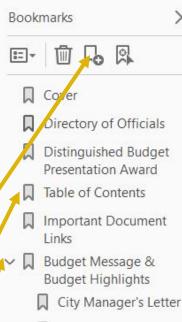


The Proposed FY22 Budget for The City of Portsmouth has many online enhancements to help you better utilize this valuable City document.

Bookmarks

The City of Portsmouth FY22 Features Bookmarks that will help you navigate through the document.

- Click on the Bookmark symbol to see the Tab list (this matches the Table of Contents and Tabs in the physical Document)
- The major "tabs" are your main bookmarks.
- Any bookmark with an arrow can be "expanded" by clicking on it (it will turn 90 degrees to face downward and a list should appear below it).



X

Budget Highlights

- Citywide Goals and Initiatives
- Citywide Recognitions and Accomplishments
- > Community Profile & Economic Indicators
- > D Budget Document & Budget Process
- > 🔲 Fund Summaries
 - Financial Policies and Long-Term Financial Guidelines
- > 🛛 Revenues

> Debt Service

City of Portsmouth, New Hampshire Proposed Annual Budget 2027 - 2023 City Council Rick Becksted, Mayor Jim Splaine, Assistant Mayor Deaglan McEachern Esther Kennedy Peter Whelan Petra Huda John K. Tabor Jr. Cliff Lazenby Paige Trace Board of Education Stephen Zadravec, Superintendent Kristin Jeffrey, Chair Tara Kennedy, Vice Chair Ann M. Walker Nancy Novelline Clayburgh Pip Clews Hope Van Epps Margaux Peabody Brian French Jeffrey Landry Police Commission Fire Commission Mark Newport, Police Chief Todd Germain, Fire Chief Stefany Shaheen, Chair Jennifer Mosher-Matthes, Chain Joseph Onosko Michael Hughes, Vice-Chair Richard Gamester, Clerk Thomas Hart Principal Executive Officers Karen Conard, City Manager Vacant, Deputy City Manager Robert Sullivan, City Attorney Judith Belanger, Director of Finance and Administration Andrew Purgiel, Deputy Finance Director Peter Rice, Director of Public Works and Facilities Brian Goetz, Deputy Public Works Director Kelli Barnaby, City Clerk Kelly Harper, Human Resources Director Nancy Bates, Revenue Administrator Rosann Maurice-Lentz, City Assessor Todd Henley, Recreation Director Steven Butzel, Library Director Robert Marsilia, Chief Building Inspector Kimberly McNamara, Public Health Director Juliet Walker, Planning Director Ellen Tully, Welfare Administrator Nancy Carmer, Economic Development Manager



Look for the City seal at the bottom of each page!

<u>CLICK</u> on the seal to be brought back to the <u>TABLE OF</u> <u>CONTENTS.</u> Karen S. Conard City Manager

CITY OF PORTSMOUTH

City Hall, One Junkins Avenue Portsmouth, New Hampshire 03801 kconard@cityofportsmouth.com (603) 610-7201

To:	Honorable Mayor Rick Becksted and City Council Members
From:	Karen S. Conard, City Manager
Date:	April 29, 2021
Re:	Fiscal Year 2022 Budget Message

In accordance with Article VII of the City Charter, I hereby submit the Fiscal Year 2022 Proposed Budget document for all appropriated City funds: General, Water, Sewer, Parking and Transportation, Community Development, Economic Development, Stormwater and Prescott Park. This budget document also includes the City's Rolling Stock Replacement Program, a summary of the Capital Improvement Plan, the FY22 Fee Schedule, Citywide goals and accomplishments, an outline of priorities for the coming year, and a financial plan to achieve a level of services that meets our community needs.

To say that the last year has presented its challenges due to the COVID-19 pandemic would truly be an understatement. However, I am pleased to report that the City's response, from caring for our most vulnerable populations to preparing a prudent and effective budget for this current fiscal year, demonstrates the City's financial and operational resilience. It is these key strengths that will guide us to continued financial and operational success in FY22 and beyond.

The pandemic brought to our doorstep a challenge like none we have ever experienced, and hopefully will never see again in our lifetimes. The City responded nimbly and even was able to pricipate managing a budget in unprecedented times because of our strong, long-standing fit opcial management practices firmly in place. With vaccines in arms or on their way, we look forwed to FY22 and how Portsmouth demonstrates its continued resilience as a leader for prudent scal management (with our recently reaffirmed AAA bond rating) among our peers statewide.

In light of the unertainties which were ahead of us as a result of the pandemic, we planned conservatively and proceeded accordingly throughout the FY21 budget process. While keeping essential services in a spectrum such as public safety, emergency assistance, education, solid waste and recycling pickup, real maintenance and other essential day-to-day operations, it is important to mention the pandemic-n fuced, strategic measures and temporary reductions that City staff and City Council chose to tak resulted in a nearly flat budget with FY20 and a 16-cent reduction in the tax rate. The major commuters were:

 Delay of bond issues for neces ary capital projects that were already underway or authorized to commence;

Contact City officials by clicking on their name on the "Directory of Officials page." This will bring you to their page on the City's website.

Rick Becksted | City of Portsmour × +

← → C a cityofportsmouth.com/citycouncil/profiles/rick-becksted

City of POPTSMOLITH NH

CITY COUNCIL Meetings & Material (Past and Present) - About City Council Policies Revised Rules & Orders Contact City of Portsmouth > City Council Home > Rick Beckster RICK BECKSTED Mayor 1395 Islington Street Portsmouth, NH 0380 Tel: (603) 610-7200 This online form is only for Mayor Becksted. The contents of the online form will be subject to the right to know law and will be available for public viewing.

