

PORTSMOUTH POLICE DEPARTMENT
 PATROL OFFICERS
 SALARY SCHEDULE
 JULY 1, 2026-JUNE 30, 2027

APPENDIX I

STEP	WAGE	BI-WEEKLY	DAILY	HOURLY	OT
7	\$ 91,412.50	\$ 3,515.87	\$ 351.59	\$ 43.95	\$ 65.92
6	\$ 89,120.95	\$ 3,427.73	\$ 342.77	\$ 42.85	\$ 64.27
5	\$ 86,545.20	\$ 3,328.66	\$ 332.87	\$ 41.61	\$ 62.41
4	\$ 83,454.30	\$ 3,209.78	\$ 320.98	\$ 40.12	\$ 60.18
3	\$ 80,363.40	\$ 3,090.90	\$ 309.09	\$ 38.64	\$ 57.95
2	\$ 76,242.20	\$ 2,932.39	\$ 293.24	\$ 36.65	\$ 54.98
1	\$ 70,060.40	\$ 2,694.63	\$ 269.46	\$ 33.68	\$ 50.52

**PORTSMOUTH POLICE DEPARTMENT
RANKING OFFICERS
SALARY SCHEDULE
JULY 1, 2026-JUNE 30, 2027**

Step CAPTAIN

		Bi-Weekly	Daily	Hourly	OT
7	\$ 130,824.31	\$ 5,031.70	\$ 503.17	\$ 62.90	\$ 94.34
6	\$ 129,528.42	\$ 4,981.86	\$ 498.19	\$ 62.27	\$ 93.41
5	\$ 128,246.69	\$ 4,932.56	\$ 493.26	\$ 61.66	\$ 92.49
4	\$ 126,976.92	\$ 4,883.73	\$ 488.37	\$ 61.05	\$ 91.57
3	\$ 125,719.12	\$ 4,835.35	\$ 483.54	\$ 60.44	\$ 90.66
2	\$ 124,474.37	\$ 4,787.48	\$ 478.75	\$ 59.84	\$ 89.77
1	\$ 123,242.69	\$ 4,740.10	\$ 474.01	\$ 59.25	\$ 88.88

Step LIEUTENANT

		Bi-Weekly	Daily	Hourly	OT
7	\$ 120,826.10	\$ 4,647.16	\$ 464.72	\$ 58.09	\$ 87.13
6	\$ 119,629.23	\$ 4,601.12	\$ 460.11	\$ 57.51	\$ 86.27
5	\$ 118,445.42	\$ 4,555.59	\$ 455.56	\$ 56.94	\$ 85.42
4	\$ 117,272.49	\$ 4,510.48	\$ 451.05	\$ 56.38	\$ 84.57
3	\$ 116,111.52	\$ 4,465.83	\$ 446.58	\$ 55.82	\$ 83.73
2	\$ 114,961.44	\$ 4,421.59	\$ 442.16	\$ 55.27	\$ 82.90
1	\$ 113,823.33	\$ 4,377.82	\$ 437.78	\$ 54.72	\$ 82.08

Step SERGEANT

		Bi-Weekly	Daily	Hourly	OT
7	\$ 111,591.71	\$ 4,291.99	\$ 429.20	\$ 53.65	\$ 80.47
6	\$ 110,486.24	\$ 4,249.47	\$ 424.95	\$ 53.12	\$ 79.68
5	\$ 109,392.74	\$ 4,207.41	\$ 420.74	\$ 52.59	\$ 78.89
4	\$ 108,310.11	\$ 4,165.77	\$ 416.58	\$ 52.07	\$ 78.11
3	\$ 107,237.28	\$ 4,124.51	\$ 412.45	\$ 51.56	\$ 77.33
2	\$ 106,175.33	\$ 4,083.67	\$ 408.37	\$ 51.05	\$ 76.57
1	\$ 105,124.27	\$ 4,043.24	\$ 404.32	\$ 50.54	\$ 75.81

PORTSMOUTH POLICE DEPARTMENT

CIVILIANS

SALARY SCHEDULE

JULY 1, 2026-JUNE 30, 2027

Step CIVILIAN

SOCIAL WORKER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 102,204.78	\$ 3,930.95	\$ 393.10	\$ 49.14	\$ 73.71
7	\$ 99,240.02	\$ 3,816.92	\$ 381.69	\$ 47.71	\$ 71.57
6	\$ 96,343.16	\$ 3,705.51	\$ 370.55	\$ 46.32	\$ 69.48
5	\$ 93,536.83	\$ 3,597.57	\$ 359.76	\$ 44.97	\$ 67.45
4	\$ 89,078.39	\$ 3,426.09	\$ 342.61	\$ 42.83	\$ 64.24
3	\$ 84,846.26	\$ 3,263.32	\$ 326.33	\$ 40.79	\$ 61.19
2	\$ 80,795.18	\$ 3,107.51	\$ 310.75	\$ 38.84	\$ 58.27
1	\$ 76,947.79	\$ 2,959.53	\$ 295.95	\$ 36.99	\$ 55.49

