

**PROFESSIONAL MANAGEMENT ASSOCIATION**  
**SALARY SCHEDULE**  
**JULY 1, 2025-JUNE 30, 2026**

GRADE	POSITION								
		90 months 7.5 Year Anniversary	120 months 10 Year Anniversary	180 months 15 Year Anniversary					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
7	SPECIAL PROJECTS COORDINATOR	\$49,542.42	\$52,019.55	\$54,620.52	\$57,351.55	\$60,219.13	\$60,821.32	\$61,885.69	\$63,123.41
	REVENUE ASSISTANT	\$25.41	\$26.68	\$28.01	\$29.41	\$30.88	\$31.19	\$31.74	\$32.37
		\$23.82	\$25.01	\$26.26	\$27.57	\$28.95	\$29.24	\$29.75	\$30.35
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
8	WEBMASTER	\$52,021.01	\$54,622.06	\$57,353.17	\$60,220.83	\$63,231.87	\$63,864.19	\$64,981.81	\$66,281.44
		\$26.68	\$28.01	\$29.41	\$30.88	\$32.43	\$32.75	\$33.32	\$33.99
		\$25.01	\$26.26	\$27.57	\$28.95	\$30.40	\$30.70	\$31.24	\$31.87
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
9	OFFICE MANAGER	\$54,354.70	\$57,072.43	\$59,926.05	\$62,922.35	\$66,068.47	\$66,729.16	\$67,896.92	\$69,254.86
	ASSOCIATE PLANNER	\$27.87	\$29.27	\$30.73	\$32.27	\$33.88	\$34.22	\$34.82	\$35.52
	WELFARE CASE TECH.	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$32.08	\$32.64	\$33.30
	DEPUTY PARKING CLERK		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	ADMINISTRATIVE ASST. I								
	ASSESSING ADMINISTRATIVE ASST. I								
	GIS SPECIALIST								
	GIS STORMWATER TECHNICIAN								
	OPERATIONAL SUPPORT COORDINATOR								
	INVENTORY MANAGEMENT SPECIALIST								
11	ADMINISTRATIVE ASST. II	\$59,864.55	\$62,857.77	\$66,000.66	\$69,300.69	\$72,765.73	\$73,493.39	\$74,779.52	\$76,275.11
	APPRAISER I	\$30.70	\$32.23	\$33.85	\$35.54	\$37.32	\$37.69	\$38.35	\$39.12
	WATER QUALITY SPECIALIST I	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$35.33	\$35.95	\$36.67
	REVENUE COORDINATOR/TAX		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	OFFICE MANAGER II								
	ASSOCIATE ENGINEER								
	PRODUCER								
12	ACCOUNTANT I	\$63,094.17	\$66,248.88	\$69,561.32	\$73,039.39	\$76,691.36	\$77,458.27	\$78,813.79	\$80,390.07
	SCADA TECH	\$32.36	\$33.97	\$35.67	\$37.46	\$39.33	\$39.72	\$40.42	\$41.23
	PROCESS INSTRUMENTATION TECH	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$37.24	\$37.89	\$38.65
	PROCUREMENT COORDINATOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	ASSESSING TECHNICIAN								





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21 CITY ENGINEER	\$97,091.06	\$101,945.61	\$107,042.89	\$112,395.04	\$118,014.79	\$119,194.94	\$121,280.85	\$123,706.47	Annual
CITY ENGINEER/WATER/SEWER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
FACILITY PROJECT ENGINEER/MGR									
PROJECT MANAGER FOR ENG & OPERATIONS									
WATER RESOURCE MANAGER									
WASTEWATER OPERATIONS MGR									
FACILITIES DIRECTOR									
OPERATIONS MANAGER									
PARKING & TRANS ENGINEER									
22 LIBRARY DIRECTOR	\$101,946.21	\$107,043.52	\$112,395.70	\$118,015.48	\$123,916.26	\$125,155.42	\$127,345.64	\$129,892.55	Annual
PARKING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
HEALTH DIRECTOR/OFFICER									
INSPECTIONS DIRECTOR									
RECREATION DIRECTOR									
23 PLANNING & SUSTAINABILITY DIRECTOR	\$107,041.98	\$112,394.08	\$118,013.78	\$123,914.47	\$130,110.19	\$131,411.30	\$133,710.99	\$136,385.21	Annual
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
24 DEPUTY FINANCE DIRECTOR	\$112,286.24	\$117,900.55	\$123,795.58	\$129,985.36	\$136,484.62	\$137,849.47	\$140,261.84	\$143,067.07	Annual
ASSESSING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
25 FINANCE DIRECTOR	\$117,900.18	\$123,795.19	\$129,984.95	\$136,484.19	\$143,308.40	\$144,741.49	\$147,274.46	\$150,219.95	Annual
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	