> Name Email Address Subject Message

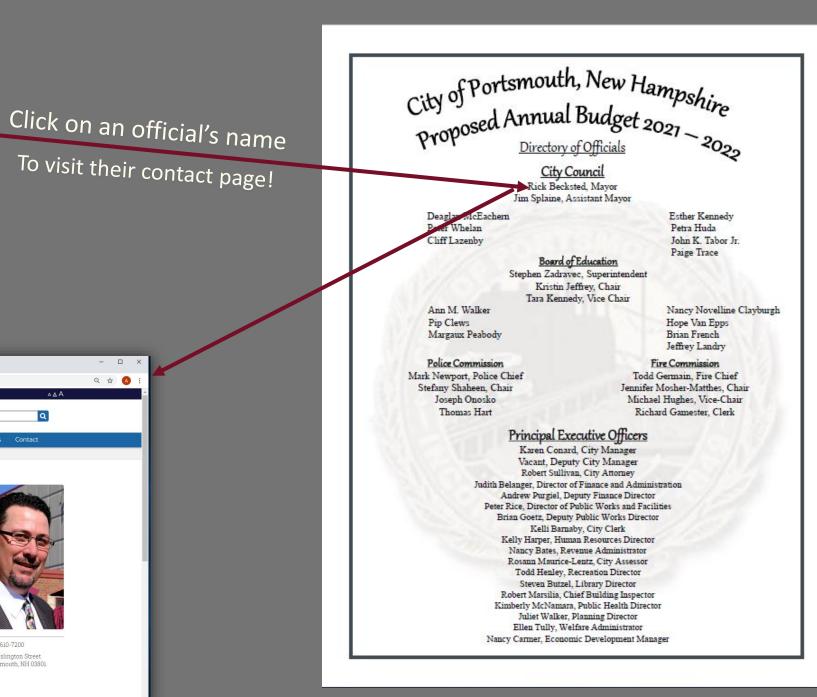


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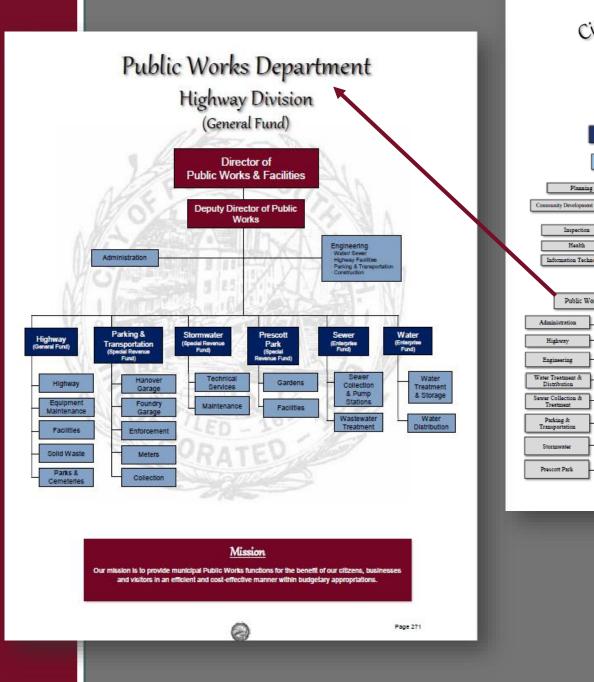
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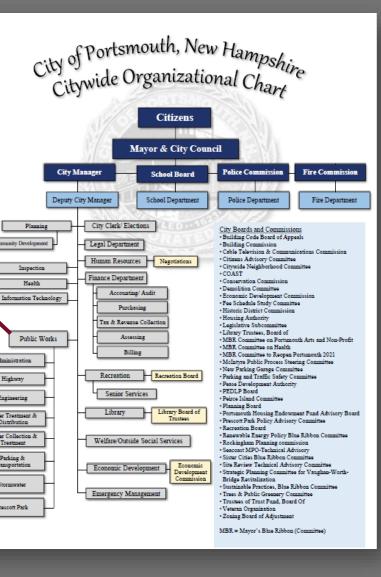
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(603) 610-7200 ♀ 1395 Islington Street Portsmouth NH 0380



Visit the City Department section of the budget by clicking on their Department on the **City Organizational** Chart.





Inspection

Health

If you see a City seal at the bottom of the page Cick it to return to the Table of Contents!

City of Portsmouth, New Hampshire

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Citywide Goals and Initiatives

Citywide Goals

The City of Portsmouth remains committed to establishing a diverse, fiscally sound, and harmonious community which offers a full range of housing, business, cultural, and recreational opportunities for its residents, businesses and visitors in a safe and attractive environment while preserving its ecological and historical treasures.

The following goals are developed in partnership with its citizens and businesses and are formalized through resolutions, committees, internal policies, and/or master plan documentation.

Promote a Safe, Welcoming, and Diverse Community

The City of Portsmouth's goal is to create a welcoming, safe and diverse community for residents, businesses and visitors. To achieve this goal, the City continues to implement a variety of plans, policies and initiatives, include the following:

- In October 2020, the City officially opened the new <u>Senior Activity Center</u>, located at the former Paul A. Doble Army Center. Due to the COVID-19 pandemic, the Center has provided remote programming and assistance and intends to resume standard programs as soon as it is safe to do so in FY21-22.
- In June 2020, the Portsmouth City Council passed <u>Resolution #13-2020</u>, a resolution declaring Portsmouth to be a Racial Justice Municipality. Included in the resolution are several commitments the City will implement, including:
 - Employing and regularly reviewing best practices to support racial justice;
 - Providing regular racial bias training starting with Diversity, Equity and Inclusion training for all staff and Board/Commission members;
 - Highlighting the City's role in Black History as a regular part of civic awareness and education in our schools;
 - Engaging in dialogues with stakeholders for racial justice; and
 - Cooperating with other efforts to improve equity and inclusion and welcoming diversity throughout our community.
- In April 2017, the Portsmouth City Council passed Resolution #9-2017, "Resolution Affirming Portsmouth as a Welcoming Community" that promoted policies and programs to foster inclusion for all.
- Police and Fire personnel serve and protect our community through fire and crime cessation and prevention for its residents and businesses. These Public Safety departments strive to maintain an active role within the community through community programs and life safety skills classes offered to the public.

Click on any title or page # to be brought straight to that page.

Remember

Just hit the seal at the bottom of the page to return to the table of contents at any time.