IT ADMINISTRATOR

		Bi-Weekly	Daily	Hourly	OT
8	\$ 91,634.46	\$ 3,524.40	\$ 352.44	\$ 44.06	\$ 66.08
7	\$ 89,419.17	\$ 3,439.20	\$ 343.92	\$ 42.99	\$ 64.48
6	\$ 87,228.90	\$ 3,354.96	\$ 335.50	\$ 41.94	\$ 62.91
5	\$ 83,872.23	\$ 3,225.85	\$ 322.59	\$ 40.32	\$ 60.48
4	\$ 79,908.41	\$ 3,073.40	\$ 307.34	\$ 38.42	\$ 57.63
3	\$ 76,155.68	\$ 2,929.06	\$ 292.91	\$ 36.61	\$ 54.92
2	\$ 72,566.17	\$ 2,791.01	\$ 279.10	\$ 34.89	\$ 52.33
1	\$ 69,139.86	\$ 2,659.23	\$ 265.92	\$ 33.24	\$ 49.86

LEAD DISPATCHER

		Bi-Weekly	Daily	Hourly	OT
3	\$ 83,737.31	\$ 3,220.67	\$ 322.07	\$ 40.26	\$ 60.39
2	\$ 81,474.13	\$ 3,133.62	\$ 313.36	\$ 39.17	\$ 58.76
1	\$ 79,210.96	\$ 3,046.58	\$ 304.66	\$ 38.08	\$ 57.12

DISPATCHER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 74,684.62	\$ 2,872.49	\$ 287.25	\$ 35.91	\$ 53.86
7	\$ 72,429.07	\$ 2,785.73	\$ 278.57	\$ 34.82	\$ 52.23
6	\$ 70,158.28	\$ 2,698.40	\$ 269.84	\$ 33.73	\$ 50.59
5	\$ 67,895.11	\$ 2,611.35	\$ 261.14	\$ 32.64	\$ 48.96
4	\$ 65,631.94	\$ 2,524.31	\$ 252.43	\$ 31.55	\$ 47.33
3	\$ 63,368.77	\$ 2,437.26	\$ 243.73	\$ 30.47	\$ 45.70
2	\$ 61,105.60	\$ 2,350.22	\$ 235.02	\$ 29.38	\$ 44.07
1	\$ 58,842.43	\$ 2,263.17	\$ 226.32	\$ 28.29	\$ 42.43

PORTSMOUTH POLICE DEPARTMENT

CIVILIANS

SALARY SCHEDULE

JULY 1, 2026-JUNE 30, 2027

OFFICE MANAGER/CRIME ANALYST

		Bi-Weekly	Daily	Hourly	OT
8	\$ 75,223.21	\$ 2,893.20	\$ 289.32	\$ 36.17	\$ 54.25
7	\$ 73,382.21	\$ 2,822.39	\$ 282.24	\$ 35.28	\$ 52.92
6	\$ 71,586.91	\$ 2,753.34	\$ 275.33	\$ 34.42	\$ 51.63
5	\$ 68,836.29	\$ 2,647.55	\$ 264.75	\$ 33.09	\$ 49.64
4	\$ 65,596.04	\$ 2,522.92	\$ 252.29	\$ 31.54	\$ 47.30
3	\$ 62,496.15	\$ 2,403.70	\$ 240.37	\$ 30.05	\$ 45.07
2	\$ 59,558.38	\$ 2,290.71	\$ 229.07	\$ 28.63	\$ 42.95
1	\$ 56,760.97	\$ 2,183.11	\$ 218.31	\$ 27.29	\$ 40.93

EVIDENCE TECHNICIAN

		Bi-Weekly	Daily	Hourly	OT
8	\$ 74,367.78	\$ 2,860.30	\$ 286.03	\$ 35.75	\$ 53.63
7	\$ 72,195.14	\$ 2,776.74	\$ 277.67	\$ 34.71	\$ 52.06
6	\$ 70,090.39	\$ 2,695.78	\$ 269.58	\$ 33.70	\$ 50.55
5	\$ 68,053.53	\$ 2,617.44	\$ 261.74	\$ 32.72	\$ 49.08
4	\$ 64,817.20	\$ 2,492.97	\$ 249.30	\$ 31.16	\$ 46.74
3	\$ 61,739.29	\$ 2,374.59	\$ 237.46	\$ 29.68	\$ 44.52
2	\$ 58,797.17	\$ 2,261.43	\$ 226.14	\$ 28.27	\$ 42.40
1	\$ 55,990.84	\$ 2,153.49	\$ 215.35	\$ 26.92	\$ 40.38

