

**NON-UNION  
SALARY SCHEDULE  
JULY 1, 2025-JUNE 30, 2026**

**90 months    120 months    180 months  
7.5 Year    10 Year    15 Year  
Anniversary Anniversary Anniversary**

GRADE POSITION		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
1	DESK ATTEN/SWTCH BD	\$36,980.34	\$38,829.36	\$40,770.83	\$42,809.37	\$44,949.84	\$45,399.33	\$46,193.82	\$47,117.70	Annual
		\$18.96	\$19.91	\$20.91	\$21.95	\$23.05	\$23.28	\$23.69	\$24.16	37.5 hrly
		\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	\$21.83	\$22.21	\$22.65	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
2	PARKING ENFORCEMENT	\$37,811.29	\$39,701.86	\$41,686.95	\$43,771.30	\$45,959.86	\$46,419.46	\$47,231.80	\$48,176.44	Annual
		\$18.18	\$19.09	\$20.04	\$21.04	\$22.10	\$22.32	\$22.71	\$23.16	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
3	CLERK/TYPIST	\$40,877.65	\$42,921.53	\$45,067.61	\$47,320.99	\$49,687.04	\$50,183.91	\$51,062.12	\$52,083.37	Annual
		\$20.96	\$22.01	\$23.11	\$24.27	\$25.48	\$25.74	\$26.19	\$26.71	37.5 hrly
		\$19.65	\$20.64	\$21.67	\$22.75	\$23.89	\$24.13	\$24.55	\$25.04	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
4	PURCHASING CLERK	\$42,735.89	\$44,872.69	\$47,116.32	\$49,472.14	\$51,945.75	\$52,465.20	\$53,383.34	\$54,451.01	Annual
		\$21.92	\$23.01	\$24.16	\$25.37	\$26.64	\$26.91	\$27.38	\$27.92	37.5 hrly
		\$20.55	\$21.57	\$22.65	\$23.78	\$24.97	\$25.22	\$25.67	\$26.18	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
5	COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$44,871.96	\$47,115.56	\$49,471.34	\$51,944.90	\$54,542.15	\$55,087.57	\$56,051.60	\$57,172.64	Annual
		\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$28.25	\$28.74	\$29.32	37.5 hrly
		\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$26.48	\$26.95	\$27.49	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
7	ADMIN. ACCOUNT CLERK COMMUNICATION & DIGITAL SERVICES SPECIALIST	\$49,542.35	\$52,019.47	\$54,620.44	\$57,351.47	\$60,219.04	\$60,821.23	\$61,885.60	\$63,123.31	Annual
		\$25.41	\$26.68	\$28.01	\$29.41	\$30.88	\$31.19	\$31.74	\$32.37	37.5 hrly
		\$23.82	\$25.01	\$26.26	\$27.57	\$28.95	\$29.24	\$29.75	\$30.35	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
8		\$52,021.02	\$54,622.07	\$57,353.17	\$60,220.83	\$63,231.87	\$63,864.19	\$64,981.81	\$66,281.45	Annual
		\$26.68	\$28.01	\$29.41	\$30.88	\$32.43	\$32.75	\$33.32	\$33.99	37.5 hrly
		\$25.01	\$26.26	\$27.57	\$28.95	\$30.40	\$30.70	\$31.24	\$31.87	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
9	OFFICE MANAGER ADMINISTRATIVE ASST. I	\$54,354.69	\$57,072.43	\$59,926.05	\$62,922.35	\$66,068.47	\$66,729.15	\$67,896.91	\$69,254.85	Annual
		\$27.87	\$29.27	\$30.73	\$32.27	\$33.88	\$34.22	\$34.82	\$35.52	37.5 hrly
		\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$32.08	\$32.64	\$33.30	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