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Where to Find Important Documents on CityofPortsmouth.com

City of Portsmouth (Citywide)

- Municipal Meetings Calendar https://www.cityofportsmouth.com/city-municipal-meetings-calendar
- Municipal Government Video Channel <u>https://www.youtube.com/user/CityofPortsmouth</u>

Finance Department

- Current and Past Budget Documents https://www.cityofportsmouth.com/finance/proposedadopt https://www.cityofportsmouth.com/finance/proposedadopt https://www.cityofportsmouth.com/finance/proposedadopt https://www.cityofportsmouth.com/finance/proposedadopt https://www.cityofportsmouth.com/finance/proposedadopt https://www.cityofportsmouth.com/finance/proposedadopt
- FY20 Comprehensive Annual Financial Report <u>http://files.cityofportsmouth.com/finance/fy20/CAFR20.pdf</u>
- FY20 Popular Annual Financial Report (PAFR) http://files.cityofportsmouth.com/finance/fy20/PAFR20.pdf
- Online Bill Payments
 https://www.cityofportsmouth.com/city/pay-my-bill

Public Works Department

- Citywide Projects Page https://www.cityofportsmouth.com/publicworks/projects
- Portsmouth Click N'Fix (Request DPW Maintenance Service) https://www.cityofportsmouth.com/publicworks/portsmout h-click-n-fix

Department of Public Works - Parking Division

- Park Portsmouth https://www.cityofportsmouth.com/publicworks/parkports mouth
- Snowstorm Parking <u>https://www.cityofportsmouth.com/publicworks/parkports</u> <u>mouth/snowrelatedimpacts</u>

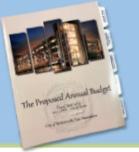
Planning Department

Capital Improvement Plan 2022-2027
 <u>http://files.cityofportsmouth.com/files/planning/cip/DRAFT</u>
 <u>_CityCouncilCIP_FY22FY27.pdf</u>



Visit CityofPortsmouth.com to: Pay your Parking Ticket, Water/

- Sewer Bill, Property Tax Bill and more;
- Renew your Motor Vehicle <u>Registration;</u>
- Register or Renew your <u>Dog</u> <u>License;</u>
- ' Report an issue to the Public Works Department through <u>Click N' Fix;</u>
- Get a Permit online with <u>ViewPoint</u> <u>Cloud Permits;</u>
- Research property values through the <u>Vision Software system;</u>
- View 3D maps of the City through <u>MapGeo;</u>
- Sign up for the <u>City's e-Newsletter;</u>
- And much more!



- If you are looking for physical copies of:
- The Proposed Budget;
- Capital Improvement Plan (CIP);
 Comprehensive Annual Financial
- Report; and
- Popular Annual Financial Report (PAFR)

You can find them at the City Clerk's Office or at the Public Library (Reference Section) for Public Review. The last page of the Table of Contents features many helpful (clickable) links to the City's Website including:

- * The FY2022-2027 Capital Improvement Plan (CIP)
- * The FY20 Popular Annual Financial Report (PAFR)
- * The FY20 Comprehensive Annual Financial Report

and many more. . .

Click on any of the symbols on the side of the Citywide Initiatives or Accomplishments sections to learn more about that particular Citywide Goal.

<u>Improve Public Outreach</u>

The City's public outreach objective is to keep residents informed about City initiatives, projects and public meetings while providing the opportunity for residents to participate in their government by providing input and feedback on important City projects and activities. This is especially challenging under the pandemic circumstances restricting in-person gatherings. The Public Information Officer works with City Departments and City government to provide current, accurate information to citizens and the media. Communications avenues include:

- The City's website <u>www.cityofportsmouth.com</u> including a Calendar, News items, banners, a notification capability and FAQs.
- Many of the City's services, such as paying bills, obtaining absentee ballots, scheduling inspections and other business can now be accomplished online.
 - <u>Click N' Fix mobile application</u> allows residents to communicate and report infrastructure concerns to the <u>City's Public Works Department</u> in a reliable and convenient manner.
 - Portsmouth's <u>Planning</u>, <u>Inspection</u>, <u>Health</u> and <u>Public Works Departments</u> use <u>ViewPoint Cloud Software</u>, an online permitting center that allows customers to apply, monitor the status of their application online, and receive notifications when the applications are reviewed and processed.
 - The City maintains an <u>Interactive Project Man</u> on the City website that provides updates and detailed information regarding infrastructure projects occurring throughout the City.
- The City Manager's e-newsletter Advisory publishes on Mondays and Wednesdays (sign up on the city's website at <u>https://www.cityofportsmouth.com/city/welcome-portsmouths-community-newsletter.</u>)
- The City of Portsmouth public access channel (Channel 22) provides live streaming of key municipal meetings which are then archived on the City YouTube Channel and posted on the appropriate Department and Committee pages.
 - In the absence of in-person meetings, Zoom broadcasts of all public meetings allow the public to observe and participate.
 - Public Information Sessions on specific Department of Public Works (DPW) projects, initiatives such as the Prescott Park Master Plan Implementation and McIntyre Project, offer detailed briefings and formal feedback opportunities for public input.
- DPW Stormwater Division outreach initiatives, the <u>Safe Water Advisory Group</u>, a <u>UNH Capatone project</u> and a collaboration with Strawbery Banke Museum on the issue of sea level rise all increase community awareness on these issues and provide mechanisms for participation and feedback.

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Downtown Workforce Parking Program

Qualified employees of downtown Portsmouth businesses can park in the Foundry Place Garage for \$3 per 10-hour parking session, rather than the per-hour parking rate. To benefit, an employee of a Downtown Portsmouth business must show a photo ID <u>and</u> current proof of paycheck issued by a downtown business, and submit the application form in person at the Foundry Parking Garage office. Each employee is eligible to buy up to 20 parking stickers per month.

Citywide Goal(s) Addressed:

Address Transportation and Parking Needs
Major City Departments Involved:

Public Works Department – Parking Division

Streets, Sidewalk, Parking Lot Maintenance

重

The Capital Improvement Plan includes an ongoing schedule for maintaining the City's streets, sidewalks and parking lots for the safety and convenience of the community.

Citywide Goal(s) Addressed: • Address Transportation and Parking Needs Major City Departments Involved:

Public Works Department

 <u>Stormwater Division Outreach: "Think Blue"</u>

 Postcard campaign focusing on: lawn care, yard waste and pet waste, with consistent "Think Blue" branding and web page links for more information;

