

**PORTSMOUTH POLICE DEPARTMENT
RANKING OFFICERS
SALARY SCHEDULE
JULY 1, 2025-JUNE 30, 2026**

Step CAPTAIN

		Bi-Weekly	Daily	Hourly	OT
7	\$ 126,976.91	\$ 4,883.73	\$ 488.37	\$ 61.05	\$ 91.57
6	\$ 125,719.13	\$ 4,835.35	\$ 483.54	\$ 60.44	\$ 90.66
5	\$ 124,475.09	\$ 4,787.50	\$ 478.75	\$ 59.84	\$ 89.77
4	\$ 123,242.66	\$ 4,740.10	\$ 474.01	\$ 59.25	\$ 88.88
3	\$ 122,021.85	\$ 4,693.15	\$ 469.31	\$ 58.66	\$ 88.00
2	\$ 120,813.72	\$ 4,646.68	\$ 464.67	\$ 58.08	\$ 87.13
1	\$ 119,618.25	\$ 4,600.70	\$ 460.07	\$ 57.51	\$ 86.26

Step LIEUTENANT

		Bi-Weekly	Daily	Hourly	OT
7	\$ 117,272.73	\$ 4,510.49	\$ 451.05	\$ 56.38	\$ 84.57
6	\$ 116,111.06	\$ 4,465.81	\$ 446.58	\$ 55.82	\$ 83.73
5	\$ 114,962.07	\$ 4,421.62	\$ 442.16	\$ 55.27	\$ 82.91
4	\$ 113,823.63	\$ 4,377.83	\$ 437.78	\$ 54.72	\$ 82.08
3	\$ 112,696.81	\$ 4,334.49	\$ 433.45	\$ 54.18	\$ 81.27
2	\$ 111,580.55	\$ 4,291.56	\$ 429.16	\$ 53.64	\$ 80.47
1	\$ 110,475.91	\$ 4,249.07	\$ 424.91	\$ 53.11	\$ 79.67

Step SERGEANT

		Bi-Weekly	Daily	Hourly	OT
7	\$ 108,309.92	\$ 4,165.77	\$ 416.58	\$ 52.07	\$ 78.11
6	\$ 107,236.96	\$ 4,124.50	\$ 412.45	\$ 51.56	\$ 77.33
5	\$ 106,175.61	\$ 4,083.68	\$ 408.37	\$ 51.05	\$ 76.57
4	\$ 105,124.83	\$ 4,043.26	\$ 404.33	\$ 50.54	\$ 75.81
3	\$ 104,083.55	\$ 4,003.21	\$ 400.32	\$ 50.04	\$ 75.06
2	\$ 103,052.83	\$ 3,963.57	\$ 396.36	\$ 49.54	\$ 74.32
1	\$ 102,032.68	\$ 3,924.33	\$ 392.43	\$ 49.05	\$ 73.58

PORTSMOUTH POLICE DEPARTMENT
PATROL OFFICERS
SALARY SCHEDULE
JULY 1, 2025-JUNE 30, 2026

Step	PATROL				
		Bi-Weekly	Daily	Hourly	OT
18	\$ 88,724.16	\$ 3,412.47	\$ 341.25	\$ 42.66	\$ 63.98
17	\$ 86,984.82	\$ 3,345.57	\$ 334.56	\$ 41.82	\$ 62.73
16	\$ 85,279.28	\$ 3,279.97	\$ 328.00	\$ 41.00	\$ 61.50
15	\$ 83,607.53	\$ 3,215.67	\$ 321.57	\$ 40.20	\$ 60.29
14	\$ 81,967.46	\$ 3,152.59	\$ 315.26	\$ 39.41	\$ 59.11
13	\$ 80,361.19	\$ 3,090.81	\$ 309.08	\$ 38.64	\$ 57.95
12	\$ 78,784.48	\$ 3,030.17	\$ 303.02	\$ 37.88	\$ 56.82
11	\$ 77,240.52	\$ 2,970.79	\$ 297.08	\$ 37.13	\$ 55.70
10	\$ 75,726.12	\$ 2,912.54	\$ 291.25	\$ 36.41	\$ 54.61
9	\$ 74,241.30	\$ 2,855.43	\$ 285.54	\$ 35.69	\$ 53.54
8	\$ 72,784.98	\$ 2,799.42	\$ 279.94	\$ 34.99	\$ 52.49
7	\$ 71,358.24	\$ 2,744.55	\$ 274.45	\$ 34.31	\$ 51.46
6	\$ 69,958.96	\$ 2,690.73	\$ 269.07	\$ 33.63	\$ 50.45
5	\$ 68,587.13	\$ 2,637.97	\$ 263.80	\$ 32.97	\$ 49.46
4	\$ 67,241.70	\$ 2,586.22	\$ 258.62	\$ 32.33	\$ 48.49
3	\$ 65,923.74	\$ 2,535.53	\$ 253.55	\$ 31.69	\$ 47.54
2	\$ 64,631.11	\$ 2,485.81	\$ 248.58	\$ 31.07	\$ 46.61
1	\$ 63,363.84	\$ 2,437.07	\$ 243.71	\$ 30.46	\$ 45.70

