

**NON-UNION  
SALARY SCHEDULE  
JULY 1, 2025-JUNE 30, 2026**

**90 months    120 months    180 months  
7.5 Year    10 Year    15 Year  
Anniversary Anniversary Anniversary**

GRADE POSITION		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
1	DESK ATTEN/SWTCH BD	\$38,030.58	\$39,932.11	\$41,928.72	\$44,025.15	\$46,226.41	\$46,688.68	\$47,505.73	\$48,455.84	Annual
		\$19.50	\$20.48	\$21.50	\$22.58	\$23.71	\$23.94	\$24.36	\$24.85	37.5 hrly
		\$18.28	\$19.20	\$20.16	\$21.17	\$22.22	\$22.45	\$22.84	\$23.30	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
2	PARKING ENFORCEMENT	\$38,885.13	\$40,829.39	\$42,870.86	\$45,014.40	\$47,265.12	\$47,737.77	\$48,573.18	\$49,544.65	Annual
		\$18.69	\$19.63	\$20.61	\$21.64	\$22.72	\$22.95	\$23.35	\$23.82	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
3	CLERK/TYPIST	\$42,038.57	\$44,140.50	\$46,347.53	\$48,664.90	\$51,098.15	\$51,609.13	\$52,512.29	\$53,562.53	Annual
		\$21.56	\$22.64	\$23.77	\$24.96	\$26.20	\$26.47	\$26.93	\$27.47	37.5 hrly
		\$20.21	\$21.22	\$22.28	\$23.40	\$24.57	\$24.81	\$25.25	\$25.75	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
4	PURCHASING CLERK	\$43,949.59	\$46,147.07	\$48,454.43	\$50,877.15	\$53,421.00	\$53,955.21	\$54,899.43	\$55,997.42	Annual
		\$22.54	\$23.67	\$24.85	\$26.09	\$27.40	\$27.67	\$28.15	\$28.72	37.5 hrly
		\$21.13	\$22.19	\$23.30	\$24.46	\$25.68	\$25.94	\$26.39	\$26.92	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
5	COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$46,146.32	\$48,453.64	\$50,876.32	\$53,420.14	\$56,091.15	\$56,652.06	\$57,643.47	\$58,796.34	Annual
		\$23.66	\$24.85	\$26.09	\$27.39	\$28.76	\$29.05	\$29.56	\$30.15	37.5 hrly
		\$22.19	\$23.30	\$24.46	\$25.68	\$26.97	\$27.24	\$27.71	\$28.27	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
7	ADMIN. ACCOUNT CLERK COMMUNICATION & DIGITAL SERVICES SPECIALIST	\$50,949.36	\$53,496.82	\$56,171.67	\$58,980.25	\$61,929.26	\$62,548.55	\$63,643.15	\$64,916.02	Annual
		\$26.13	\$27.43	\$28.81	\$30.25	\$31.76	\$32.08	\$32.64	\$33.29	37.5 hrly
		\$24.49	\$25.72	\$27.01	\$28.36	\$29.77	\$30.07	\$30.60	\$31.21	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
8		\$53,498.41	\$56,173.34	\$58,982.00	\$61,931.10	\$65,027.66	\$65,677.93	\$66,827.30	\$68,163.84	Annual
		\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$33.68	\$34.27	\$34.96	37.5 hrly
		\$25.72	\$27.01	\$28.36	\$29.77	\$31.26	\$31.58	\$32.13	\$32.77	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
9	OFFICE MANAGER ADMINISTRATIVE ASST. I	\$55,898.36	\$58,693.28	\$61,627.95	\$64,709.34	\$67,944.81	\$68,624.26	\$69,825.18	\$71,221.69	Annual
		\$28.67	\$30.10	\$31.60	\$33.18	\$34.84	\$35.19	\$35.81	\$36.52	37.5 hrly
		\$26.87	\$28.22	\$29.63	\$31.11	\$32.67	\$32.99	\$33.57	\$34.24	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