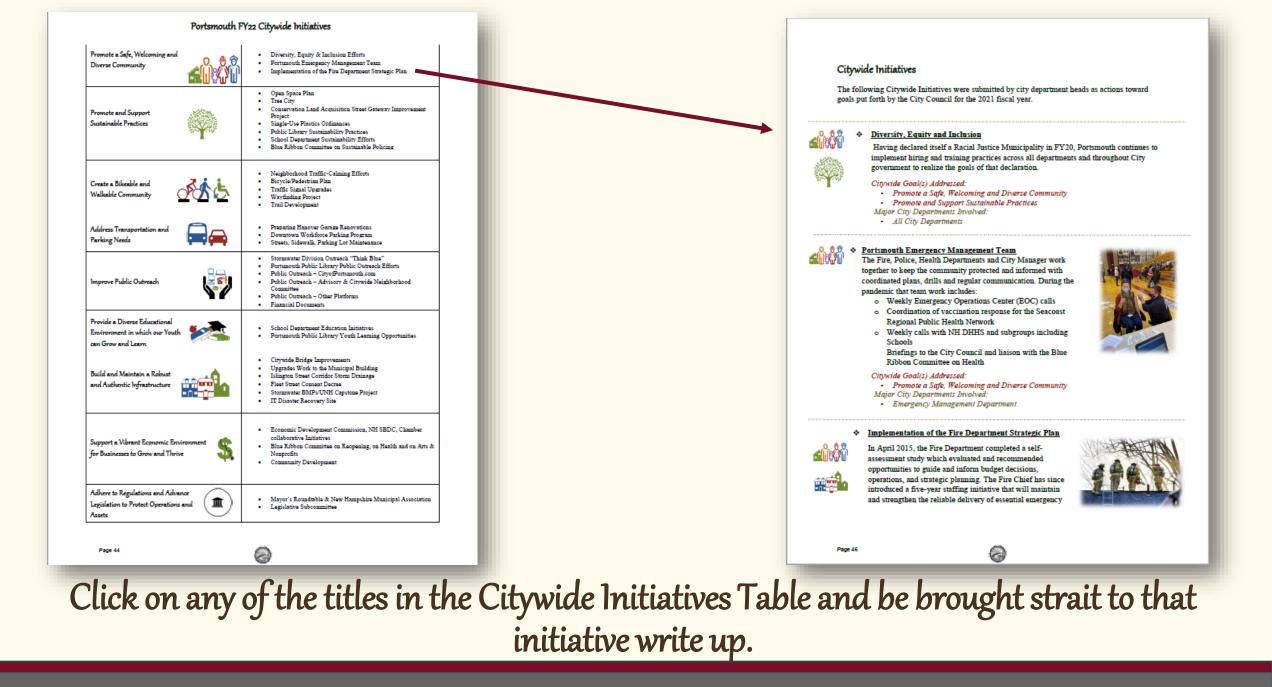
 Safe Water Advisory Group (City Council Advisory Committee) meets monthly in collaboration with the Water/Stormwater Division to raise public awareness of the Great Bay Watershed and residents' impact; and

 Strawbery Banke Museum exhibit, opening FY22, "Water Has a Memory: Preserving Strawbery Banke and Portsmouth from Sea Level Rise." Strawbery Banke has worked since 2013 with the City of Portsmouth exploring how predicted sea level rise will affect Portsmouth's built geography. The exhibit is a direct collaboration with the City's Planning and Public Works Departments to explain the impact and suggest what members of the public can do to help.

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Citywide Goal(s) Addressed:

- Improve Public Outreach
- Promote and Support Sustainable Practices



Clicking on the same symbols in the Department Goals pages will also take you to that Goal's explanation.



Improve Public Outreach

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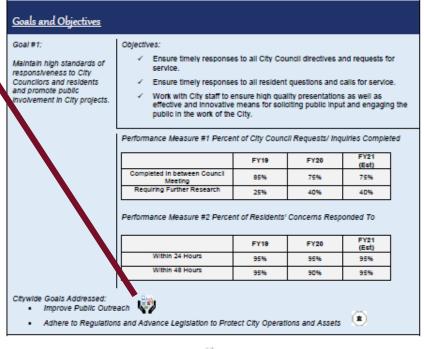
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Programs and Services

Functions of the City Manager - The City Manager is appointed by a two-thirds majority of the City Council to function as the Chief Executive and Administrative Officer of the City and is responsible for the proper administration of all the departments of City government in accordance with the City Charter.

- Carry out policy decisions of the City Council, and oversee all property owned by the City.
- Inform the Council of the City's needs and ongoing conditions and make reports that may be required by law, requested by the Council, or judged necessary by the Manager.
- Participate in discussions that come before the City Council.
- Supervise all Department Heads and appoint, suspend, remove, or discipline all municipal employees in the administrative service of the City.
- Provide to the City Council an operating budget, a budget statement, and a long-range capital
 plan, which outline the immediate and long-range financial plans and projects.



All <u>blue</u> underlined

text is a clickable link.

Services provided by the Parking & Transportation Fund which Offset Property Taxes:

The FY22 Budget reflects a continued distribution of \$2,412,305 from parking related revenues to the General Fund. In addition, the Parking and Transportation Division provides services which are typically funded in the General Fund. The following table lists these services, including the revenue retained in the General Fund

Services Provided by the Parking Fund which would be typically funded in the General Fund



* COAST Dues, Senior Transportation, Trolley Match, Shuttle Services, and Downtown Loop ** Funding for innovative transportation programs

Capital Outlay

The Parking & Transportation Fund, through the Capital Improvement Plan, requests funds from parking revenues to support the pay-as-you-go policy of the City in regards to capital improvements. Once the Capital Improvement Plan is approved, the funds for the capital projects are requested through the budget process. The following is a list of projects the department is requesting in FY22 for a total of \$65,000.

	Parking & Transportation Capital Outlay Projects Fiscal Year 2022				
Appendix II Page:	CIP#		Parking Revenues		
П-59	BI-08-PW-50	Parking Meters	65,000		
		Total Parking & Transportation Fund Capital Outlay	\$65,000		

Detail on each of these projects can be found in Appendix II of this document. In addition, the complete Capital Improvement Plan FY 2022-2027 can be viewed and downloaded at the following link: https://www.cityofportsmouth.com/planportsmouth/capital-improvement-plan

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Tax Relief Programs

Veterans' Tax Credit

Standard & Optional Veteran's Tax Credit RSA 72:28 - \$500

- > 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed below
 - "World War I" between April 6, 1917 6 and November 11, 1918, extended to And 1, 1920 for service in Russiaon or after November 12, 1918 and before July 2, 1921, where there prior service between April 6, 1917 and November
 - 11, 1918 shall be considered as World War I -service* + "World War II" between December 7, 1941 and
 - December 31, 1946: + "Korean Conflict" between June 25, 1950 and
- January 31, 1965; "Vietnam Conflict" between December 22, 1961
- and May 7, 1975; · "Vietnam Conflict" between July 1, 1958 and
- December 22, 1961, if the resident earned the Vietnam service medal or the armed forces expeditionary medal:
- + "Persian Guff War" between August 2, 1990 and the date thereafter prescribed by Presidential proclamation or by law, and
- + Any other war or armed conflict that has occurred since May B, 1975, and in which the resident earned an armed forces expeditionary medal or theater of operations service medal.
- Honorably discharged
- > Terminated from the armed forces due to a service-related disability or the surviving spouse of such a resident
- > The surviving spouse of any New Hampshire resident who suffered a service connected death.
- All Veterans RSA 72:28b \$500
- 90 Days of active duty, honorable discharge, cannot combine with 72:28 or 72:35.
- Permanent & Total Service-Connected Disability RSA 72:35 - \$3,200 Must be permanent & total, may be less than 100%
- Surviving Spouse RSA72:29-a \$2,000 Veteran killed or died while on active duty.