PORTSMOUTH POLICE DEPARTMENT**CIVILIANS****SALARY SCHEDULE****JULY 1, 2025-JUNE 30, 2026****Step CIVILIAN****SOCIAL WORKER**

		Bi-Weekly	Daily	Hourly	OT
8	\$ 99,199.04	\$ 3,815.35	\$ 381.53	\$ 47.69	\$ 71.54
7	\$ 96,321.48	\$ 3,704.67	\$ 370.47	\$ 46.31	\$ 69.46
6	\$ 93,509.82	\$ 3,596.53	\$ 359.65	\$ 44.96	\$ 67.43
5	\$ 90,786.02	\$ 3,491.77	\$ 349.18	\$ 43.65	\$ 65.47
4	\$ 86,458.69	\$ 3,325.33	\$ 332.53	\$ 41.57	\$ 62.35
3	\$ 82,351.02	\$ 3,167.35	\$ 316.73	\$ 39.59	\$ 59.39
2	\$ 78,419.09	\$ 3,016.12	\$ 301.61	\$ 37.70	\$ 56.55
1	\$ 74,684.84	\$ 2,872.49	\$ 287.25	\$ 35.91	\$ 53.86

IT ADMINISTRATOR

		Bi-Weekly	Daily	Hourly	OT
8	\$ 88,939.59	\$ 3,420.75	\$ 342.08	\$ 42.76	\$ 64.14
7	\$ 86,789.45	\$ 3,338.06	\$ 333.81	\$ 41.73	\$ 62.59
6	\$ 84,663.59	\$ 3,256.29	\$ 325.63	\$ 40.70	\$ 61.06
5	\$ 81,405.63	\$ 3,130.99	\$ 313.10	\$ 39.14	\$ 58.71
4	\$ 77,558.39	\$ 2,983.02	\$ 298.30	\$ 37.29	\$ 55.93
3	\$ 73,916.03	\$ 2,842.92	\$ 284.29	\$ 35.54	\$ 53.30
2	\$ 70,432.07	\$ 2,708.93	\$ 270.89	\$ 33.86	\$ 50.79
1	\$ 67,106.53	\$ 2,581.02	\$ 258.10	\$ 32.26	\$ 48.39

LEAD DISPATCHER

		Bi-Weekly	Daily	Hourly	OT
3	\$ 81,274.68	\$ 3,125.95	\$ 312.59	\$ 39.07	\$ 58.61
2	\$ 79,078.07	\$ 3,041.46	\$ 304.15	\$ 38.02	\$ 57.03
1	\$ 76,881.46	\$ 2,956.98	\$ 295.70	\$ 36.96	\$ 55.44

DISPATCHER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 72,488.23	\$ 2,788.01	\$ 278.80	\$ 34.85	\$ 52.28
7	\$ 70,299.01	\$ 2,703.81	\$ 270.38	\$ 33.80	\$ 50.70
6	\$ 68,095.00	\$ 2,619.04	\$ 261.90	\$ 32.74	\$ 49.11
5	\$ 65,898.39	\$ 2,534.55	\$ 253.46	\$ 31.68	\$ 47.52
4	\$ 63,701.78	\$ 2,450.07	\$ 245.01	\$ 30.63	\$ 45.94
3	\$ 61,505.17	\$ 2,365.58	\$ 236.56	\$ 29.57	\$ 44.35
2	\$ 59,308.55	\$ 2,281.10	\$ 228.11	\$ 28.51	\$ 42.77
1	\$ 57,111.94	\$ 2,196.61	\$ 219.66	\$ 27.46	\$ 41.19

PORTSMOUTH POLICE DEPARTMENT**CIVILIANS****SALARY SCHEDULE****JULY 1, 2025-JUNE 30, 2026****OFFICE MANAGER/CRIME ANALYST**

		Bi-Weekly	Daily	Hourly	OT
8	\$ 73,010.98	\$ 2,808.11	\$ 280.81	\$ 35.10	\$ 52.65
7	\$ 71,224.12	\$ 2,739.39	\$ 273.94	\$ 34.24	\$ 51.36
6	\$ 69,481.62	\$ 2,672.37	\$ 267.24	\$ 33.40	\$ 50.11
5	\$ 66,811.89	\$ 2,569.69	\$ 256.97	\$ 32.12	\$ 48.18
4	\$ 63,666.93	\$ 2,448.73	\$ 244.87	\$ 30.61	\$ 45.91
3	\$ 60,658.20	\$ 2,333.01	\$ 233.30	\$ 29.16	\$ 43.74
2	\$ 57,806.83	\$ 2,223.34	\$ 222.33	\$ 27.79	\$ 41.69
1	\$ 55,091.69	\$ 2,118.91	\$ 211.89	\$ 26.49	\$ 39.73

