						90 months 7.5 Year Anniversary	120 months 10 Year Anniversary	180 months 15 Year Anniversary	
GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
7 SPECIAL PROJECTS COORDINATOR	\$49,542.42	\$52,019.55	\$54,620.52	\$57,351.55	\$60,219.13	\$60,821.32	\$61,885.69	\$63,123.41	Annual
REVENUE ASSISTANT	\$25.41	\$26.68		\$29.41				\$32.37	37.5 hrly
	\$23.82	\$25.01	\$26.26	\$27.57	\$28.95	\$	\$29.75	\$30.35	40 hrly
		5.00%	5.00%	5.00%	5.00%	5 1.00%	1.75%	2.00%	
8 WEBMASTER	\$52,021.01		. ,	\$60,220.83					
	\$26.68	4	\$29.41	\$30.88					37.5 hrly
	\$25.01			\$28.95					40 hrly
		5.00%	5.00%	5.00%	5.00%	6 1.00%	1.75%	2.00%	
9 OFFICE MANAGER	\$54,354.70		\$59,926.05	\$62,922.35					
ASSOCIATE PLANNER	\$27.87			\$32.27					37.5 hrly
WELFARE CASE TECH.	\$26.13			\$30.25					40 hrly
DEPUTY PARKING CLERK ADMINISTRATIVE ASST. I ASSESSING ADMINISTRATIVE ASST. I GIS SPECIALIST GIS STORMWATER TECHNICIAN OPERATIONAL SUPPORT COORDINATOR INVENTORY MANAGEMENT SPECIALIST		5.00%	5.00%	5.00%	5.00%	6 1.00%	, 1.75%	s 2.00%	
11 ADMINISTRATIVE ASST. II	\$59,864.55	\$62,857.77	\$66,000.66	\$69,300.69	\$72,765.73	\$73,493.39	\$74,779.52	\$76,275.11	Annual
APPRAISER I	\$30.70	\$32.23	\$33.85	\$35.54	\$37.32	2 \$37.69	\$38.35	\$\$39.12	37.5 hrly
WATER QUALITY SPECIALIST I	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$35.33	\$35.95	\$36.67	40 hrly
REVENUE COORDINATOR/TAX OFFICE MANAGER II ASSOCIATE ENGINEER PRODUCER		5.00%	5.00%	5.00%	5.00%	6 1.00%	9 1.75%	5 2.00%	
12 ACCOUNTANT I	\$63,094.17	\$66,248.88	\$69,561.32	\$73,039.39	\$76,691.36	5 \$77,458.27	\$78,813.79	\$80,390.07	Annual
SCADA TECH	\$32.36	\$33.97	\$35.67	\$37.46	\$39.33	\$ \$39.72	\$40.42	\$41.23	37.5 hrly
PROCESS INSTRUMENTATION TECH	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$37.24	\$37.89	\$38.65	40 hrly
PROCUREMENT COORDINATOR ASSESSING TECHNICIAN		5.00%	5.00%	5.00%	5.00%	5 1.00%) 1.75%	2.00%	

13 ACCOUNTANT II ASST. BLDG CODE INSPECTOR APPRAISER II DEPUTY LBRY DIR. FIRE PREVENT OFFICER ZONING ENFORCEMENT OFFICER HOUSING SPECIALIST RESD. CONTS. INSP. OFFICER PUBLIC INFORMATION OFFICER SOLID WASTE SUSTAINABILITY COORD. PARKING CLERK ASSISTANT ASSESSOR LIBRARIAN II BUSINESS ADMINISTRATOR WATER QUALITY SPECIALIST II DEVELOPMENT COMPLIANCE PLANNER DEPUTY TAX COLLECTOR II FINANCE ASSISTANT TRANSPORTATION ENGINEERING ASSOCIATE GIS SPECIALIST II	\$65,932.76 \$33.81 \$31.70	\$69,229.40 \$35.50 \$33.28 5.00%	\$72,690.87 \$37,28 \$34.95 5.00%	\$76,325.41 \$39.14 \$36.69 5.00%	\$80,141.68 \$41.10 \$38.53 5.00%	\$80,943.10 \$41.51 \$38.91 1.00%	\$82,359.60 \$42.24 \$39.60 1.75%	\$84,006.79 Annual \$43.08 37.5 hrly \$40.39 40 hrly 2.00%
14 PLANNER I	\$69,229.09	\$72,690.55	\$76,325.07	\$80,141.33	\$84,148.39	\$84,989.88	\$86,477.20	\$88,206.74 Annual
ASSET MANAGEMENT COORDINATOR	\$35.50	\$37.28	\$39.14	\$41.10	\$43.15	\$43.58	\$44.35	\$45.23 37.5 hrly
HORTICULTURALIST	\$33.28	\$34.95	\$36.69	\$38.53	\$40.46	\$40.86	\$41.58	\$42.41 40 hrly
		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
15 GIS COORDINATOR	\$72,622.61	\$76,253.74	\$80,066.42	\$84,069.75	\$88,273.23	\$89,155.96	\$90,716.19	\$92,530.52 Annual
ASST. COMMUNITY DEV. DIRECTOR	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	\$45.72	\$46.52	\$47.45 37.5 hrly
AUDITOR	\$34.91	\$36.66	\$38.49	\$40.42	\$42.44	\$42.86	\$43.61	\$44.49 40 hrly
ENTERPRISE ACCOUNTANT		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
ELECTRICAL INSPECTOR								
PLUMBING/MECHANICAL INSPECTOR								
ENVIRONMENTAL COMPLIANCE COORDINATOR COMMUNICATIONS SUPERVISOR								
COMMUNICATIONS SOFER VISOR COMMUNITY DEVEL. COORD.								
WELFARE ADMINISTRATOR								
HEALTH INSPECTOR								
ACCOUNTANT III								
SUPPORT TECHNICIAN								
PLANNER II								
APPRAISER III								
RECREATION SUPERVISOR I SCADA TECH II								
LEGAL ENFORCEMENT OFFICER								
ASSISTANT WATER RESOURCE MANAGER								
DEPUTY TAX COLLECTOR III								