Gertain Disabled Veterans RSA 72:36-a - Total

Permanent and Total Service-Connected Disability

and double amputee or blindness and owns specially

adapted homestead acquired with assistance of the

All information acquired from the Portamouth City Assessor's Office.

Solar Exemption (RSA 72:62)

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form PA-29 to the Assessing Department. Blind Exemption Amount - \$25,000

- For persons owning real property equipped with a solar energy system as defined in RSA 72:61. The City shall exempt from taxes an amount equal to the assessed value of the solar energy system.
- Wind-Powered Energy Systems Exemption (RSA 72:66)

For persons owing real property equipped with a wind-powered energy system as defined in RSA 72:65. The City shall exempt from taxes an amount equal to the assessed value of the wind-powered energy system.

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Exemption

Find more info about qualifications and how to apply, see below or visit the city's website at cityoportsmouth.com/assessors/elderly-disabled.

Filing Deadline for All Exemptions - April 15th preceding the setting of the tax rate.

Elderly & Disabled citizens can qualify for tax deferrals and exemptions.

Elderty Exemption (RSA 72:39-a)

Age 65 or over as of April 1" of the year applying and a resident of New Hampshire for three consecutive years (as of April 14). The property on which the exemption is claimed must be the applicant's principal place of abode.

Elderly Exemption Amount off Assessed Valuation

- Ages 65-74 \$235.000 Ages 75-79 - \$285.000
- Ages 80+ \$335.000

Elderly Income Limit

- (Single) \$43,928
 (Married) \$60,400
- **Elderly Asset Limit** (Single) - \$175,000
- (Married) \$175,000

Disabled Exemption (RSA 72:37-b)

Eligible under Social Security Title II or XVI and a resident of New Hampshire for five years as of April 14. The property on which the exemption is claimed must be the applicant's principal place of abode.

Exemption Amount off Assessed Valuation - \$235,000

Disabled Income Limit

· (Single) - \$43,928 (Married) - \$60,400

Disabled Asset Limit

(Single) - \$175,000 (Married) - \$175,000

Elderly or Disabled Tax Deferral (RSA 72:38-a)

If eligible taxpayers are experiencing hardship paying their tax bill, the City of Portsmouth offers the option of tax deferral.

Who Qualifies for this deferral?

Taxpayers that are 65 years or older or eligible under Title II or Title XVI of the federal Social Security Act for benefits for the disabled may qualify for a tax deferral program in accordance with RSA 72:38-a.

What is a tax deferral?

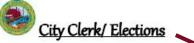
A tax deferral is a postponement for all or part of the taxes due, plus annual interest at five percent (5%) if the tax liability is proven to cause the taxpayer an undue hardship or possible property loss.

Visually Impaired, Department of Education shall be exempt each year. A

and Visually Impaired must be submitted with a Permanent Application State

certification letter from the State of New Hampshire Bureau of Services for Blind

Blind Exemption (RSA 72:37) A resident who is legally blind as determined by the Services for Blind and



Services Overview

- ✓ Oversite and creation of vital records
- ✓ Issue wide variety of permits and licenses
- ✓ Provide support services to the City Council
- ✓ Update the local Boards and Commissions list
- ✓ File and preserve all City Documents
- Administer and conduct elections



Positions Full Time	FIG	FY21	FY22
City Clerk	1		1
Deputy City Clerk II	1	1	
Administrative Clerk	1	. t	1
Totals Full Time	3	3	3

Department Budget Comments

The proposed City Clerk FY22 Budget is \$295,078, a net increase of \$15,138 or 5.41% from FY21 due primarily to an increase in contractual obligations as well as the printing lease/maintenance and advertising line Items.

The proposed Election budget for FY22 is \$115,554 a net decrease of \$6,010 or 4.94% from FY21. In FY22, there will be one election, the Municipal Election and the 10 year verification of the voter checklist. The primary change in this budget is due to the printing of Municipal ballots and the 10 year voter verification process which requires the notification in writing to various voters that would be impacted by the process. This budget is decreasing overall which is the result of one election. Additional staffing will continue to be used at

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the elections for enhanced efficiencies at the polls and the handling of increased voter participation, processing of absentee ballots and reporting forms for the State.

	FY20	FY20	FY21	FY22 CITY MANAGER
	BUDGET	ACTUAL	BUDGET	RECOMMENDED
CITY CLERK				
SALARIES	211,254	211,381	215,767	220,008
OVERTME	3,500	828	3,500	3,500
LONGEVITY	2,593	2,593	2,615	2,66
RETIREMENT	23,789	23,993	24,784	31,800
OTHER BENEFITS	16,559	15,762	16,974	17,30
Contractual Obligations	257,695	254,558	263,640	275,275
TRAINING/EDUCATION/CONFERENCES	1,950	1,122	1,950	1,950
PROFESSIONAL ORGANIZATION DUES	400	395	400	400
OTHER OPERATING	11,950	9,101	13,960	17,450
Other Operating	14,300	10,618	16,300	19,800
TOTAL	271,995	265,175	279,940	295,078

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The Office of the City Clerk ensures the accurate and efficient production, issuance

CONTACT

Kelli Barnaby

Clicking on the

In the Personnel section — click on the Department to be taken to that Department within the Book.

