90 months

7.5 Year

120 months

10 Year

180 months 15 Year

						Anniversary	Anniversary	Anniversary
GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
7 SPECIAL PROJECTS COORDINATOR REVENUE ASSISTANT	\$50,949.43 \$26.13 \$24.49	\$27.43	\$28.81	\$30.25	\$31.76	\$32.08	\$32.64	\$33.29 37.5 hrly
	•	5.00%						
8 WEBMASTER	\$53,498.41 \$27.44 \$25.72	\$28.81	\$30.25 \$28.36	\$31.76 \$29.77	\$33.35 \$31.26	\$33.68 \$31.58	\$34.27 \$32.13	\$34.96 37.5 hrly \$32.77 40 hrly
9 OFFICE MANAGER ASSOCIATE PLANNER WELFARE CASE TECH. DEPUTY PARKING CLERK ADMINISTRATIVE ASST. I ASSESSING ADMINISTRATIVE ASST. I GIS SPECIALIST GIS STORMWATER TECHNICIAN OPERATIONAL SUPPORT COORDINATOR INVENTORY MANAGEMENT SPECIALIST	\$55,898.37 \$28.67 \$26.87	\$30.10	\$31.60 \$29.63	\$33.18 \$31.11	\$34.84 \$32.67	\$35.19 \$32.99	\$35.81 \$33.57	\$36.52 37.5 hrly \$34.24 40 hrly
11 ADMINISTRATIVE ASST. II APPRAISER I WATER QUALITY SPECIALIST I REVENUE COORDINATOR/TAX OFFICE MANAGER II ASSOCIATE ENGINEER PRODUCER	\$61,564.70 \$31.57 \$29.60	\$33.15	\$34.81 \$32.63	\$36.55 \$34.26	\$38.38 \$35.98	\$38.76 \$36.34	\$39.44 \$36.97	\$40.23 37.5 hrly \$37.71 40 hrly
12 ACCOUNTANT I SCADA TECH PROCESS INSTRUMENTATION TECH PROCUREMENT COORDINATOR	\$64,886.04 \$33.27 \$31.20	\$34.94	\$36.69 \$34.39	\$38.52 \$36.11	\$40.45 \$37.92	\$40.85 \$38.30	\$41.57 \$38.97	\$42.40 37.5 hrly \$39.75 40 hrly

ASSESSING TECHNICIAN

JULY 1, 2025-JUNE 30, 2020									
ASST. BLDG CODE INSPECTOR APPRAISER II DEPUTY LBRY DIR. FIRE PREVENT OFFICER ZONING ENFORCEMENT OFFICER HOUSING SPECIALIST RESD. CONTS. INSP. OFFICER PUBLIC INFORMATION OFFICER SOLID WASTE SUSTAINABILITY COORD. PARKING CLERK ASSISTANT ASSESSOR LIBRARIAN II BUSINESS ADMINISTRATOR WATER QUALITY SPECIALIST II DEVELOPMENT COMPLIANCE PLANNER DEPUTY TAX COLLECTOR II FINANCE ASSISTANT TRANSPORTATION ENGINEERING ASSOCIATE GIS SPECIALIST II	\$67,805.25 \$34.77 \$32.60	\$71,195.51 \$36.51 \$34.23 5.00%	\$74,755.29 \$38.34 \$35.94 5.00%	\$78,493.05 \$40.25 \$37.74 5.00%	\$82,417.70 \$42.27 \$39.62 5.00%	\$83,241.88 \$42.69 \$40.02 1.00%	\$84,698.61 \$43.44 \$40.72 1.75%	\$86,392.59 Annual \$44.30 37.5 hrly \$41.53 40 hrly 2.00%	
14 PLANNER I ASSET MANAGEMENT COORDINATOR HORTICULTURALIST	\$71,195.20 \$36.51 \$34.23	\$74,754.96 \$38.34 \$35.94 5.00%	\$78,492.71 \$40.25 \$37.74 5.00%	\$82,417.34 \$42.27 \$39.62 5.00%	\$86,538.21 \$44.38 \$41.60 5.00%	\$87,403.59 \$44.82 \$42.02 1.00%	\$88,933.15 \$45.61 \$42.76 1.75%	\$90,711.82 Annual \$46.52 37.5 hrly \$43.61 40 hrly 2.00%	
15 GIS COORDINATOR ASST. COMMUNITY DEV. DIRECTOR AUDITOR ENTERPRISE ACCOUNTANT ELECTRICAL INSPECTOR PLUMBING/MECHANICAL INSPECTOR ENVIRONMENTAL COMPLIANCE COORDINATOR COMMUNICATIONS SUPERVISOR COMMUNITY DEVEL. COORD. WELFARE ADMINISTRATOR HEALTH INSPECTOR ACCOUNTANT III	\$74,685.09 \$38.30 \$35.91	\$78,419.34 \$40.22 \$37.70 5.00%	\$82,340.31 \$42.23 \$39.59 5.00%	\$86,457.33 \$44.34 \$41.57 5.00%	\$90,780.19 \$46.55 \$43.64 5.00%	\$91,687.99 \$47.02 \$44.08 1.00%	\$93,292.53 \$47.84 \$44.85 1.75%	\$95,158.38 Annual \$48.80 37.5 hrly \$45.75 40 hrly 2.00%	