ACCOUNTING ASSISTANT

		Bi-Weekly	Daily	Hourly	OT
8	\$ 68,533.81	\$ 2,635.92	\$ 263.59	\$ 32.95	\$ 49.42
7	\$ 66,854.92	\$ 2,571.34	\$ 257.13	\$ 32.14	\$ 48.21
6	\$ 65,222.83	\$ 2,508.57	\$ 250.86	\$ 31.36	\$ 47.04
5	\$ 62,728.99	\$ 2,412.65	\$ 241.27	\$ 30.16	\$ 45.24
4	\$ 59,768.37	\$ 2,298.78	\$ 229.88	\$ 28.73	\$ 43.10
3	\$ 56,948.11	\$ 2,190.31	\$ 219.03	\$ 27.38	\$ 41.07
2	\$ 54,267.13	\$ 2,087.20	\$ 208.72	\$ 26.09	\$ 39.13
1	\$ 51,726.50	\$ 1,989.48	\$ 198.95	\$ 24.87	\$ 37.30

ANIMAL CONTROL OFFICER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 60,843.38	\$ 2,340.13	\$ 234.01	\$ 29.25	\$ 43.88
7	\$ 59,360.35	\$ 2,283.09	\$ 228.31	\$ 28.54	\$ 42.81
6	\$ 57,901.26	\$ 2,226.97	\$ 222.70	\$ 27.84	\$ 41.76
5	\$ 55,665.29	\$ 2,140.97	\$ 214.10	\$ 26.76	\$ 40.14
4	\$ 53,052.85	\$ 2,040.49	\$ 204.05	\$ 25.51	\$ 38.26
3	\$ 50,580.77	\$ 1,945.41	\$ 194.54	\$ 24.32	\$ 36.48
2	\$ 48,203.35	\$ 1,853.98	\$ 185.40	\$ 23.17	\$ 34.76
1	\$ 45,944.54	\$ 1,767.10	\$ 176.71	\$ 22.09	\$ 33.13

**PORTSMOUTH POLICE DEPARTMENT
CIVILIANS
SALARY SCHEDULE
JULY 1, 2026-JUNE 30, 2027**

AUTO ATTENDANT

		Bi-Weekly	Daily	Hourly	OT
8	\$ 58,813.05	\$ 2,262.04	\$ 226.20	\$ 28.28	\$ 42.41
7	\$ 57,100.44	\$ 2,196.17	\$ 219.62	\$ 27.45	\$ 41.18
6	\$ 55,437.88	\$ 2,132.23	\$ 213.22	\$ 26.65	\$ 39.98
5	\$ 53,823.20	\$ 2,070.12	\$ 207.01	\$ 25.88	\$ 38.81
4	\$ 52,255.30	\$ 2,009.82	\$ 200.98	\$ 25.12	\$ 37.68
3	\$ 50,733.10	\$ 1,951.27	\$ 195.13	\$ 24.39	\$ 36.59
2	\$ 49,255.51	\$ 1,894.44	\$ 189.44	\$ 23.68	\$ 35.52
1	\$ 47,820.36	\$ 1,839.24	\$ 183.92	\$ 22.99	\$ 34.49

PART-TIME EVIDENCE TECHNICIAN

		Bi-Weekly	Daily	Hourly	OT
8				\$ 35.75	\$ 53.63
7				\$ 34.71	\$ 52.06
6				\$ 33.70	\$ 50.55
5				\$ 32.72	\$ 49.08
4				\$ 31.16	\$ 46.74
3				\$ 29.68	\$ 44.52
2				\$ 28.27	\$ 42.40
1				\$ 26.92	\$ 40.38

PART-TIME AUTO ATTENDANT

		Bi-Weekly	Daily	Hourly	OT
8				\$ 28.28	\$ 42.42
7				\$ 27.45	\$ 41.18
6				\$ 26.66	\$ 39.99
5				\$ 25.87	\$ 38.81
4				\$ 25.12	\$ 37.69
3				\$ 24.39	\$ 36.59
2				\$ 23.68	\$ 35.51
1				\$ 22.99	\$ 34.49