Planning Departmen	t				
ervices Overview	Position Summary Scheme				
Community Planning	Positions Full Time	FY20	FY21	F.	
	Deputy City Manager	0.65	0.65	0.00	
Land Use Management	Panning Director	1	1	1	
Transportation Planning and Coordination	Principal Planner	1.50	1.5	1.5	
Environmental Planning and Sustainability	Environmental Ranner/ Sustainability Coordinator	0.30	0.30	0.30	
	Ranner I	1	1	1	
Communication and Public Information	Land Use Compliance Agent/ Assistant Ranner	1	1	1	
155754	Administrative Assistant I	1	1	1	
	Administrative Clerk	2	0	0	
and the second second	Associate Planner	0	1	1	
	Totals Full Time	8.45	7.45	6.80	
	Positions Part-Time	FY20	FY21	EY22	
	Administrative Clerk	0	1	1	
	Totals Part Time	0.00	1.00	1.00	
Note: The Deputy City Manager position was realocated to t City Manager's Department starting in FY22					
100	Department Budget Com	iments			

The Planning Department's proposed budget for FY22 is \$741,573, representing a net decrease of \$80,798 or 9.83% from the FY21 budget. The net budget decrease is due to the removal of salary and benefits for the Deputy City Manager position, which has been incorporated into the City Manager's budget.

Budget Summary of Expenditure	2			
	FY20	FY20	FY21	FY22 CITY MANAGER
	BUDGET	ACTUAL	BUDGET	RECOMMENDED
PLANNING				
SALARIES	628,128	618,177	606,127	527,375
PART-TIME SALARIES	15,000	11,819	34,520	34,910
OVERTIME	1,500	-	1,500	1,500
LONGEVITY	1,485	1,485	1,373	1,399
RETIREMENT	70,496	69,216	68,026	74,557
OTHER BENEFITS	49,428	46,511	49,229	43,236
Contractual Obligations	766,037	747,209	760,775	682,977
TRAINING/EDUCATION/CONFERENCES	8,000	7,301	4,500	4,500
CONTRACTED SERVICES	19,600	-	10,000	5,000
PROFESSIONAL ORGANIZATION DUES	18,575	18,578	18,642	18,642
OTHER OPERATING	30,754	30,677	28,454	30,454
Other Operating	76,929	50,550	61,596	58,596
	AL 842,966	803,765	822,371	741,573

FULL-TIME PERSONNEL

SUMMARY OF PERSON	INEL COUNTS	BY DEPAR	TMENT AND FUN	DS
			CITY MANAGER	Change
	FY20	FY21	FY22 PROPOSED	From
DEPARTMENT	ACTUAL	ACTUAL	BUDGET	FY21

GENERAL FUND

FULL-TIME PERSONNEL				
CITY MANAGER	3.00	3.00	3.80	0.8
HUMAN RESOURCES	4.00	4.00	4.00	0.0
CITY CLERK	3.00	3.00	3.00	0.0
LEGAL DEPARTMENT	6.64	6.64	6.64	0.0
INFORMATION TECHNOLOGY	1.00	1.00	1.00	0.0
FINANCE DEPARTMENT	24.33	22.33	23.33	1.0
PLANNING DEPARTMENT	8.45	7.45	6.80	(0.)
NSPECTION DEPARTMENT	5.05	5.05	6.00	0.1
HEALTH DEPARTMENT	2.50	2.50	3.00	0.
PUBLIC WORKS	52.85	53.60	53.60	0.
LIBRARY	16.00	16.00	16.00	0.
RECREATION DEPARTMENT	4.00	4.00	5.00	1.
SENIOR SERVICES	1.00	1.00	1.00	0.
WELFARE DEPARTMENT	1.00	1.00	1.00	0.
POLICE DEPARTMENT	93.00	92.00	92.00	0.
FIRE DEPARTMENT	66.00	66.00	66.00	0.
SCHOOL DEPARTMENT	380.34	379.90	374.10	(6.
GENERAL FUND - TOTAL FULL-TIME	672.16	668.47	666.27	(2.)
% Change				-0.3

SPECIAL REVENUE FUNDS

FULL-TME PERSONNEL				
SCHOOL DEPARTMENT	85.92	85.85	85.85	0.00
STORMWATER	5.00	5.00	5.00	0.00
PARKING & TRANSPORTATION	25.31	24.06	23.06	(1.00)
PRESCOTT PARK	2.15	2.15	2.15	0.00
COMMUNITY DEVELOPMENT (CDBG)	1.00	1.00	1.00	0.00
ECONOMIC DEVELOPMENT (UDAG)	1.00	1.00	1.00	0.00
SPECIAL FUNDS - TOTAL FULL-TIME	120.38	119.06	118.06	(1.00)
% Change				-0.84%

ENTERPRISE FUNDS

FULL-TIME PERSONNEL				
WATER FUND	28.95	29.20	29.20	0.00
SEWER FUND	34.55	34.80	34.20	(0.60)
ENTERPRISE FUNDS - TOTAL FULL-TIME	63.60	64.00	63.40	(0.60)
% Change				-0.84%

TOTAL FULL-TIME-CITY OF PORTSMOUTH

*TOTAL FULL-TIME PERSONNEL	858.04	861.63	847.73	(3.80)
TOTAL FULL-TIME PERSONNEL % Change				-0.45%

Clicking on a salary split description, will take you to the apportionment page.

