings
- Provide annual training for all members of the Emergency Operations Staff
- Participate in drills and graded exercises for Seabrook Station Emergency Planning Zone

PROGRAMS AND SERVICES:

Organization and Preparedness-

- Serve as coordinating agency for City-wide emergency preparedness for natural and man-made disasters
- Coordinating agency for the Portsmouth Area Emergency Planning Team (PAEPT), a cooperative effort between Portsmouth, Newington, North Hampton, New Castle, Greenland and Rye.
- Organize, administer and attend training sessions designed to fulfill the mission
- Publish and disseminate materials and emergency response plans to appropriate agencies and first responders

PERFORMANCE MEASURES:

Train 100% of city department heads, deputies, assistants, and other key staff in Incident Management and Multi-Agency Coordination.

Participate in 100% of scheduled emergency workshops and graded exercises for Seabrook Station.

Emergency Management Director John P. Bohenko, City Manager Emergency Management Coordinator Steven E. Achilles, Fire Chief

Portsmouth Emergency Management Team

City Manager's Office

Fire

Carl Roediger

Fire

Brett Nelson

Police

Stephen Dubois

Public Works

Peter Rice

Schools Edward McDonough
Human Resources Dianna Fogarty
Dispatch Gil Emery
Health Kim McNamara

Additional Resource Agencies

NH Homeland Security & Emergency Management Portsmouth Regional Hospital Portsmouth Housing Authority

American Red Cross

Community Development Services Community Resource Network

Families First

Foundation for Seacoast Health Pease –NH Air National Guard

United Way of Greater Seacoast

Ham Radio Operator

Police & Fire Departments from Greenland, New Castle, Newington, North Hampton and Rye

		FY13	FY13	FY14	FY15 DEPARTMENT	FY15 CITY MANAGER
	GENCY MANAGEMENT -00-100-416	BUDGET	ACTUAL	BUDGET	REQUEST	RECOMMENDED
014041	OVERTIME	_	_	4,650	6,000	6,000
022501	MEDICARE	-	-	61	87	87
023003	RET-FIREFIGHTER		_	1,289	1,664	1,664
034101	PAGERS	6,000	2,067	-	· -	-
034103	TELEPHONE	1,000	-	1,000	1,000	1,000
061002	MISCELLANEOUS SUPPLIES	3,000	507	3,000	3,000	3,000
EM	Total	10,000	2,575	10,000	11,751	11,751