SUPPORT TECHNICIAN

RECREATION SUPERVISOR I

DEPUTY TAX COLLECTOR III

LEGAL ENFORCEMENT OFFICER
ASSISTANT WATER RESOURCE MANAGER

PLANNER II APPRAISER III

SCADA TECH II

16 ASSIST BUILDING INSPECTOR FIRE MARSHALL PRINCIPAL PLANNER TRANSPORTATION PLANNER PLANS EXAMINER/ASST. BUILDING INSPECTOR ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER ASST. ENGINEER WATER RESOURCE ENGINEER SENIOR SERVICES SUPERVISOR PRE-TREATMENT COORDINATOR RECREATION SUPERVISOR II PROJECT MANAGER SENIOR SUPPORT TECHNICIAN	\$78,386.42	\$82,305.74 5.00%	\$86,421.02 5.00%	\$90,742.08 5.00%	\$95,279.18 5.00%	\$96,231.97 1.00%	\$97,916.03 1.75%	\$99,874.35 Annual 2.00%
17 PARKING MANAGER CONTROLLER COMMUNCIATIONS MANAGER COMMUNITY DEVELOPMENT DIRECTOR/ASST FOR SPECIAL PROJECTS ECONOMIC DEVELOP MGR TECH DIRECTOR IT MANAGER TAX ASSESSOR I PLANNING MANAGER SOFTWARE SOLUTIONS AND SUPPORT DIRECTOR	\$82,266.09	\$86,379.39 5.00%	\$90,698.36 5.00%	\$95,233.28 5.00%	\$99,994.95 5.00%	\$100,994.90 1.00%	\$102,762.31 1.75%	\$104,817.55 Annual 2.00%
18 WELFARE DIRECTOR ASST. LIBRARY DIRECTOR ASSISTANT CITY MANAGER ASSISTANT PLANNING DIRECTOR ASSISTANT ENGINEER/PLANNING SCADA MANAGER GIS & STORMWATER MANAGER ASST. RECREATION DIRECTOR	\$86,349.73	\$90,667.21 5.00%	\$95,200.57 5.00%	\$99,960.60 5.00%	\$104,958.63 5.00%	\$106,008.22 1.00%	\$107,863.36 1.75%	\$110,020.63 Annual 2.00%
19 TAX ASSESSOR II	\$90,631.65	\$95,163.23 5.00%	\$99,921.39 5.00%	\$104,917.46 5.00%	\$110,163.34 5.00%	\$111,264.97 1.00%	\$113,212.11 1.75%	\$115,476.35 Annual 2.00%
20 DEPUTY HEALTH OFFICER FACILITIES PROJECT MANAGER TAX ASSESSOR III REVENUE ADMINISTRATOR CONTROLLER/ENTERPRISE ACCOUNTANT	\$95,121.38	\$99,877.44 5.00%	\$104,871.32 5.00%	\$110,114.88 5.00%	\$115,620.63 5.00%	\$116,776.83 1.00%	\$118,820.43 1.75%	\$121,196.84 Annual 2.00%

21 CITY ENGINEER	\$99,848.45	\$104,840.87	\$110,082.91	\$115,587.06	\$121,366.41	\$122,580.08	\$124,725.23	\$127,219.73 Annual
CITY ENGINEER/WATER/SEWER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
FACILILTY PROJECT ENGINEER/MGR								
PROJECT MANAGER FOR ENG & OPERATIONS								
WATER RESOURCE MANAGER								
WASTEWATER OPERATIONS MGR								
FACILITIES DIRECTOR								
OPERATIONS MANAGER								
PARKING & TRANS ENGINEER								
22 LIBRARY DIRECTOR	\$104,841.48	\$110,083.56	\$115,587.74	\$121,367.12	\$127,435.48	\$128,709.83	\$130,962.26	\$133,581.50 Annual
PARKING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
HEALTH DIRECTOR/OFFICER								
INSPECTIONS DIRECTOR								
RECREATION DIRECTOR								
ASSISTANT FINANCE DIRECTOR								
23 PLANNING & SUSTAINABILITY DIRECTOR	\$110,081.97	\$115,586.07	\$121,365.37	\$127,433.64	\$133,805.32	\$135,143.38	\$137,508.39	\$140,258.55 Annual
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
A / DEDUCTION OF DAD COMPA		****			A. 40 A. 50 E.			
24 DEPUTY FINANCE DIRECTOR	\$115,475.17	\$121,248.93	\$127,311.37	\$133,676.94	\$140,360.79	\$141,764.40	\$144,245.27	\$147,130.18 Annual
ASSESSING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
25 FINANCE DIRECTOR	\$121,248.54	\$127,310.97	\$133,676.52	\$140,360.34	\$147,378.36	\$148,852.14	\$151,457.06	\$154,486.20 Annual
23 FINANCE DIRECTOR	\$121,248.34							
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%