







**PROFESSIONAL MANAGEMENT ASSOCIATION  
SALARY SCHEDULE  
JULY 1, 2026-JUNE 30, 2027**

SOFTWARE SOLUTIONS AND SUPPORT DIRECTOR TECHNOLOGY DIRECTOR										
21	CITY ENGINEER	\$102,873.86	\$108,017.55	\$113,418.43	\$119,089.35	\$125,043.81	\$126,294.25	\$128,504.40	\$131,074.49	Annual
	CITY ENGINEER/WATER/SEWER		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	FACILITY PROJECT ENGINEER/MGR									
	PROJECT MANAGER FOR ENG & OPERATIONS									
	WATER RESOURCE MANAGER									
	WASTEWATER OPERATIONS MGR									
	FACILITIES DIRECTOR									
	OPERATIONS MANAGER									
	PARKING & TRANS ENGINEER									
22	LIBRARY DIRECTOR	\$108,018.18	\$113,419.09	\$119,090.04	\$125,044.55	\$131,296.77	\$132,609.74	\$134,930.41	\$137,629.02	Annual
	PARKING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	HEALTH DIRECTOR/OFFICER									
	INSPECTIONS DIRECTOR									
	RECREATION DIRECTOR									
	ASSISTANT FINANCE DIRECTOR									
23	PLANNING & SUSTAINABILITY DIRECTOR	\$113,417.46	\$119,088.33	\$125,042.74	\$131,294.88	\$137,859.63	\$139,238.22	\$141,674.89	\$144,508.39	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
24	DEPUTY FINANCE DIRECTOR	\$118,974.07	\$124,922.77	\$131,168.91	\$137,727.35	\$144,613.72	\$146,059.86	\$148,615.90	\$151,588.22	Annual
	ASSESSING DIRECTOR		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
25	FINANCE DIRECTOR	\$124,922.37	\$131,168.49	\$137,726.92	\$144,613.26	\$151,843.93	\$153,362.36	\$156,046.21	\$159,167.13	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	