

**PORTSMOUTH PUBLIC LIBRARY EMPLOYEES  
LOCAL 1386  
SALARY SCHEDULE  
JULY 1, 2025-JUNE 30, 2026**

GRADE	POSITION	HIRE STEP A	12 MONTHS STEP B	24 MONTHS STEP C	36 MONTHS STEP D	48 MONTHS STEP E	7.5 YEARS STEP F	10 YEARS STEP G	15 YEARS STEP H	20 YEARS STEP I	
4	Library Assistant I	\$40,594.74	\$42,624.48	\$44,755.70	\$46,993.49	\$49,343.16	\$50,009.29	\$50,709.42	\$51,394.00	\$52,113.52	Annual
		\$1,561.34	\$1,639.40	\$1,721.37	\$1,807.44	\$1,897.81	\$1,923.43	\$1,950.36	\$1,976.69	\$2,004.37	Bi-weekly
		\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$25.65	\$26.00	\$26.36	\$26.72	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
6	Library Assistant II	\$44,695.01	\$46,929.77	\$49,276.25	\$51,740.07	\$54,327.07	\$55,060.49	\$55,831.33	\$56,585.06	\$57,377.25	Annual
		\$1,719.04	\$1,804.99	\$1,895.24	\$1,990.00	\$2,089.50	\$2,117.71	\$2,147.36	\$2,176.35	\$2,206.82	Bi-weekly
		\$22.92	\$24.07	\$25.27	\$26.53	\$27.86	\$28.24	\$28.63	\$29.02	\$29.42	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
8	Library Assistant III	\$49,206.19	\$51,666.50	\$54,249.82	\$56,962.31	\$59,810.43	\$60,617.87	\$61,466.52	\$62,296.32	\$63,168.47	Annual
		\$1,892.55	\$1,987.17	\$2,086.53	\$2,190.86	\$2,300.40	\$2,331.46	\$2,364.10	\$2,396.01	\$2,429.56	Bi-weekly
		\$25.23	\$26.50	\$27.82	\$29.21	\$30.67	\$31.09	\$31.52	\$31.95	\$32.39	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
10	Librarian I	\$54,218.57	\$56,929.50	\$59,775.97	\$62,764.77	\$65,903.01	\$66,792.70	\$67,727.80	\$68,642.12	\$69,603.11	Annual
		\$2,085.33	\$2,189.60	\$2,299.08	\$2,414.03	\$2,534.73	\$2,568.95	\$2,604.92	\$2,640.08	\$2,677.04	Bi-weekly
		\$27.80	\$29.19	\$30.65	\$32.19	\$33.80	\$34.25	\$34.73	\$35.20	\$35.69	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	