PUBLIC WORKS EQLIPMENT MAINTENAN SMA GRADE 14 1386 GRADE 9 1386 GRADE 9 1386 GRADE 9	<u>a</u> .	FY22 BUDGETED POSITION AND SALARY DETAIL	SALARY
EQUIPMENT MAINTENAN SMA GRADE 14 1386 GRADE 9 1386 GRADE 9 1386 GRADE 9	<u>a</u> .	POSITION	2010/07
SMA GRADE 14 1386 GRADE 9 1386 GRADE 9 1386 GRADE 9	a		ALL ST.
SMA GRADE 14 1386 GRADE 9 1386 GRADE 9 1386 GRADE 9			
1386 GRADE 9 1386 GRADE 9	•	(i) EQUIPMENT MAINTENANCE FOREMAN	23,185
1386 GRADE 9	E	EQUIPMENT MECHANIC	16,129 Fiscal Year 2022 Personnel with Apportioned Salaries
	6.SD/S.SE G	EQUIPMENT MICHANIC EQUIPMENT MICHANIC	15,713 The following for illustrates the positions and unless of individuals where are accounted for and allocated within rows that one department. Each department of the individual's user break one department of the individual's user break one.
1385 CRADE 9	100/25	EQUIPMENT MICHANIC EQUIPMENT MICHANIC	17,220° alloted by the department on their salary dust with a infinence at the bottom of the salary share as to the treaddown of their individual's salary breakdown. 15,469
LING GRADE 9	c	EQUIPMENT MECHANIC	14,50
1386 GRADE 7	7.5D/4.5E	In the second	14,214 puty Public Works Director - 5128,918 Process Instrumentation Tech - 562,224
		TOTAL EQUIPMENT MAINTENANCE	4,550 % Water Division, 50% Sever Division 120.840 (9)
			uure City Manager - \$127,371 GIS Specialist II - \$59,444 No City Manager's Department, 10% Water Division, 10% Sewer (1) Style Water Division, 50% Sewer Division,
TREE PROGRAM	D	THEE SUPERVISOR	(6,260 וואמוז איראקערט בע נוקא איראקערט איר גער אירא אירע גער גער גער גער גער גער גער גער גער ג
1306 GRADE 7	2.50/9.56	UTILITY MICHANIC	40,249 uthore Supervisor (City Engineer) - 5117,064 Steenawater Camera Opeartor - 557,096
1386 GRADE 6	E	TRUCK DRIVER I	46,530 Switzer Streizer, Stor Samer Drivison (Di Schernwart Chaine Store Drivison, Store Schernwart Chaine Store Schernwart Drivison)
		ON CALL	2,275 citizes Manager - \$105,128 Equipment Mechanic - \$56,763
PARKS AND COMPTENES		TOTAL TREE PROGRAM	165,414 We have Division, 25% Water Division, 25% Sever Division, 25% Sever Division, 25% Sever Division, 10% Parking Division
SMA GRADE 14		PARK AND GREENERY FOREMAN	atroller/Enterprise Accountant - 336,380 GBS Stormwater Tech - 556,052
1386 GRADE 7 1386 GRADE 6	G	UTILITY MICHANIC TRUCK DRIVER I	51,537 W. Finance Department, 15% Proceed Park Division (1) 50% Water Division, 50% Stornswater Division 46,530
1386 GRADE 6 1386 GRADE 5	E 2D/10E	TRUCK DRIVER I LABORER	Dispatcher II (Public Works) - 555,244
1386 GRADE 5	C	LABORER	43,982 % Lagar to second 36% Parking Division (7) 25% Public Works - Highway Division, 25% Water Division, 25% Sever 40,212 Division, 25% Parking Division
		ON CALL	2,275
		TOTAL PARKS AND COMPTERES	29,774 persona Manager - 596,916 Special Project Coordinator - 533,912 Special Project Coordinator - 533,912 (7) 29% Patient Project Coordinator Project Proje
			nistant Environment Mechanic - \$50,914 Environment Mechanic - \$53,363
NON GRADES	1.5A/10.5B	(7) SECRETARY (25HR5/WK) SCINAL LABORERS	6,955 Bu Water Division 30% Sewer Division (8) 30% Public Works - Highway Division 30% Water Division 30% Sewer
		ENGINE AND PROJECT MANAGERS	35,000
		TOTAL PART ME	76,356 ritransental Planner/ Santainability Coordinator - 566,513 Utility Mechanic - 533,427 % Planner/ Department, 25% Water Division, 25% Sewer Division, 20% @ 75% Water, 25% Sewer water Landell Trans
		TOTAL DEPARTMENT	2,442,541 B Manager - 513,358 Utility Mechanic - 553,426
		FOR TOTAL SALARY, PLEASE SEE PERSONN, SUMMARY SECTION OF T	S Marager - 353, 356 S Water Division, 506 Sever Division (0) 506 Water Division
		FOR TOTAL SALARY, PLEASE SEE PERSONING SUMMARY SECTION OF T 25% PUBLIC WORKS, 25% WATER, 25% SEWER, 25% PUBLIC WORKS, 30% WATER, 30% SEWER, 10% PANALS	ADA Manager - \$83,014 Utility Mechanic - \$53,247 to Water Division, 50% Sever Division 609 75% Water, 25% Sever
		 and Politic Works, and Walter, and Sewer, the Politic 	
			 Solar State State
			neral Forman - 578,948 Sternswater Utility Mechanic - 552,854 % Water Division, 50% Sewer Division, 50% Sever Division, 50% Sternswater Division,
			set Management Coordinator - 578,576 56 Water Division, 50% Sever Division, 50% Sever Division, 50% Water Division, 30% Sever Division, 16% Detaing Division, 50% Water Division, 30% Sever
			enstant City Engineer - 578,154 56 Water Division, 50% Sewer Division Division, 54% Division, 25% Water Division, 25% Sewer Division, 25% Design Division
			Utility Mechanic - Investory Technican - 547,286 Utility Mechanic - Investory Technican - 547,286 (i) 30% Public Works - Highway Division, 30% Water Division, 30% Sever
			mann, Perking Drivision Division Division
			ninor Adminaltra - 571,392 N. Pakie Works - Highen Dovision, 25% Water Division, 25% Sever mains, 25% Pariser, Division, 55% Sever Division, 55% S
			titry Inspection and Mainternance Forenese, 570,962 Utility Mechanic - 544,078 to Sever Division, 50% Starrowice Division (9) 50% Water Division, 50% Sever Division
			nunce Austant - 567,548 56 Finance Department, 25% Water Division, 25% Water Division, 25% Water Division, 30% Sever their Division, 15% Paties Water Division, 30% Sever Division, 15% Paties Water Division, 30% Sever
			ninos Administrator (Regulatory Compliance) - 565,854 5. Water Division, 50% Sever Division, 50% Sever

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Click on the first section of fees (under the Revenues Section) will take you to the Appendix III — Schedule of Fees