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11	ADMINISTRATIVE ASST. II	\$59,864.51	\$62,857.73	\$66,000.62	\$69,300.65	\$72,765.69	\$73,493.34	\$74,779.48	\$76,275.07	Annual
	BUSINESS ASSISTANT	\$30.70	\$32.23	\$33.85	\$35.54	\$37.32	\$37.69	\$38.35	\$39.12	37.5 hrly
	OPERATIONS ADMINISTRATOR	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$35.33	\$35.95	\$36.67	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
13	BUSINESS ADMINISTRATOR	\$65,932.58	\$69,229.21	\$72,690.67	\$76,325.20	\$80,141.46	\$80,942.88	\$82,359.38	\$84,006.57	Annual
	EXECUTIVE ASST.	\$33.81	\$35.50	\$37.28	\$39.14	\$41.10	\$41.51	\$42.24	\$43.08	37.5 hrly
	ACCREDITATION MANAGER	\$31.70	\$33.28	\$34.95	\$36.69	\$38.53	\$38.91	\$39.60	\$40.39	40 hrly
	PAYROLL COORDINATOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	HR ADMINISTRATOR									
	DEPUTY CITY CLERK II									
14	PUBLIC HEALTH/SAFETY COORD	\$69,229.09	\$72,690.55	\$76,325.07	\$80,141.33	\$84,148.39	\$84,989.88	\$86,477.20	\$88,206.74	Annual
		\$35.50	\$37.28	\$39.14	\$41.10	\$43.15	\$43.58	\$44.35	\$45.23	37.5 hrly
		\$33.28	\$34.95	\$36.69	\$38.53	\$40.46	\$40.86	\$41.58	\$42.41	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
15	ADMINISTRATIVE MANAGER	\$72,622.61	\$76,253.74	\$80,066.43	\$84,069.75	\$88,273.23	\$89,155.97	\$90,716.20	\$92,530.52	Annual
	HR SPECIALIST	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	\$45.72	\$46.52	\$47.45	37.5 hrly
		\$34.91	\$36.66	\$38.49	\$40.42	\$42.44	\$42.86	\$43.61	\$44.49	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
16	IT PROJECT MANAGER	\$76,221.73	\$80,032.81	\$84,034.45	\$88,236.18	\$92,647.98	\$93,574.46	\$95,212.02	\$97,116.26	Annual
		\$39.09	\$41.04	\$43.09	\$45.25	\$47.51	\$47.99	\$48.83	\$49.80	
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
17	STAFF ATTORNEY	\$79,994.24	\$83,993.95	\$88,193.65	\$92,603.33	\$97,233.49	\$98,205.83	\$99,924.43	\$101,922.92	Annual
	LABOR RELATIONS SPECIALIST		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	CITY CLERK									
	PROSECUTOR									
18	ASST. CITY ATTORNEY	\$83,965.12	\$88,163.37	\$92,571.54	\$97,200.12	\$102,060.13	\$103,080.73	\$104,884.64	\$106,982.33	Annual
	OPERATIONS MANAGER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	DEPUTY HUMAN RESOURCES DIRECTOR									
19	CITY CLERK	\$88,128.80	\$92,535.24	\$97,162.00	\$102,020.10	\$107,121.11	\$108,192.32	\$110,085.69	\$112,287.40	Annual
	SENIOR PROSECUTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

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20	CITY CLERK DIRECTOR OF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OPERATIONS DIRECTOR	\$92,494.53	\$97,119.26	\$101,975.22	\$107,073.98	\$112,427.68	\$113,551.96	\$115,539.12	\$117,849.90	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
21	IT ENGINEER CITY CLERK SENIOR ASSISTANT CITY ATTORNEY	\$97,091.06	\$101,945.61	\$107,042.89	\$112,395.04	\$118,014.79	\$119,194.93	\$121,280.85	\$123,706.46	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
22	DEPUTY FIRE CHIEF	\$101,500.82	\$106,575.86	\$111,904.65	\$117,499.89	\$123,374.88	\$124,608.63	\$126,789.28	\$129,325.07	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR DEPUTY CITY ATTORNEY OF COUNSEL	\$107,041.98	\$112,394.08	\$118,013.78	\$123,914.47	\$130,110.20	\$131,411.30	\$133,711.00	\$136,385.22	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
24	CERTIFIED ASSESSOR ENGINEER SUPERVISOR OPERATIONS DIRECTOR II WATER RESOURCE DIRECTOR	\$112,286.24	\$117,900.56	\$123,795.58	\$129,985.36	\$136,484.63	\$137,849.48	\$140,261.84	\$143,067.08	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
25	DEPUTY PUBLIC WORKS DIRECTOR REGULATORY COUNSEL	\$117,900.18	\$123,795.19	\$129,984.95	\$136,484.20	\$143,308.41	\$144,741.49	\$147,274.47	\$150,219.96	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
26	DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIES	\$123,514.57	\$129,690.29	\$136,174.81	\$142,983.55	\$150,132.73	\$151,634.05	\$154,287.65	\$157,373.40	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
27	FIRE CHIEF CHIEF INFORMATION OFFICER CITY ATTORNEY	\$129,690.37	\$136,174.88	\$142,983.63	\$150,132.81	\$157,639.45	\$159,215.84	\$162,002.12	\$165,242.16	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
28	DEPUTY CITY MANAGER	\$136,173.83	\$142,982.52	\$150,131.64	\$157,638.22	\$165,520.14	\$167,175.34	\$170,100.91	\$173,502.92	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.