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11	ADMINISTRATIVE ASST. II	\$61,564.66	\$64,642.89	\$67,875.04	\$71,268.79	\$74,832.23	\$75,580.55	\$76,903.21	\$78,441.28	Annual
	BUSINESS ASSISTANT	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$38.76	\$39.44	\$40.23	37.5 hrly
	OPERATIONS ADMINISTRATOR	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$36.34	\$36.97	\$37.71	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
13	BUSINESS ADMINISTRATOR	\$67,805.07	\$71,195.32	\$74,755.09	\$78,492.84	\$82,417.48	\$83,241.66	\$84,698.39	\$86,392.35	Annual
	EXECUTIVE ASST.	\$34.77	\$36.51	\$38.34	\$40.25	\$42.27	\$42.69	\$43.44	\$44.30	37.5 hrly
	ACCREDITATION MANAGER	\$32.60	\$34.23	\$35.94	\$37.74	\$39.62	\$40.02	\$40.72	\$41.53	40 hrly
	PAYROLL COORDINATOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	HR ADMINISTRATOR									
	DEPUTY CITY CLERK II									
14	PUBLIC HEALTH/SAFETY COORD	\$71,195.20	\$74,754.96	\$78,492.71	\$82,417.34	\$86,538.21	\$87,403.59	\$88,933.15	\$90,711.82	Annual
		\$36.51	\$38.34	\$40.25	\$42.27	\$44.38	\$44.82	\$45.61	\$46.52	37.5 hrly
		\$34.23	\$35.94	\$37.74	\$39.62	\$41.60	\$42.02	\$42.76	\$43.61	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
15	ADMINISTRATIVE MANAGER	\$74,685.09	\$78,419.34	\$82,340.31	\$86,457.33	\$90,780.19	\$91,688.00	\$93,292.54	\$95,158.39	Annual
	HR SPECIALIST	\$38.30	\$40.22	\$42.23	\$44.34	\$46.55	\$47.02	\$47.84	\$48.80	37.5 hrly
		\$35.91	\$37.70	\$39.59	\$41.57	\$43.64	\$44.08	\$44.85	\$45.75	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
16	IT PROJECT MANAGER	\$78,386.42	\$82,305.74	\$86,421.03	\$90,742.08	\$95,279.19	\$96,231.98	\$97,916.04	\$99,874.36	Annual
		\$40.20	\$42.21	\$44.32	\$46.53	\$48.86	\$49.35	\$50.21	\$51.22	
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
17	STAFF ATTORNEY	\$82,266.07	\$86,379.38	\$90,698.34	\$95,233.26	\$99,994.93	\$100,994.87	\$102,762.28	\$104,817.53	Annual
	LABOR RELATIONS SPECIALIST		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	CITY CLERK									
	PROSECUTOR									
18	ASST. CITY ATTORNEY	\$86,349.73	\$90,667.21	\$95,200.57	\$99,960.60	\$104,958.63	\$106,008.22	\$107,863.36	\$110,020.63	Annual
	OPERATIONS MANAGER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	DEPUTY HUMAN RESOURCES DIRECTOR									
19	CITY CLERK	\$90,631.66	\$95,163.24	\$99,921.40	\$104,917.47	\$110,163.35	\$111,264.98	\$113,212.12	\$115,476.36	Annual
	SENIOR PROSECUTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

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20	CITY CLERK DIRECTOR OF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OPERATIONS DIRECTOR	\$95,121.38	\$99,877.45	\$104,871.32	\$110,114.88	\$115,620.63	\$116,776.84	\$118,820.43	\$121,196.84	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
21	IT ENGINEER CITY CLERK SENIOR ASSISTANT CITY ATTORNEY	\$99,848.44	\$104,840.87	\$110,082.91	\$115,587.05	\$121,366.41	\$122,580.07	\$124,725.22	\$127,219.73	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
22	DEPUTY FIRE CHIEF	\$104,383.44	\$109,602.61	\$115,082.75	\$120,836.88	\$126,878.73	\$128,147.51	\$130,390.10	\$132,997.90	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR DEPUTY CITY ATTORNEY OF COUNSEL	\$110,081.97	\$115,586.07	\$121,365.38	\$127,433.64	\$133,805.33	\$135,143.38	\$137,508.39	\$140,258.56	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
24	CERTIFIED ASSESSOR ENGINEER SUPERVISOR OPERATIONS DIRECTOR II WATER RESOURCE DIRECTOR CYBERSECURITY ANALYST	\$115,475.17	\$121,248.93	\$127,311.38	\$133,676.95	\$140,360.79	\$141,764.40	\$144,245.28	\$147,130.18	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
25	DEPUTY PUBLIC WORKS DIRECTOR REGULATORY COUNSEL	\$121,248.55	\$127,310.98	\$133,676.53	\$140,360.35	\$147,378.37	\$148,852.15	\$151,457.07	\$154,486.21	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
26	DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIES	\$127,022.38	\$133,373.50	\$140,042.17	\$147,044.28	\$154,396.50	\$155,940.46	\$158,669.42	\$161,842.81	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
27	FIRE CHIEF CHIEF INFORMATION OFFICER CITY ATTORNEY	\$133,373.57	\$140,042.25	\$147,044.36	\$154,396.58	\$162,116.41	\$163,737.57	\$166,602.98	\$169,935.04	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
28	DEPUTY CITY MANAGER	\$140,041.16	\$147,043.22	\$154,395.38	\$162,115.15	\$170,220.91	\$171,923.12	\$174,931.77	\$178,430.41	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.