

NON-UNION
SALARY SCHEDULE
JULY 1, 2026 - JUNE 30, 2027

										90 months 7.5 Year Anniversary	120 months 10 Year Anniversary	180 months 15 Year Anniversary
GRADE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H			
1	DESK ATTEN/SWTCH BD	\$39,182.91	\$41,142.05	\$43,199.16	\$45,359.12	\$47,627.07	\$48,103.34	\$48,945.15	\$49,924.05	Annual		
		\$20.09	\$21.10	\$22.15	\$23.26	\$24.42	\$24.67	\$25.10	\$25.60	37.5 hrly		
		\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	\$23.13	\$23.53	\$24.00	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
2	PARKING ENFORCEMENT	\$40,063.35	\$42,066.52	\$44,169.84	\$46,378.34	\$48,697.25	\$49,184.23	\$50,044.95	\$51,045.85	Annual		
		\$19.26	\$20.22	\$21.24	\$22.30	\$23.41	\$23.65	\$24.06	\$24.54	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
3	CLERK/TYPIST	\$43,312.34	\$45,477.96	\$47,751.86	\$50,139.45	\$52,646.42	\$53,172.89	\$54,103.41	\$55,185.48	Annual		
		\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$27.27	\$27.75	\$28.30	37.5 hrly		
		\$20.82	\$21.86	\$22.96	\$24.11	\$25.31	\$25.56	\$26.01	\$26.53	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
4	PURCHASING CLERK	\$45,281.27	\$47,545.33	\$49,922.60	\$52,418.72	\$55,039.66	\$55,590.06	\$56,562.88	\$57,694.14	Annual		
		\$23.22	\$24.38	\$25.60	\$26.88	\$28.23	\$28.51	\$29.01	\$29.59	37.5 hrly		
		\$21.77	\$22.86	\$24.00	\$25.20	\$26.46	\$26.73	\$27.19	\$27.74	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
5	COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$47,544.56	\$49,921.79	\$52,417.88	\$55,038.77	\$57,790.71	\$58,368.62	\$59,390.07	\$60,577.87	Annual		
		\$24.38	\$25.60	\$26.88	\$28.23	\$29.64	\$29.93	\$30.46	\$31.07	37.5 hrly		
		\$22.86	\$24.00	\$25.20	\$26.46	\$27.78	\$28.06	\$28.55	\$29.12	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
7	ADMIN. ACCOUNT CLERK COMMUNICATION & DIGITAL SERVICES SPECIALIST	\$52,493.12	\$55,117.78	\$57,873.67	\$60,767.35	\$63,805.72	\$64,443.77	\$65,571.54	\$66,882.97	Annual		
		\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$33.05	\$33.63	\$34.30	37.5 hrly		
		\$25.24	\$26.50	\$27.82	\$29.22	\$30.68	\$30.98	\$31.52	\$32.16	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
8		\$55,119.42	\$57,875.39	\$60,769.16	\$63,807.61	\$66,998.00	\$67,667.98	\$68,852.17	\$70,229.21	Annual		
		\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$34.70	\$35.31	\$36.01	37.5 hrly		
		\$26.50	\$27.82	\$29.22	\$30.68	\$32.21	\$32.53	\$33.10	\$33.76	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
9	OFFICE MANAGER ADMINISTRATIVE ASST. I	\$57,592.09	\$60,471.69	\$63,495.27	\$66,670.04	\$70,003.54	\$70,703.58	\$71,940.89	\$73,379.71	Annual		
		\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$36.26	\$36.89	\$37.63	37.5 hrly		
		\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$33.99	\$34.59	\$35.28	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			