EVIDENCE TECHNICIAN

		Bi-Weekly	Daily	Hourly	OT
8	\$ 72,180.70	\$ 2,776.18	\$ 277.62	\$ 34.70	\$ 52.05
7	\$ 70,071.96	\$ 2,695.08	\$ 269.51	\$ 33.69	\$ 50.53
6	\$ 68,029.11	\$ 2,616.50	\$ 261.65	\$ 32.71	\$ 49.06
5	\$ 66,052.15	\$ 2,540.47	\$ 254.05	\$ 31.76	\$ 47.63
4	\$ 62,911.00	\$ 2,419.65	\$ 241.97	\$ 30.25	\$ 45.37
3	\$ 59,923.60	\$ 2,304.75	\$ 230.48	\$ 28.81	\$ 43.21
2	\$ 57,068.01	\$ 2,194.92	\$ 219.49	\$ 27.44	\$ 41.15
1	\$ 54,344.21	\$ 2,090.16	\$ 209.02	\$ 26.13	\$ 39.19

ACCOUNTING ASSISTANT

		Bi-Weekly	Daily	Hourly	OT
8	\$ 66,518.30	\$ 2,558.40	\$ 255.84	\$ 31.98	\$ 47.97
7	\$ 64,888.79	\$ 2,495.72	\$ 249.57	\$ 31.20	\$ 46.79
6	\$ 63,304.70	\$ 2,434.80	\$ 243.48	\$ 30.43	\$ 45.65
5	\$ 60,884.20	\$ 2,341.70	\$ 234.17	\$ 29.27	\$ 43.91
4	\$ 58,010.65	\$ 2,231.18	\$ 223.12	\$ 27.89	\$ 41.83
3	\$ 55,273.33	\$ 2,125.90	\$ 212.59	\$ 26.57	\$ 39.86
2	\$ 52,671.19	\$ 2,025.82	\$ 202.58	\$ 25.32	\$ 37.98
1	\$ 50,205.28	\$ 1,930.97	\$ 193.10	\$ 24.14	\$ 36.21

ANIMAL CONTROL OFFICER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 59,054.04	\$ 2,271.31	\$ 227.13	\$ 28.39	\$ 42.59
7	\$ 57,614.63	\$ 2,215.95	\$ 221.59	\$ 27.70	\$ 41.55
6	\$ 56,198.44	\$ 2,161.48	\$ 216.15	\$ 27.02	\$ 40.53
5	\$ 54,028.23	\$ 2,078.01	\$ 207.80	\$ 25.98	\$ 38.96
4	\$ 51,492.62	\$ 1,980.49	\$ 198.05	\$ 24.76	\$ 37.13
3	\$ 49,093.25	\$ 1,888.20	\$ 188.82	\$ 23.60	\$ 35.40
2	\$ 46,785.75	\$ 1,799.45	\$ 179.95	\$ 22.49	\$ 33.74
1	\$ 44,593.36	\$ 1,715.13	\$ 171.51	\$ 21.44	\$ 32.16

**PORTSMOUTH POLICE DEPARTMENT
CIVILIANS
SALARY SCHEDULE
JULY 1, 2025-JUNE 30, 2026**

AUTO ATTENDANT

		Bi-Weekly	Daily	Hourly	OT
8	\$ 57,083.43	\$ 2,195.52	\$ 219.55	\$ 27.44	\$ 41.17
7	\$ 55,421.18	\$ 2,131.58	\$ 213.16	\$ 26.64	\$ 39.97
6	\$ 53,807.51	\$ 2,069.52	\$ 206.95	\$ 25.87	\$ 38.80
5	\$ 52,240.32	\$ 2,009.24	\$ 200.92	\$ 25.12	\$ 37.67
4	\$ 50,718.53	\$ 1,950.71	\$ 195.07	\$ 24.38	\$ 36.58
3	\$ 49,241.09	\$ 1,893.89	\$ 189.39	\$ 23.67	\$ 35.51
2	\$ 47,806.96	\$ 1,838.73	\$ 183.87	\$ 22.98	\$ 34.48
1	\$ 46,414.01	\$ 1,785.15	\$ 178.52	\$ 22.31	\$ 33.47

PART-TIME EVIDENCE TECHNICIAN

		Bi-Weekly	Daily	Hourly	OT
8				\$ 34.70	\$ 52.05
7				\$ 33.69	\$ 50.53
6				\$ 32.71	\$ 49.06
5				\$ 31.76	\$ 47.63
4				\$ 30.25	\$ 45.37
3				\$ 28.81	\$ 43.21
2				\$ 27.44	\$ 41.15
1				\$ 26.13	\$ 39.19

PART-TIME AUTO ATTENDANT

		Bi-Weekly	Daily	Hourly	OT
8				\$ 27.45	\$ 41.17
7				\$ 26.64	\$ 39.97
6				\$ 25.87	\$ 38.81
5				\$ 25.11	\$ 37.67
4				\$ 24.38	\$ 36.58
3				\$ 23.68	\$ 35.52
2				\$ 22.98	\$ 34.47
1				\$ 22.31	\$ 33.47