

**PROFESSIONAL MANAGEMENT ASSOCIATION
SALARY SCHEDULE
JULY 1, 2025-JUNE 30, 2026**

GRADE	POSITION								
		90 months 7.5 Year Anniversary	120 months 10 Year Anniversary	180 months 15 Year Anniversary					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
7	SPECIAL PROJECTS COORDINATOR	\$50,949.43	\$53,496.90	\$56,171.75	\$58,980.33	\$61,929.35	\$62,548.64	\$63,643.24	\$64,916.11
	REVENUE ASSISTANT	\$26.13	\$27.43	\$28.81	\$30.25	\$31.76	\$32.08	\$32.64	\$33.29
		\$24.49	\$25.72	\$27.01	\$28.36	\$29.77	\$30.07	\$30.60	\$31.21
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
8	WEBMASTER	\$53,498.41	\$56,173.33	\$58,982.00	\$61,931.10	\$65,027.65	\$65,677.93	\$66,827.29	\$68,163.84
		\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$33.68	\$34.27	\$34.96
		\$25.72	\$27.01	\$28.36	\$29.77	\$31.26	\$31.58	\$32.13	\$32.77
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
9	OFFICE MANAGER	\$55,898.37	\$58,693.29	\$61,627.95	\$64,709.35	\$67,944.82	\$68,624.26	\$69,825.19	\$71,221.69
	ASSOCIATE PLANNER	\$28.67	\$30.10	\$31.60	\$33.18	\$34.84	\$35.19	\$35.81	\$36.52
	WELFARE CASE TECH.	\$26.87	\$28.22	\$29.63	\$31.11	\$32.67	\$32.99	\$33.57	\$34.24
	DEPUTY PARKING CLERK		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	ADMINISTRATIVE ASST. I								
	ASSESSING ADMINISTRATIVE ASST. I								
	GIS SPECIALIST								
	GIS STORMWATER TECHNICIAN								
	OPERATIONAL SUPPORT COORDINATOR								
	INVENTORY MANAGEMENT SPECIALIST								
11	ADMINISTRATIVE ASST. II	\$61,564.70	\$64,642.93	\$67,875.08	\$71,268.83	\$74,832.28	\$75,580.60	\$76,903.26	\$78,441.32
	APPRAISER I	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$38.76	\$39.44	\$40.23
	WATER QUALITY SPECIALIST I	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$36.34	\$36.97	\$37.71
	REVENUE COORDINATOR/TAX		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	OFFICE MANAGER II								
	ASSOCIATE ENGINEER								
	PRODUCER								
12	ACCOUNTANT I	\$64,886.04	\$68,130.35	\$71,536.86	\$75,113.71	\$78,869.39	\$79,658.08	\$81,052.10	\$82,673.14
	SCADA TECH	\$33.27	\$34.94	\$36.69	\$38.52	\$40.45	\$40.85	\$41.57	\$42.40
	PROCESS INSTRUMENTATION TECH	\$31.20	\$32.75	\$34.39	\$36.11	\$37.92	\$38.30	\$38.97	\$39.75
	PROCUREMENT COORDINATOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	ASSESSING TECHNICIAN								

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21 CITY ENGINEER	\$99,848.45	\$104,840.87	\$110,082.91	\$115,587.06	\$121,366.41	\$122,580.08	\$124,725.23	\$127,219.73	Annual
CITY ENGINEER/WATER/SEWER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
FACILITY PROJECT ENGINEER/MGR									
PROJECT MANAGER FOR ENG & OPERATIONS									
WATER RESOURCE MANAGER									
WASTEWATER OPERATIONS MGR									
FACILITIES DIRECTOR									
OPERATIONS MANAGER									
PARKING & TRANS ENGINEER									
22 LIBRARY DIRECTOR	\$104,841.48	\$110,083.56	\$115,587.74	\$121,367.12	\$127,435.48	\$128,709.83	\$130,962.26	\$133,581.50	Annual
PARKING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
HEALTH DIRECTOR/OFFICER									
INSPECTIONS DIRECTOR									
RECREATION DIRECTOR									
ASSISTANT FINANCE DIRECTOR									
23 PLANNING & SUSTAINABILITY DIRECTOR	\$110,081.97	\$115,586.07	\$121,365.37	\$127,433.64	\$133,805.32	\$135,143.38	\$137,508.39	\$140,258.55	Annual
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
24 DEPUTY FINANCE DIRECTOR	\$115,475.17	\$121,248.93	\$127,311.37	\$133,676.94	\$140,360.79	\$141,764.40	\$144,245.27	\$147,130.18	Annual
ASSESSING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
25 FINANCE DIRECTOR	\$121,248.54	\$127,310.97	\$133,676.52	\$140,360.34	\$147,378.36	\$148,852.14	\$151,457.06	\$154,486.20	Annual
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	