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11	ADMINISTRATIVE ASST. II	\$63,430.07	\$66,601.57	\$69,931.65	\$73,428.24	\$77,099.65	\$77,870.64	\$79,233.38	\$80,818.05	Annual
	BUSINESS ASSISTANT	\$32.53	\$34.15	\$35.86	\$37.66	\$39.54	\$39.93	\$40.63	\$41.45	37.5 hrly
	OPERATIONS ADMINISTRATOR	\$30.50	\$32.02	\$33.62	\$35.30	\$37.07	\$37.44	\$38.09	\$38.85	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
13	BUSINESS ADMINISTRATOR	\$69,859.56	\$73,352.54	\$77,020.16	\$80,871.17	\$84,914.73	\$85,763.88	\$87,264.75	\$89,010.04	Annual
	EXECUTIVE ASST.	\$35.83	\$37.62	\$39.50	\$41.47	\$43.55	\$43.98	\$44.75	\$45.65	37.5 hrly
	ACCREDITATION MANAGER	\$33.59	\$35.27	\$37.03	\$38.88	\$40.82	\$41.23	\$41.95	\$42.79	40 hrly
	PAYROLL COORDINATOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	HR GENERALIST									
	DEPUTY CITY CLERK II									
14	PUBLIC HEALTH/SAFETY COORD	\$73,352.41	\$77,020.03	\$80,871.03	\$84,914.59	\$89,160.32	\$90,051.92	\$91,627.83	\$93,460.38	Annual
		\$37.62	\$39.50	\$41.47	\$43.55	\$45.72	\$46.18	\$46.99	\$47.93	37.5 hrly
		\$35.27	\$37.03	\$38.88	\$40.82	\$42.87	\$43.29	\$44.05	\$44.93	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
15	ADMINISTRATIVE MANAGER	\$76,948.05	\$80,795.45	\$84,835.22	\$89,076.98	\$93,530.83	\$94,466.14	\$96,119.30	\$98,041.69	Annual
	HR SPECIALIST	\$39.46	\$41.43	\$43.51	\$45.68	\$47.96	\$48.44	\$49.29	\$50.28	37.5 hrly
		\$36.99	\$38.84	\$40.79	\$42.83	\$44.97	\$45.42	\$46.21	\$47.14	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
16	IT PROJECT MANAGER	\$80,761.53	\$84,799.61	\$89,039.59	\$93,491.57	\$98,166.15	\$99,147.81	\$100,882.89	\$102,900.55	Annual
		\$41.42	\$43.49	\$45.66	\$47.94	\$50.34	\$50.85	\$51.73	\$52.77	
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
17	STAFF ATTORNEY	\$84,758.73	\$88,996.67	\$93,446.50	\$98,118.83	\$103,024.77	\$104,055.02	\$105,875.98	\$107,993.50	Annual
	LABOR RELATIONS SPECIALIST		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	PROSECUTOR									
18	ASST. CITY ATTORNEY	\$88,966.12	\$93,414.43	\$98,085.15	\$102,989.41	\$108,138.88	\$109,220.27	\$111,131.62	\$113,354.26	Annual
	OPERATIONS MANAGER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	DEPUTY HUMAN RESOURCES DIRECTOR									
19	SENIOR PROSECUTOR	\$93,377.80	\$98,046.69	\$102,949.02	\$108,096.47	\$113,501.30	\$114,636.31	\$116,642.45	\$118,975.29	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

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20	CITY CLERK DIRECTOR OF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OPERATIONS DIRECTOR	\$98,003.56	\$102,903.73	\$108,048.92	\$113,451.37	\$119,123.93	\$120,315.17	\$122,420.69	\$124,869.10	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
21	IT ENGINEER CITY CLERK	\$102,873.85	\$108,017.54	\$113,418.42	\$119,089.34	\$125,043.81	\$126,294.25	\$128,504.40	\$131,074.48	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
22	DEPUTY FIRE CHIEF SENIOR ASSISTANT CITY ATTORNEY	\$107,546.26	\$112,923.57	\$118,569.75	\$124,498.24	\$130,723.15	\$132,030.38	\$134,340.92	\$137,027.73	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
23	HUMAN RESOURCES DIRECTOR OF COUNSEL PROSECUTION SUPERVISOR	\$113,417.46	\$119,088.33	\$125,042.75	\$131,294.88	\$137,859.63	\$139,238.22	\$141,674.89	\$144,508.39	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
24	CERTIFIED ASSESSOR ENGINEERING DIRECTOR OPERATIONS DIRECTOR II WATER RESOURCE DIRECTOR CYBERSECURITY ANALYST DEPUTY CITY ATTORNEY IT ENGINEER SUPERVISOR	\$118,974.07	\$124,922.77	\$131,168.91	\$137,727.36	\$144,613.73	\$146,059.86	\$148,615.91	\$151,588.23	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
25	DEPUTY PUBLIC WORKS DIRECTOR REGULATORY COUNSEL	\$124,922.38	\$131,168.50	\$137,726.92	\$144,613.27	\$151,843.93	\$153,362.37	\$156,046.21	\$159,167.14	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
26	DIRECTOR OF FINANCE & ADMINISTRATION DIRECTOR OF PUBLIC WORKS & FACILITIES	\$130,871.16	\$137,414.72	\$144,285.45	\$151,499.72	\$159,074.71	\$160,665.46	\$163,477.10	\$166,746.65	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
27	CHIEF INFORMATION OFFICER CITY ATTORNEY	\$137,414.79	\$144,285.53	\$151,499.81	\$159,074.80	\$167,028.54	\$168,698.82	\$171,651.05	\$175,084.07	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
28	DEPUTY CITY MANAGER	\$144,284.41	\$151,498.63	\$159,073.56	\$167,027.24	\$175,378.60	\$177,132.39	\$180,232.20	\$183,836.85	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.