Local Fees, Licenses, Permits	CITY OF PORTSMOUTH GENERAL FUND COMPARISON BUDGETER, ACTUM, AND ESTIMATED REVENUES FOR FISCAL, FUNDS 223-2032 BUDGETED ACTUM, BUDGETED BUDGETED REVENUES FOR REVENUES C FY 20 FY 20 FY 21 FY 22 FY 23	NS 84 JAANGE CHANGE	
Other Fees Other Licenses Planning Board/1DC Board of Aduatments	12,000 16,565 12,000 12,000 26,000 7,525 28,000 12,000 65,000 146,167 80,000 80,000 42,000 34,061 45,000 46,000	-53.9% (14,000) 0.9% - 0.9% -	CITY OF PORTSMOUTH
Ste Perview Building Permits-Portamouth Building Permits-Pease	40,000 22,553 25,000 26,000 500,000 25,595 540,000 540,000 550,000 71,555 550,000 550,000	0.0% -	
Electrical Permits-Portanouth Electrical Permits-Postanouth Pumbing Permits-Postanouth Pumbing Permits Sign Permits Police Alerma	85,000 119,228 105,000 105,000 15,000 32,028 15,000 15,000 140,000 241,780 154,000 154,000 20,000 19,478 20,000 20,000 6,000 4,985 6,000 20,000 20,000 19,685 30,000 30,000	0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% -	PROPOSED SCHEDULE OF FEES
Pie Ingestions Pie-Mic Doorwition Permit Boold Waste Deale Downlow Permit Outboor Pool Recention Department Boot Ramp Fees Food Permits	B0,000 121,502 B2,000 115,001 1,500 1,500 1,500 1,500 4,000 6,500 9,600 9,600 4,000 6,500 5,500 5,500 4,000 5,501 5,000 5,500 100 55,517 5,000 5,500 25,000 22,800 22,800 22,800 22,000 22,914 - 10,000 10,000 10,785 12,0000 68,000 10,000 10,785 15,000 68,000	10.9% 10,000 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 10,000 -3.0% (26,000) -3.5% (10,000)	FISCAL YEAR 2021
Total Local Fees, Licenses and Permits	1,536,700 1,506,767 1,536,500 1,507,600	-1.9% (28,000)	
Other Local Sources The Control of Texes Marking Aperl Free Marking Aperl Free Marking Aperl Free Marking Aperl Free PioL Apport Denses PioL Apport Denses PioL Apport Denses Denses Marking all Controls Deg Loomes Deg Loo	500 73 500 500 130,000 20,3745 115,000 140,000 74,385 72,000 72,000 4,972,000 4,987,900 4,987,900 4,987,900 10,000 9,278 4,990,900 10,000 2,780,000 2,786,984 2,980,000 10,000 11,000 2,786,984 2,980,000 2,980,000 11,000 1,001,50 67,000 70,000 11,000 10,000 2,787,000 10,000 11,000 10,000 2,787,000 70,000 11,000 10,000 2,787,97,000 10,000 11,000 10,000 2,789,000 10,000 11,000 10,000 2,700,00 10,000 20,000 2,000,00 2,000,00 2,000,00 20,000 2,000,00 2,000,00 2,000,00 20,000 2,000,00 2,000,00 2,000,00 20,000 2,000,00 2,000,00 2,000,00 20,000 2,	0.0% - 8.7% 14,400 10% 50,000 10% 50,000 00% - 00% - 0	
Interest & Penalties			C 77.00-1613 .
Interest on Taxes Interest on Investments	170,549 164,713 170,549 170,549 1,100,000 1,205,712 550,000 150,000	0.0% 72.7% (400,000)	CRATE THE
Total Interest & Penalties School Revenues	1,270,549 1,370,425 720,549 320,549	-55.5% (400,000)	
School Revenues Tution Other Sources	6,556,500 6,523,420 6,704,200 6,510,560 13,000 5,555 13,000 13,000	-2.9% (193,320) 0.0%	
Total School Revenues	6,569,500 6,530,984 6,717,200 6,523,880	-2.5% (193.320)	Appendix III

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Click on the Capital Projects listed in the Budget Highlights section of the budget and move directly to that project in Appendix 11.

	Conital Improvements										
	Capital Improvements Fiscal Year 2022										
	Taken from Capital Improvement Plan 2022-2027										
Budget Book		City Council Adop	pted								
PAGE		2/22/2021									
II- 26	Fire - Hydraulic Rescue Tool Replacement	\$30.000			_						
II- 28	Station 1 Overhead Door									Vehicle	es and Equipme
II- 33	Permanent Records Storage Facilities	VE-20-FD-03: HY	DRA	ULIC RES	CUE TOOL	REPLAC	EMENT				
II- 34	Permanent/Historic Document Restoration, Preservation and Sca	Department	Department Eire Departm			nt		-		-	
II- 35	Diversity, Equity, and inclusion Strategic Plan	Project Location						- 1		CO.	
II- 36	Montyre Federal Office Building Redevelopment	-		All Fire Stations			-	10	Con Anton		
II- 37	PHA Court Street Project Driveway		Project Type		Equipment (non-vehicul				ion 1	T.	
II- 41	Citywide Trees and Public Greenery Program	Commence FY	Commence FY		2020						
II- 42	Prescott Park: Master Plan Implementation	Priority	A (needed within 0 to 3 years)			_ `			and the second		
II- 43	Prescott Park: Facilities Capital Improvements	Impact on Operating Bud	Negligible (<\$5,001)							•	
II- 44	City Hall HVAC Improvements	Fundamenta - Originalia				5-0-6					
II- 60	PHA Court St. Pedestrian and Park Improvements	Evaluation Criteria		- 04 - d -		Satisf		scription: 1	This projec	t would provid	le for the replac
II- 61	Greenland Rd./Middle Rd. Corridor Traffic Calming and Bike/Ped		Identified in Planning Document or Study			Y	the	departme	nt's compl	iment of gas-p	owered hydrau
II- 62	US Route 1 New Side Path Construction		Improves Quality of Existing Services			Y		-	-		jaws of life", wit
II- 67	Citywide Bridge Improvements		Provides Added Capacity to Existing Services Addresses Public Health or Safety Need				-				ols. The replace rrent equipmen
II- 68	South St. at Middle Rd. Pedestrian Accommodations & Traffic Ca									-	versatile, powe
II- 89	Citywide Storm Drainage Improvements	Reduces Long-Term Opera	-							emergency ext	trications from
	Capital Contingency	Alleviates Substandard Co			les	Y	and	d other ent	rapments.		
	TOTAL	Provides Incentive to Econ					_		U	lseful Website Li	nks:
		Responds to Federal or Sta Eligible for Matching Funds								th Fire Departm FY21-26 CIP p	
									_		
			0.000/	FY22	FY23	FY24	FY25	FY26	FY27		6 PY's Funding
			100% 0%	\$30,000						\$30,000 \$0	\$30,000 \$0
			0%							\$0	\$0
			0%							\$0	\$0
			0%							\$0	\$0
			0% Totals	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0 \$30,000	\$0 \$30,000
			otais	250,000	40	40	40	40	40	\$30,000	\$30,000

The following lists the recommended projects identified in the CIP to be funded with Capital Outlay