

**SUPERVISORY MANAGEMENT ALLIANCE  
SALARY SCHEDULE  
JULY 1, 2026-JUNE 30, 2027**

GRADE POSITION		STEP A	STEP B	STEP C	STEP D	STEP E	7.5 years STEP F	10 years STEP G	15 years STEP H
12	Annual	\$ 66,852.10	\$70,194.71	\$73,704.44	\$77,389.66	\$81,259.15	\$82,071.74	\$83,507.99	\$85,178.15
	Bi-Weekly	\$2,571.23	\$2,699.80	\$2,834.79	\$2,976.53	\$3,125.35	\$3,156.61	\$3,211.85	\$3,276.08
	Hourly	\$32.14	\$33.75	\$35.43	\$37.21	\$39.07	\$39.46	\$40.15	\$40.95
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
13	Annual	\$ 70,134.94	\$73,641.68	\$77,323.77	\$81,189.96	\$85,249.45	\$86,101.95	\$87,608.73	\$89,360.91
	Bi-Weekly	\$2,697.50	\$2,832.37	\$2,973.99	\$3,122.69	\$3,278.83	\$3,311.61	\$3,369.57	\$3,436.96
	Hourly	\$33.72	\$35.40	\$37.17	\$39.03	\$40.99	\$41.40	\$42.12	\$42.96
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
14	Annual	\$ 73,603.77	\$77,283.96	\$81,148.16	\$85,205.57	\$89,465.85	\$90,360.51	\$91,941.82	\$93,780.65
	Bi-Weekly	\$2,830.91	\$2,972.46	\$3,121.08	\$3,277.14	\$3,440.99	\$3,475.40	\$3,536.22	\$3,606.95
	Hourly	\$35.39	\$37.16	\$39.01	\$40.96	\$43.01	\$43.44	\$44.20	\$45.09
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
15	Annual	\$ 77,254.29	\$81,117.01	\$85,172.86	\$89,431.50	\$93,903.07	\$94,842.10	\$96,501.84	\$98,431.88
	Bi-Weekly	\$2,971.32	\$3,119.88	\$3,275.88	\$3,439.67	\$3,611.66	\$3,647.77	\$3,711.61	\$3,785.84
	Hourly	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$45.60	\$46.40	\$47.32
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
16	Annual	\$ 81,086.41	\$85,140.73	\$89,397.76	\$93,867.65	\$98,561.03	\$99,546.64	\$101,288.71	\$103,314.48
	Bi-Weekly	\$3,118.71	\$3,274.64	\$3,438.38	\$3,610.29	\$3,790.81	\$3,828.72	\$3,895.72	\$3,973.63
	Hourly	\$38.98	\$40.93	\$42.98	\$45.13	\$47.39	\$47.86	\$48.70	\$49.67
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
17	Annual	\$ 85,140.72	\$89,397.76	\$93,867.65	\$98,561.03	\$103,489.08	\$104,523.97	\$106,353.14	\$108,480.20
	Bi-Weekly	\$3,274.64	\$3,438.38	\$3,610.29	\$3,790.81	\$3,980.35	\$4,020.15	\$4,090.51	\$4,172.32
	Hourly	\$40.93	\$42.98	\$45.13	\$47.39	\$49.75	\$50.25	\$51.13	\$52.15
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
18	Annual	\$ 88,966.74	\$93,415.08	\$98,085.83	\$102,990.12	\$108,139.63	\$109,221.03	\$111,132.39	\$113,355.04
	Bi-Weekly	\$3,421.80	\$3,592.89	\$3,772.53	\$3,961.16	\$4,159.22	\$4,200.81	\$4,274.32	\$4,359.81
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
19	Annual	\$ 93,415.08	\$98,085.83	\$102,990.12	\$108,139.63	\$113,546.61	\$114,682.08	\$116,689.01	\$119,022.79
	Bi-Weekly	\$3,592.89	\$3,772.53	\$3,961.16	\$4,159.22	\$4,367.18	\$4,410.85	\$4,488.04	\$4,577.80
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%