16 ASSIST BUILDING INSPECTOR FIRE MARSHALL PRINCIPAL PLANNER TRANSPORTATION PLANNER PLANS EXAMINER/ASST. BUILDING INSPECTOR ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER ASST. ENGINEER WATER RESOURCE ENGINEER SENIOR SERVICES SUPERVISOR PRE-TREATMENT COORDINATOR RECREATION SUPERVISOR II PROJECT MANAGER SENIOR SUPPORT TECHNICIAN	\$76,221.72	\$80,032.81 5.00%	\$84,034.45 5.00%	\$88,236.17 5.00%	\$92,647.98 5.00%	\$93,574.46 1.00%	\$95,212.01 1.75%	\$97,116.25 Annual 2.00%
17 PARKING MANAGER CONTROLLER COMMUNCIATIONS MANAGER COMMUNITY DEVELOPMENT DIRECTOR/ASST FOR SPECIAL PROJECTS ECONOMIC DEVELOP MGR TECH DIRECTOR IT MANAGER TAX ASSESSOR I PLANNING MANAGER SOFTWARE SOLUTIONS AND SUPPORT DIRECTOR	\$79,994.25	\$83,993.97 5.00%	\$88,193.66 5.00%	\$92,603.35 5.00%	\$97,233.52 5.00%	\$98,205.85 1.00%	\$99,924.45 1.75%	\$101,922.94 Annual 2.00%
18 WELFARE DIRECTOR ASST. LIBRARY DIRECTOR ASSISTANT CITY MANAGER ASSISTANT PLANNING DIRECTOR ASSISTANT ENGINEER/PLANNING SCADA MANAGER GIS & STORMWATER MANAGER ASST. RECREATION DIRECTOR	\$83,965.12	\$88,163.37 5.00%	\$92,571.54 5.00%	\$97,200.12 5.00%	\$102,060.13 5.00%	\$103,080.73 1.00%	\$104,884.64 1.75%	\$106,982.33 Annual 2.00%
19 TAX ASSESSOR II	\$88,128.79	\$92,535.23 5.00%	\$97,161.99 5.00%	\$102,020.09 5.00%	\$107,121.10 5.00%	\$108,192.31 1.00%	\$110,085.67 1.75%	\$112,287.39 Annual 2.00%
20 DEPUTY HEALTH OFFICER FACILITIES PROJECT MANAGER TAX ASSESSOR III REVENUE ADMINISTRATOR CONTROLLER/ENTERPRISE ACCOUNTANT	\$92,494.53	\$97,119.26 5.00%	\$101,975.22 5.00%	\$107,073.98 5.00%	\$112,427.68 5.00%	\$113,551.96 1.00%	\$115,539.12 1.75%	\$117,849.90 Annual 2.00%

21 CITY ENGINEER CITY ENGINEER/WATER/SEWER FACILILTY PROJECT ENGINEER/MGR PROJECT MANAGER FOR ENG & OPERATIONS WATER RESOURCE MANAGER WASTEWATER OPERATIONS MGR FACILITIES DIRECTOR OPERATIONS MANAGER PARKING & TRANS ENGINEER	\$97,091.06	\$101,945.61 5.00%	\$107,042.89 5.00%	\$112,395.04 5.00%	\$118,014.79 5.00%	\$119,194.94 1.00%	\$121,280.85 1.75%	\$123,706.47 Annual 2.00%
22 LIBRARY DIRECTOR PARKING DIRECTOR HEALTH DIRECTOR/OFFICER INSPECTIONS DIRECTOR RECREATION DIRECTOR	\$101,946.21	\$107,043.52 5.00%	\$112,395.70 5.00%	\$118,015.48 5.00%	\$123,916.26 5.00%	\$125,155.42 1.00%	\$127,345.64 1.75%	\$129,892.55 Annual 2.00%
23 PLANNING & SUSTAINABILITY DIRECTOR	\$107,041.98	\$112,394.08 5.00%	\$118,013.78 5.00%	\$123,914.47 5.00%	\$130,110.19 5.00%	\$131,411.30 1.00%	\$133,710.99 1.75%	\$136,385.21 Annual 2.00%
24 DEPUTY FINANCE DIRECTOR ASSESSING DIRECTOR	\$112,286.24	\$117,900.55 5.00%	\$123,795.58 5.00%	\$129,985.36 5.00%	\$136,484.62 5.00%	\$137,849.47 1.00%	\$140,261.84 1.75%	\$143,067.07 Annual 2.00%
25 FINANCE DIRECTOR	\$117,900.18	\$123,795.19 5.00%	\$129,984.95 5.00%	\$136,484.19 5.00%	\$143,308.40 5.00%	\$144,741.49 1.00%	\$147,274.46 1.75%	\$150,219.95 Annual 2.00%