

**PORTSMOUTH PUBLIC LIBRARY EMPLOYEES
LOCAL 1386
SALARY SCHEDULE
JULY 1, 2026-JUNE 30, 2027**

GRADE	POSITION	HIRE STEP A	12 MONTHS STEP B	24 MONTHS STEP C	36 MONTHS STEP D	48 MONTHS STEP E	7.5 Years Anniversary STEP F	10 Years Anniversary STEP G	15 Years Anniversary STEP H	20 Years Anniversary STEP I	
4	Library Assistant I	\$41,824.76	\$43,916.00	\$46,111.80	\$48,417.39	\$50,838.26	\$51,524.58	\$52,245.92	\$52,951.24	\$53,692.56	Annual
		\$1,608.64	\$1,689.08	\$1,773.53	\$1,862.21	\$1,955.32	\$1,981.71	\$2,009.46	\$2,036.59	\$2,065.10	Bi-weekly
		\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$26.42	\$26.79	\$27.15	\$27.53	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
6	Library Assistant II	\$46,049.27	\$48,351.74	\$50,769.32	\$53,307.79	\$55,973.18	\$56,728.82	\$57,523.02	\$58,299.58	\$59,115.78	Annual
		\$1,771.13	\$1,859.68	\$1,952.67	\$2,050.30	\$2,152.81	\$2,181.88	\$2,212.42	\$2,242.29	\$2,273.68	Bi-weekly
		\$23.62	\$24.80	\$26.04	\$27.34	\$28.70	\$29.09	\$29.50	\$29.90	\$30.32	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
8	Library Assistant III	\$50,697.13	\$53,231.99	\$55,893.59	\$58,688.27	\$61,622.68	\$62,454.59	\$63,328.95	\$64,183.90	\$65,082.47	Annual
		\$1,949.89	\$2,047.38	\$2,149.75	\$2,257.24	\$2,370.10	\$2,402.10	\$2,435.73	\$2,468.61	\$2,503.17	Bi-weekly
		\$26.00	\$27.30	\$28.66	\$30.10	\$31.60	\$32.03	\$32.48	\$32.91	\$33.38	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
10	Librarian I	\$55,861.39	\$58,654.46	\$61,587.18	\$64,666.54	\$67,899.87	\$68,816.52	\$69,779.95	\$70,721.98	\$71,712.09	Annual
		\$2,148.52	\$2,255.94	\$2,368.74	\$2,487.17	\$2,611.53	\$2,646.79	\$2,683.84	\$2,720.08	\$2,758.16	Bi-weekly
		\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$35.29	\$35.78	\$36.27	\$36.78	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	