

THE PORTSMOUTH POLICE COMMISSION

And

**THE PORTSMOUTH POLICE PATROLMAN'S UNION,
NEPBA LOCAL #11**

MEMORANDUM OF AGREEMENT

1. The Portsmouth Police Commission ("the City") and The Portsmouth Police Patrolman's Union, NEPBA Local #11 ("the Union") are currently parties to a collective bargaining agreement that is in effect until June 30, 2027 ("the CBA").
2. The City and the Union hereby agree to delete Section 18-A (Wages/Salaries) of the current CBA and replace it with the following:

Effective January 1, 2026, the salary schedule attached hereto as Appendix I will apply to members of the bargaining unit.

3. The City and the Union hereby agree to delete Section 18-D (Wages/Salaries) of the current CBA and replace it with the following:

Step Advancement: After initial placement on the revised salary schedule, bargaining unit members will advance one (1) Step, if available, on January 1, 2027. At the Chief's discretion, a member who has completed the probationary period may be placed at a new step.

4. All other provisions of the CBA will remain in effect.

Dated: 1/13/28



Portsmouth Police Commission

Dated: 1/6/26



The Portsmouth Police Patrolman's Union,
NEPBA Local #11